



/Evidence(s) THE-Impact Ranking




HEI: TRIDENT ACADEMY OF TECHNOLOGY

COUNTRY: INDIA

WEBSITE: <https://tat.ac.in/activities/>

5.3.3 WOMEN'S ACCESS SCHEMES

5.3.3 WOMEN'S ACCESS SCHEMES

**TRIDENT ACADEMY OF TECHNOLOGY**

Name Of The Policy	Admission Reservation	Department Responsible	Principal
Department	All	Prepared By	Dr.A Baral
Effective Date		Checked By	Prof.J K Joshi
No. of Pages	3	Approved By	Principal

Preamble:

This policy aims to establish a fair, equitable, and inclusive admission process at Trident Academy of Technology, Bhubaneswar, in alignment with the Odisha state government's guidelines. It provides reservation quotas for various socially, economically, and educationally disadvantaged groups, ensuring equal access to quality education.

1. Scope and Purpose:

The primary objective of this policy is to create a diverse and inclusive learning environment at Trident Academy of Technology, by granting reservation quotas to underprivileged sections of society. This policy recognizes the importance of providing opportunities for all eligible students, regardless of their socioeconomic background.

Plate 1- Admission Policy

9. Maternity Leave
The leave can be granted to all lady staff subject to the following conditions:

- Should have completed the minimum of two years of satisfactory service.
- The maternity leave is limited to a maximum of 6 months only without pay.
- Should give an undertaking that they will work for two years after re-joining.

10. Medical Leave
For other ailments and hospitalization, the medical leave will be given on production of medical certificate and discharge certificate from recognized hospital. The actual days of hospitalization and treatment of the concerned employee will be adjusted against her/his EL account and he/she will get full salary of that medical leave period.

Plate 2- Maternity leave

Plate 1- Trident Academy of Technology's admission policy actively supports women's access to education by promoting gender inclusivity and providing opportunities for female students to pursue higher studies in technology and related fields. The institution strives to maintain a welcoming and equitable environment, offering scholarships, fee waivers, and financial assistance specifically for women to reduce economic barriers that may otherwise limit access.

Plate 2- At Trident Academy of Technology, female staff members are eligible for up to six months of unpaid maternity leave if they meet certain conditions. To qualify, they must have completed at least two years of satisfactory service. Additionally, upon returning from leave, they are required to commit to working at the institution for another two years.

Link - <https://tat.ac.in/wp-content/uploads/2024/11/leave-policy.pdf>



/Evidence(s) THE-Impact Ranking



HEI: TRIDENT ACADEMY OF TECHNOLOGY

COUNTRY: INDIA

WEBSITE: <https://tat.ac.in/activities/>

5.3.3 WOMEN'S ACCESS SCHEMES

DESCRIPTION



In 2024, Trident Academy of Technology awarded a total of 186 scholarships to female students across various courses. The academy offers scholarships specifically for women, aimed at reducing financial barriers and promoting their enrolment in technical disciplines

Scholarship awards and made available to female students 2024	
Course	Female
BIOTECH	5
CIVIL	13
CSAIML	11
CSE	83
CSE (AI&ML)	6
CSE (DS)	5
CSIT	14
CST	25
EEE	3
ETC	20
MECH	2
Grand Total	186