



# TRIDENT ACADEMY OF TECHNOLOGY

Ref: TAT/P/120/2025

<b>Name of the Policy</b>	<b>Employee Accommodation Policy</b>	<b>Department Responsible</b>	<b>Principal</b>
<b>Department</b>	<b>All</b>	<b>Prepared By</b>	<b>Prof.A.K.Sahoo</b>
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The Employee Accommodation Policy at Trident Academy of Technology (TAT) is designed to provide convenient, affordable, and comfortable housing options for faculty and staff, supporting their well-being and ensuring a balanced work-life environment. The key features of TAT's employee accommodation policy include:

## 1. On-Campus Housing

- TAT offers on-campus residential accommodations at subsidized rates for employees. These housing units are provided on a first-come, first-served basis, depending on availability.
- On-campus housing is intended to reduce commute time, offering employees the convenience of living near their workplace, while fostering a sense of community among staff members.

## 2. Eligibility and Allocation

- Housing allocation is based on the employee's role, seniority, and availability of units. Priority is often given to newly recruited staff or those relocating from distant areas.
- Faculty, administrative staff, and key personnel are eligible for the accommodation, with different housing types available based on family size and individual needs.

## 3. Off-Campus Housing Support

- For employees who prefer to live off-campus, TAT partners with local housing providers to offer rental accommodations at discounted rates.
- The institution also provides guidance in securing affordable and safe housing in the nearby area.

## 4. Financial Assistance



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- TAT offers interest-free or low-interest loans for employees who need financial support for renting or purchasing housing. This benefit is aimed at making housing more accessible and easing financial pressures.

## 5. Sustainable Living

- The on-campus housing units are designed with sustainability in mind, incorporating energy-efficient appliances, eco-friendly materials, and green spaces to promote environmentally responsible living.
- This helps employees reduce their utility costs while contributing to a greener campus environment.

## 6. Tenure and Conditions


- Housing is typically offered for the duration of employment at TAT. Employees are required to adhere to community guidelines, including maintenance responsibilities, peaceful cohabitation, and sustainability practices.
- On-campus housing is subject to periodic review, and employees may be asked to vacate or change accommodations based on evolving needs or policy changes.

## 7. Family Accommodation

- Family-friendly housing options are available for employees with families, ensuring adequate space and facilities for a comfortable living experience.

By implementing this comprehensive accommodation policy, TAT aims to create a supportive, convenient, and affordable living environment for its employees, helping them focus on their professional responsibilities while enjoying a high quality of life.

**ATTESTED**

  
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