

# **TEACHING-LEARNING AND EVALUATION**

**TRIDENT ACADEMY OF TECHNOLOGY (TAT),**

**BHUBANESWAR**

**CRITERIA - 2**



**2.4.1: Sanction letters indicating number of posts sanctioned by the competent authority (including Management sanctioned posts)**



**TRIDENT ACADEMY OF TECHNOLOGY (TAT),**

**BHUBANESWAR-751024**



# TRIDENT ACADEMY OF TECHNOLOGY

## EXTRACT OF PROCEEDINGS OF THE GOVERNING BODY MEETING HELD ON 25/01/2023

RESOLUTION 01: XXX

RESOLUTION 02: XXX

RESOLUTION 03: XXX

RESOLUTION 05: After vivid discussion regarding the sanction of teaching position in the institution and considering the requirement of the number of faculty positions as per the guidelines of AICTE, it is resolved that 146 no of teaching position is sanctioned in the academic year 2022-2023 and the principal is requested to take necessary steps. However, it is made clear by the principal that the sanctioned strength of faculty positions in the institution is more and they will be engaged in mentoring and guiding the students, which eventually got resolved.

RESOLUTION 06: XXX

RESOLUTION 07: XXX

RESOLUTION 08: XXX

RESOLUTION 09: XXX

  
CHAIRMAN

  
SECRETARY

  
PRINCIPAL

**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

## EXTRACT OF PROCEEDINGS OF THE GOVERNING BODY MEETING HELD ON 11/01/2022

RESOLUTION 01: XX

RESOLUTION 02: XX

**RESOLUTION 03:** After a detailed discussion regarding the sanction of teaching position in the institution and considering the requirement of the number of faculty positions as per the guidelines of AICTE, it is resolved that 162 no of teaching position is sanctioned in the academic year 2021-2022 and the principal is requested to take necessary steps. But the number of sanctioned positions at institute level was more, it is therefore, resolved that the surplus number of faculty positions will be engaged in co-curricular activities and career counseling for the students.

RESOLUTION 05: XX

RESOLUTION 06: XX

RESOLUTION 07: XX

RESOLUTION 08: XX

RESOLUTION 09: XX

  
CHAIRMAN

  
SECRETARY

  
PRINCIPAL

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

## EXTRACT OF PROCEEDINGS OF THE GOVERNING BODY MEETING HELD ON 03/02/2021

RESOLUTION 01: XXX

RESOLUTION 02: XXX

RESOLUTION 03: XXX

RESOLUTION 05: XXX

RESOLUTION 06: XXX

**RESOLUTION 07:** After a discussion regarding the sanction of teaching position in the institution and considering the requirement of the number of faculty positions as per the guidelines of AICTE, it is resolved that 173 no of teaching position is sanctioned in the academic year 2020-2021 and the principal is requested to take necessary steps. As the institute has surplus number of faculty members than that of the sanctioned strength for which the principal wanted an approval of the Governing to engage them in academic administration and provide doubt clearing classes.

RESOLUTION 08: XXX

RESOLUTION 09: XXX

  
CHAIRMAN

  
SECRETARY

  
PRINCIPAL

Principal  
Trident Academy of Technology  
Bhubaneswar-751024








# **TRIDENT ACADEMY OF TECHNOLOGY**

## **STATEMENT OF SANCTIONED POSTS**

<b>Year</b>	<b>Faculty Post Required by AICTE</b>	<b>Faculty Post Required by BPUT</b>	<b>Faculty Post Sanctioned by Institution</b>	<b>Number of Faculty Post Available</b>
<b>2018-19</b>	173	173	192	192
<b>2019-20</b>	158	158	168	168
<b>2020-21</b>	173	173	178	178
<b>2021-22</b>	162	162	166	166
<b>2022-23</b>	146	146	160	160

  
**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**



**APPROVAL PROCESS 2022-23**

**Application Deficiency Report**

**DEFICIENCY REPORT AS PER APPLIED INTAKE (Applicable for Existing Institutions only)**

<b>Regional Office</b>	Eastern	<b>Overall Deficiency of Institution:</b>	<b>No</b>
<b>Application ID</b>	1-10970109872	<b>Permanent ID</b>	1-6840831
<b>Name of the Institution</b>	Trident Academy Of Technology	<b>Address</b>	F2A, Infront Of Infocity, Chandaka Industrial Estate, Chandrasekharpur, Bhubaneswar-751 024
<b>City/Village</b>	Bhubaneswar	<b>District</b>	Khordha
<b>State</b>	Odisha	<b>PIN</b>	751024

