



TRIDENT ACADEMY OF TECHNOLOGY

Ref: TAT/P/103/2025

Name of the Policy	Divestment Policy	Department Responsible	Principal
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Effective Date	17.04.2016	Checked By	Dr.D.N.Pattanayak
Review Date	12.03.2025		
No.of Pages	2	Approved By	Principal

Divestment Policy for Trident Academy of Technology

Purpose:

To establish a clear framework for Trident Academy of Technology regarding the divestment of financial assets in alignment with the institution's values, mission, and commitment to social responsibility.

Scope:

This policy applies to all investment decisions made by Trident Academy of Technology, including those made by its Board of Trustees, investment committees, and any associated financial managers.

1. Policy Statement

Trident Academy of Technology is committed to responsible investing that reflects its values and mission. The institution recognizes that certain investments may conflict with its ethical standards, social responsibilities, or environmental commitments. This policy outlines the conditions and processes under which divestment may occur.

2. Criteria for Divestment

Divestment may be considered for investments in companies or sectors that:

- Contravene Ethical Standards: Engage in practices that conflict with the institution's core values, including but not limited to human rights violations, discrimination, or exploitation.
- Harm the Environment: Contribute significantly to environmental degradation, climate change, or unsustainable practices.
- Support Controversial Industries: Involve sectors such as tobacco, weapons manufacturing, or fossil fuels that are inconsistent with the institution's sustainability goals.

3. Process for Divestment



TRIDENT ACADEMY OF TECHNOLOGY

Identification: The investment committee or designated responsible body will regularly review the institution's investment portfolio to identify potential candidates for divestment based on the criteria established.

Review and Recommendation:

- Upon identifying a potential divestment candidate, the committee will conduct a thorough review, including an assessment of the ethical implications and financial impacts.
- A recommendation for divestment will be presented to the Board of Trustees for consideration.
- **Decision-Making:** The Board of Trustees will make the final decision regarding divestment. This decision will take into account the institution's financial health, mission alignment, and stakeholder input.

4. Stakeholder Engagement

Communication: The institution will communicate its divestment policy and any divestment decisions to the community, including students, faculty, staff, and alumni.

Feedback Mechanism: Stakeholders are encouraged to provide input or raise concerns regarding potential divestment candidates. A formal process for submitting such feedback will be established.

5. Implementation and Monitoring

- **Execution of Divestment:** Once a divestment decision is made, the institution will work with its financial managers to implement the divestment in a timely manner.
- **Monitoring:** The investment committee will continuously monitor the institution's portfolio to ensure ongoing compliance with the divestment policy and to assess the impact of divestment decisions.

6. Review of Policy

This policy will be reviewed annually to ensure it remains relevant and effective in guiding the institution's investment practices. Revisions may be made based on changes in ethical standards, stakeholder input, or investment trends.

Conclusion:

Trident Academy of Technology is dedicated to responsible investing that aligns with its values and mission. This divestment policy ensures that the institution actively considers the ethical implications of its financial decisions, promoting social responsibility and environmental sustainability.

ATTESTED

PRINCIPAL
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