**Director/Principal Details**

Designation	Name	Appointment Type	Qualification	PhD	Eligible as per AICTE Norms (YES/NO)
Director/Principal	Deba Narayan Pattanayak	Regular	BE, M.TECH(ELECTRICAL ENGG), PH.D (ELECTRICAL ENGINEERING )	Yes	Yes

**Other Details**

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	List of Faculty Member and Data Uploaded on the Institution Web Portal	Yes	No
2.	Are all Approved Teaching Faculty Member being Paid as per Present Pay VI/Scale/Commission?	Yes	No
3.	Whether Institution is Operating from Permanent Site?	Yes	No
4.	Fees to be Charged, Reservation Policy, Admission Policy and Document Retention Policy are Uploaded in Institution's Website?	Yes	No
5.	Courses/Approved Intake Displayed at the Entrance of the Institution?	Yes	No

**Anti-Ragging Related Deficiency Status**

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	Constitution of Anti-Ragging Committee	Yes	No
2.	Constitution of Anti-Ragging Squad	Yes	No
3.	Undertaking Obtained from all Students	Yes	No
4.	Appointment of Counselors	Yes	No
5.	Undertaking Obtained from Parents of all the Students	Yes	No
6.	Undertaking Obtained from Students Staying in Hostel	Yes	No
7.	Undertaking Obtained from Parents of Students Staying in Hostel	Yes	No

**Institution Level Faculty Member**

Sr. No.	Particulars	Actual No.	Required No. as per C	Deficiency
1.	Total Faculty(UG+PG+Diploma)	160	146	No

**Administrative Area**

Date of Signature(dd/mm/yyyy)

Seal of Institution

**Principal**  
**Trident Academy of Technology**  
Bhubaneswar-751024  
Name & Signature of Director/Principal

## Application Deficiency Report



Application Status: **Submitted**  
Application Sub-Status: **Payment Received**

Report Generated on :-25/04/2022

Sr. No.	Particulars	Actual Room Area (Sq.m.)	Expected Room Area (Sq.m.)	Deficiency
1.	Board Room	25	20	No
2.	Department Offices/Cabin for Head of Dept	320	220	No
3.	Central Store	40	30	No
4.	Exam Control Office	30	30	No
5.	Housekeeping	21	10	No
6.	Maintenance	12	10	No
7.	Office All Inclusive	330	300	No
8.	Placement Office	50	30	No
9.	Principal Directors Office	30	30	No
10.	Security	11	10	No
<b>TOTAL</b>		<b>869.00</b>	<b>690.00</b>	

### Amenities Area

Sr. No.	Particulars	Actual Room Area (Sq. m.)	Expected Room Area (Sq. m.)	Deficiency
1.	Boys Common Room	110	100	No
2.	Cafeteria	150	150	No
3.	First aid cum Sick Room	25	10	No
4.	Girls Common Room	120	100	No
5.	Stationery Store	20	10	No
<b>TOTAL</b>		<b>425.00</b>	<b>370.00</b>	

### Computational Facilities

Sr. No.	Particulars	Available	Required	Deficiency
1.	Printers	53	25	No
2.	A1 size Color Printers	0	0	No
3.	Legal Application S/W	51	50	No
4.	Legal System S/W	7	7	No
5.	PCs to Student ratio	721	489	No

### Library Facilities

Sr. No.	Particulars	Available	Required	Deficiency
1.	Volumes	89829	32400	No
2.	Titles	33234	5350	No
3.	Journals	108	102	No
4.	Library Management Software	1	1	No
5.	Reading Room Seating Capacity	150	150	No
6.	MultiMediaPC	30	10	No

### Instructional Area-Common Facilities

Sr. No.	Particulars	Available	Required	Deficiency
1.	Computer Center	328	300	No

ATTESTED

Principal

Trident Academy of Technology  
Bhubaneswar-751024

Date of Signature(dd/mm/yyyy)

Seal of Institution

## Application Deficiency Report



Application Status: **Submitted**  
Application Sub-Status: **Payment Received**

Report Generated on :-25/04/2022

2.	Library & Reading Room	724	590	No
3.	Language Laboratory	72	33	No
<b>TOTAL</b>		<b>1124.00</b>	<b>923.00</b>	

### Land Area Details

Sr. No.	Particulars	Available	Required	Deficiency
1.	Total Area of Land	5.04	2.5	No
2.	Maximum number of Pieces	1	3	No

### Existing Programme / ENGINEERING AND TECHNOLOGY

Sr. No.	Particulars	Level	Actual Room Area (Sqm)	Expected Room Area (Sqm)	Deficiency
1.	Classroom	UG	3168	2442	No
2.	Tutorial Room	UG	555	330	No
3.	Seminar Hall	UG/PG	780	132	No
4.	Additional Workshop	UG/PG	563	200	No
5.	Drawing Hall	UG/PG	269	264	No
6.	Workshop	UG/PG	422	400	No
7.	Laboratory	UG	5256	3960	No
8.	Classroom	PG	99	99	No
9.	Laboratory	PG	219	198	No
<b>TOTAL</b>			<b>11331.00</b>	<b>8025.00</b>	

### Existing Programme / MANAGEMENT

Sr. No.	Particulars	Level	Actual Room Area (Sqm)	Expected Room Area (Sqm)	Deficiency
1.	Classroom	PG	140	132	No
2.	Tutorial Room	PG	33	33	No
3.	Seminar Hall	UG/PG	132	132	No
<b>TOTAL</b>			<b>305.00</b>	<b>297.00</b>	

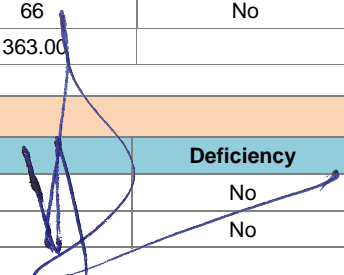
### Existing Programme / MCA

Sr. No.	Particulars	Level	Actual Room Area (Sqm)	Expected Room Area (Sqm)	Deficiency
1.	Classroom	PG	212	132	No
2.	Tutorial Room	PG	33	33	No
3.	Seminar Hall	UG/PG	132	132	No
4.	Computer Laboratory	UG/PG	216	66	No
<b>TOTAL</b>			<b>593.00</b>	<b>363.00</b>	

### Other Facilities

Sr. No.	Particulars	Availability	Deficiency
1.	All Weather Approach(Motorised Road)	Yes	No
2.	Safety Provisions	Yes	No

ATTESTED



Date of Signature(dd/mm/yyyy)

Seal of Institution

**Principal**  
 Trident Academy of Technology  
 Bhubaneswar-751024

## Application Deficiency Report



Application Status: **Submitted**  
Application Sub-Status: **Payment Received**

Report Generated on :-25/04/2022

3.	Sewage Disposal System	Yes	No
4.	Telephone	Yes	No
5.	Vehicle Parking	Yes	No
6.	First Aid	Yes	No
7.	Appointment of Student Counselor	Yes	No
8.	Establishment of Anti-Ragging Committee	Yes	No
9.	Establishment of Committee for SC/ST	Yes	No
10.	Establishment of Internal Complaint Committee(ICC)	Yes	No
11.	Establishment of Grievance Redressal Committee/OMBUDSMAN	Yes	No
12.	Barrier free Enviroment	Yes	No
13.	AICTE Approval Letters- EoA/LoA	Yes	No
14.	Institution-Industry Cell	Yes	No
15.	Digital Payment-Financial Transactions	Yes	No
16.	Food Safety and Standards	Yes	No
17.	Insurance for Students	Yes	No
18.	Online Grievance Rederssal Mechanism	Yes	No
19.	Internal Quality Assurance Cell	Yes	No
20.	Fire and Safety Certificate	Yes	No
21.	Atleast 5 MoUs with industries	Yes	No
22.	Display of info submitted to AICTE on website	Yes	No
23.	General Insurance	Yes	No
24.	Backup Electric Supply	Yes	No
25.	Group accident policy for employees	Yes	No
26.	Implementation of student Induction Programme	Yes	No
27.	Waste Management and a sustainable Green Campus	Yes	No
28.	Display of Course(s) and Approved In entrance	Yes	No
29.	Institution Web Site-Mandatory Disclosure	Yes	No
30.	Medical & Counseling	Yes	No
31.	Notice Boards	Yes	No
32.	Potable Water Supply	Yes	No

**ATTESTED**

**Principal**

Name & Signature of the Principal  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

Date of Signature(dd/mm/yyyy)

Seal of Institution

## Application Deficiency Report



Application Status: **Submitted**  
Application Sub-Status: **Payment Received**

Report Generated on :-25/04/2022

### DECLARATION

BY THE AUTHORIZED SIGNATORY OF THE INSTITUTION/DEPARTMENT

I, as the Head of the Institution, hereby declare that:

- I have carefully gone through the AICTE Regulations 2021, published in the Gazette of India Extraordinary Part III, Section- 4 dated 04th February, 2021, also all provisions mentioned in the Approval Process Handbook 2022-23.
- I am fully aware of the data uploaded by me in respect of my Institution on the web portal.
- I am aware that there is no provision for correction of data, alteration of data, subsequent editing and appeal etc. for the online application once submitted on the web portal.
- I am also aware that application for seeking Extension of Approval(EOA), Increase/Reduction of intake, Addition of new courses, Change of site, Closure of course, Supernumerary Seats under FN/Gulf quota Approval status/OCI, NRI, Change of name, and Conversion of women Institution into Co-ed Institution and vice versa (as applicable), shall be processed as per relevant provisions enumerated in the Approval Process Handbook 2022-23.
- I am aware of the Deficiencies (if any) pointed out in the Report generated online, based on the factual data uploaded by my Institution on the web portal.
- I am also aware that Institution is eligible for grant of Extension of Approval to the Existing Institutions, Extended EoA(if Applicable as per APH 2022-23), only on fulfillment of prescribed norms & requirements as mentioned in the Approval Process Handbook 2022-23.

Signature of Authorized Signatory

Name :

**ATTESTED**

**Principal**

**Trident Academy of Technology**  
**Bhubaneswar-751024**

Date of Signature(dd/mm/yyyy)

Seal of Institution



**APPROVAL PROCESS 2021-22**

**Application Deficiency Report**

**DEFICIENCY REPORT AS PER APPLIED INTAKE (Applicable for Existing Institutions only)**

<b>Regional Office</b>	Eastern	<b>Overall Deficiency of Institution:</b>	<b>No</b>
<b>Application ID</b>	1-9322274226	<b>Permanent ID</b>	1-6840831
<b>Name of the Institution</b>	Trident Academy Of Technology	<b>Address</b>	F2A, Infront Of Infocity, Chandaka Industrial Estate, Chandrasekharpur, Bhubaneswar-751 024
<b>City/Village</b>	Bhubaneswar	<b>District</b>	Khordha
<b>State</b>	Odisha	<b>PIN</b>	751024

**Director/Principal Details**

Designation	Name	Appointment Type	Qualification	PhD	Eligible as per AICTE Norms (YES/NO)
Director/Principal	Dr. Mahendranath Dwibedi	Regular	BE, M. TECH, PH.D (COMPUTER SCIENCE )	Yes	Yes

**Other Details**

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	List of Faculty Member and Data Uploaded on the Institution Web Portal	Yes	No
2.	Are all Approved Teaching Faculty Member being Paid as per Present VI /Pay Scale/Commission?	Yes	No
3.	Whether Institution is Operating from Permanent Site?	Yes	No
4.	Fees to be Charged, Reservation Policy, Admission Policy and Document Retention Policy are Uploaded in Institution's Website?	Yes	No
5.	Courses/Approved Intake Displayed at the Entrance of the Institution?	Yes	No

**Anti-Ragging Related Deficiency Status**

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	Constitution of Anti-Ragging Committee	Yes	No
2.	Constitution of Anti-Ragging Squad	Yes	No
3.	Undertaking Obtained from all Students	Yes	No
4.	Appointment of Counselors	Yes	No
5.	Undertaking Obtained from Parents of all the Students	Yes	No
6.	Undertaking Obtained from Students Staying in Hostel	Yes	No
7.	Undertaking Obtained from Parents of Students Staying in Hostel	Yes	No

**Ombudsman Related Deficiency Status**

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	Grievance Committee	Yes	No

**Institution Level Faculty Member**

Sr. No.	Particulars	Actual No.	Required No. as per CI	Deficiency
1.	Total Faculty(UG+PG+Diploma)	166	162	No

ATTESTED

[Handwritten Signature]

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Date of Signature(dd/mm/yyyy)

Seal of Institution

## Application Deficiency Report



Application Status: **Submitted**  
Application Sub-Status: **Payment Received**

Report Generated on :-19/04/2021

<b>Administrative Area</b>				
Sr. No.	Particulars	Actual Room Area (Sq.m.)	Expected Room Area (Sq.m.)	Deficiency
1.	Board Room	25	20	No
2.	Department Offices/Cabin for Head of Dept	320	220	No
3.	Central Store	40	30	No
4.	Exam Control Office	30	30	No
5.	Housekeeping	21	10	No
6.	Maintenance	12	10	No
7.	Office All Inclusive	330	300	No
8.	Placement Office	50	30	No
9.	Principal Directors Office	30	30	No
10.	Security	11	10	No
<b>TOTAL</b>		<b>869.00</b>	<b>690.00</b>	

<b>Amenities Area</b>				
Sr. No.	Particulars	Actual Room Area (Sq. m.)	Expected Room Area (Sq. m.)	Deficiency
1.	Boys Common Room	110	100	No
2.	Cafeteria	150	150	No
3.	First aid cum Sick Room	25	10	No
4.	Girls Common Room	120	100	No
5.	Stationery Store	20	10	No
<b>TOTAL</b>		<b>425.00</b>	<b>370.00</b>	

<b>Computational Facilities</b>				
Sr. No.	Particulars	Available	Required	Deficiency
1.	Printers	53	25	No
2.	A1 size Color Printers	0	0	No
3.	Legal Application S/W	51	50	No
4.	Legal System S/W	7	7	No
5.	PCs to Student ratio	721	484	No

<b>Library Facilities</b>				
Sr. No.	Particulars	Available	Required	Deficiency
1.	Volumes	89275	33400	No
2.	Titles	33167	5450	No
3.	Journals	108	102	No
4.	Library Management Software	1	1	No
5.	Reading Room Seating Capacity	150	150	No
6.	MultiMediaPC	30	10	No

ATTESTED

Principal

Name & Signature of Director/Principal

Trident Academy of Technology  
Bhubaneswar-751024

Date of Signature(dd/mm/yyyy)

Seal of Institution

## Application Deficiency Report



Application Status: **Submitted**  
Application Sub-Status: **Payment Received**

Report Generated on :-19/04/2021

<b>Instructional Area-Common Facilities</b>				
Sr. No.	Particulars	Available	Required	Deficiency
1.	Computer Center	328	300	No
2.	Library & Reading Room	724	615	No
3.	Language Laboratory	72	33	No
<b>TOTAL</b>		1124.00	948.00	

<b>Land Area Details</b>				
Sr. No.	Particulars	Available	Required	Deficiency
1.	Total Area of Land	5.04	2.5	No
2.	Maximum number of Pieces	1	3	No

<b>Existing Programme / ENGINEERING AND TECHNOLOGY</b>					
Sr. No.	Particulars	Level	Actual Room Area (Sqm)	Expected Room Area (Sqm)	Deficiency
1.	Classroom	UG	3168	2376	No
2.	Tutorial Room	UG	555	297	No
3.	Seminar Hall	UG/PG	780	132	No
4.	Additional Workshop	UG/PG	563	200	No
5.	Drawing Hall	UG/PG	269	264	No
6.	Workshop	UG/PG	422	400	No
7.	Laboratory	UG	5256	3828	No
8.	Classroom	PG	99	99	No
9.	Laboratory	PG	219	198	No
<b>TOTAL</b>			11331.00	7794.00	

<b>Existing Programme / MANAGEMENT</b>					
Sr. No.	Particulars	Level	Actual Room Area (Sqm)	Expected Room Area (Sqm)	Deficiency
1.	Classroom	PG	140	132	No
2.	Tutorial Room	PG	33	33	No
3.	Seminar Hall	UG/PG	132	132	No
<b>TOTAL</b>			305.00	297.00	

<b>Existing Programme / MCA</b>					
Sr. No.	Particulars	Level	Actual Room Area (Sqm)	Expected Room Area (Sqm)	Deficiency
1.	Classroom	PG	212	132	No
2.	Tutorial Room	PG	33	33	No
3.	Seminar Hall	UG/PG	132	132	No
4.	Computer Laboratory	UG/PG	216	66	No
<b>TOTAL</b>			593.00	363.00	

<b>Other Facilities</b>					
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Date of Signature(dd/mm/yyyy)

Seal of Institution

ATTESTED

Principal  
Name & Signature of Director/Principal  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

## Application Deficiency Report



Application Status: **Submitted**  
Application Sub-Status: **Payment Received**

Report Generated on :-19/04/2021

Sr. No.	Particulars	Availability	Deficiency
1.	All Weather Approach(Motorised Road)	Yes	No
2.	Safety Provisions	Yes	No
3.	Sewage Disposal System	Yes	No
4.	Telephone	Yes	No
5.	Vehicle Parking	Yes	No
6.	First Aid	Yes	No
7.	Appointment of Student Counselor	Yes	No
8.	Establishment of Anti-Ragging Committee	Yes	No
9.	Establishment of Committee for SC/ST	Yes	No
10.	Establishment of Internal Complaint Committee(ICC)	Yes	No
11.	Establishment of Grievance Redressal Committee/OMBUDSMAN	Yes	No
12.	Barrier free Environment	Yes	No
13.	AICTE Approval Letters- EoA/LoA	Yes	No
14.	Institution-Industry Cell	Yes	No
15.	Digital Payment-Financial Transactions	Yes	No
16.	Food Safety and Standards	Yes	No
17.	Insurance for Students	Yes	No
18.	Online Grievance Redressal Mechanism	Yes	No
19.	Internal Quality Assurance Cell	Yes	No
20.	Fire and Safety Certificate	Yes	No
21.	Atleast 5 MoUs with industries	Yes	No
22.	Display of info submitted to AICTE on website	Yes	No
23.	General Insurance	Yes	No
24.	Backup Electric Supply	Yes	No
25.	Group accident policy for employees	Yes	No
26.	Implementation of student Induction Programme	Yes	No
27.	Waste Management and a sustainable Green Campus	Yes	No
28.	Display of Course(s) and Approved In entrance	Yes	No
29.	Institution Web Site-Mandatory Disclosure	Yes	No
30.	Medical & Counseling	Yes	No
31.	Notice Boards	Yes	No
32.	Potable Water Supply	Yes	No

**ATTESTED**

**Principal**

Name & Signature of Director/Principal

**Trident Academy of Technology**  
**Bhubaneswar-751024**

Date of Signature(dd/mm/yyyy)

Seal of Institution

## Application Deficiency Report



Application Status: **Submitted**  
Application Sub-Status: **Payment Received**

Report Generated on :-19/04/2021

### DECLARATION

#### BY THE AUTHORIZED SIGNATORY OF THE INSTITUTION /DEPARTMENT

I, as the Head of the Institution, hereby declare that:

- a) I have carefully gone through the AICTE Regulations 2021, published in the Gazette of India Extraordinary Part III, Section- 4 dated 04th February, 2021, also all provisions mentioned in the Approval Process Handbook 2021-22.
- b) I am fully aware of the data uploaded by me in respect of my institution on the web portal.
- c) I am aware that there is no provision for correction of data, alteration of data, subsequent editing and appeal etc. for the online application once submitted on the web portal.
- d) I am also aware that application for seeking Extension of Approval(EOA), Increase/Reduction of intake, Addition of new courses, Change of site, Closure of course, Supernumerary Seats under FN/Gulf quota Approval status/OCI, NRI, Change of name, and Conversion of women institution into Co-ed institution and vice versa (as applicable), shall be processed as per relevant provisions enumerated in the Approval Process Handbook 2021-22.
- e) I am aware of the Deficiencies (if any) pointed out in the Report generated online, based on the factual data uploaded by my institution on the web portal.
- f) I am also aware that Institution is eligible for grant of Extension of Approval to the Existing Institutions, Extended EoA(if Applicable as per APH 2021-22), Merger of Courses, only on fulfillment of prescribed norms & requirements as mentioned in the Approval Process Handbook 2021-22.

Signature of Authorized Signatory

Name :

**ATTESTED**

**Principal**

Name & Signature of Director/Principal

**Trident Academy of Technology**  
**Bhubaneswar-751024**

Date of Signature(dd/mm/yyyy)

Seal of Institution



**APPROVAL PROCESS 2020-21**

**Application Deficiency Report**

**DEFICIENCY REPORT AS PER APPLIED INTAKE (Applicable for Existing Institutions only)**

<b>Regional Office</b>	Eastern	<b>Overall Deficiency of Institution:</b>	<b>No</b>
<b>Application ID</b>	1-7001890873	<b>Permanent ID</b>	1-6840831
<b>Name of the Institution</b>	Trident Academy Of Technology	<b>Address</b>	F2A, Infront Of Infocity, Chandaka Industrial Estate, Chandrasekharpur, Bhubaneswar-751 024
<b>City/Village</b>	Bhubaneswar	<b>District</b>	Khordha
<b>State</b>	Odisha	<b>PIN</b>	751024

**Director/Principal Details**

Designation	Name	Appointment Type	Qualification	PhD	Qualified as per AICTE Norms (YES/NO)
Director/Principal	Dr. Mahendranath Dwibedi	Regular	BE, M. TECH, PH.D (COMPUTER SCIENCE )	Yes	Yes

**Other Details**

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	List of Faculty Member and Data Uploaded on the Institution Web Portal	Yes	No
2.	Are all Approved Teaching Faculty Member being Paid as per Present Pay Scale/Commission?	Yes	No
3.	Whether Institution is Operating from Permanent Site?	Yes	No
4.	Fees to be Charged, Reservation Policy, Admission Policy and Document Retention Policy are Uploaded in Institution's Website?	Yes	No
5.	Courses/Approved Intake Displayed at the Entrance of the Institution?	Yes	No

**Anti-Ragging Related Deficiency Status**

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	Constitution of Anti-Ragging Committee	Yes	No
2.	Constitution of Anti-Ragging Squad	Yes	No
3.	Undertaking Obtained from all Students	Yes	No
4.	Appointment of Counselors	Yes	No
5.	Undertaking Obtained from Parents of all the Students	Yes	No
6.	Undertaking Obtained from Students Staying in Hostel	Yes	No
7.	Undertaking Obtained from Parents of Students Staying in Hostel	Yes	No

**Ombudsman Related Deficiency Status**

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	Grievance Committee	Yes	No

**Institution Level Faculty Member**

Sr. No.	Particulars	Actual No.	Required No. as per CI	Deficiency
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Date of Signature(dd/mm/yyyy)

Seal of Institution

**ATTESTED**  
*(Signature)*  
**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**  
Name & Signature of Director/Principal

## Application Deficiency Report



Application Status: **Submitted**  
Application Sub-Status: **Payment Received**

Report Generated on :-07/03/2020

1.	Total Faculty(UG+PG+Diploma)	178	173	No
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### Administrative Area

Sr. No.	Particulars	Actual Room Area (Sq.m.)	Expected Room Area (Sq.m.)	Deficiency
1.	Board Room	25	20	No
2.	Department Offices/Cabin for Head of Dept	320	220	No
3.	Central Store	40	30	No
4.	Exam Control Office	30	30	No
5.	Housekeeping	21	10	No
6.	Maintenance	12	10	No
7.	Office All Inclusive	330	300	No
8.	Placement Office	50	30	No
9.	Principal Directors Office	30	30	No
10.	Security	11	10	No
TOTAL		869.00	690.00	

### Amenities Area

Sr. No.	Particulars	Actual Room Area (Sq. m.)	Expected Room Area (Sq. m.)	Deficiency
1.	Boys Common Room	110	100	No
2.	Cafeteria	150	150	No
3.	First aid cum Sick Room	25	10	No
4.	Girls Common Room	120	100	No
5.	Stationery Store	20	10	No
TOTAL		425.00	370.00	

### Computational Facilities

Sr. No.	Particulars	Available	Required	Deficiency
1.	Internet Bandwidth	120	64	No
2.	Printers	53	26	No
3.	A1 size Color Printers	0	0	No
4.	Legal Application S/W	51	50	No
5.	Legal System S/W	7	7	No
6.	PCs to Student ratio	721	494	No

### Library Facilities

Sr. No.	Particulars	Available	Required	Deficiency
1.	Volumes	89275	39650	No
2.	Titles	33167	6350	No
3.	Journals	108	108	No
4.	Library Management Software	1	1	No
5.	Reading Room Seating Capacity	150	150	No
6.	MultiMediaPC	30	10	No
			2	

ATTESTED

[Handwritten Signature]

Date of Signature(dd/mm/yyyy)

Seal of Institution

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

## Application Deficiency Report



Application Status: **Submitted**  
Application Sub-Status: **Payment Received**

Report Generated on :-07/03/2020

<b>Instructional Area-Common Facilities</b>				
Sr. No.	Particulars	Available	Required	Deficiency
1.	Computer Center	328	300	No
2.	Library & Reading Room	724	623	No
3.	Language Laboratory	72	66	No
TOTAL		1124.00	989.00	

<b>Land Area Details</b>				
Sr. No.	Particulars	Available	Required	Deficiency
1.	Total Area of Land	5.04	2.5	No
2.	Maximum number of Pieces	1	3	No

<b>Existing Programme / ENGINEERING AND TECHNOLOGY</b>					
Sr. No.	Particulars	Level	Actual Room Area (Sqm)	Expected Room Area (Sqm)	Deficiency
1.	Classroom	UG	3168	2310	No
2.	Tutorial Room	UG	555	297	No
3.	Seminar Hall	UG/PG	780	132	No
4.	Additional Workshop	UG/PG	563	200	No
5.	Drawing Hall	UG/PG	269	264	No
6.	Workshop	UG/PG	422	400	No
7.	Laboratory	UG	5256	4158	No
8.	Classroom	PG	99	99	No
9.	Laboratory	PG	219	198	No
TOTAL			11331.00	8058.00	

<b>Existing Programme / MANAGEMENT</b>					
Sr. No.	Particulars	Level	Actual Room Area (Sqm)	Expected Room Area (Sqm)	Deficiency
1.	Classroom	PG	140	132	No
2.	Tutorial Room	PG	33	33	No
3.	Seminar Hall	UG/PG	132	132	No
TOTAL			305.00	297.00	

<b>Existing Programme / MCA</b>					
Sr. No.	Particulars	Level	Actual Room Area (Sqm)	Expected Room Area (Sqm)	Deficiency
1.	Classroom	PG	212	132	No
2.	Tutorial Room	PG	33	33	No
3.	Seminar Hall	UG/PG	132	132	No
4.	Computer Laboratory	UG/PG	516	66	No
TOTAL			893.00	363.00	

<b>Other Facilities</b>					
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ATTESTED

[Signature]

Date of Signature(dd/mm/yyyy)

Seal of Institution

Principal  
Name & Signature of the Principal  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

## Application Deficiency Report



Application Status: **Submitted**  
Application Sub-Status: **Payment Received**

Report Generated on :-07/03/2020

Sr. No.	Particulars	Availability	Deficiency
1.	All Weather Approach(Motorised Road)	Yes	No
2.	Safety Provisions	Yes	No
3.	Sewage Disposal System	Yes	No
4.	Telephone	Yes	No
5.	Vehicle Parking	Yes	No
6.	First Aid	Yes	No
7.	Appointment: Student Counselor	Yes	No
8.	Establishment: Anti-Ragging Committee	Yes	No
9.	Establishment: Committee for SC/ST	Yes	No
10.	Establishment: Internal Complaint Committee(ICC)	Yes	No
11.	Estb: Grievance Redressal Committee/OMBUDSMAN	Yes	No
12.	Barrier free Environment	Yes	No
13.	AICTE Approval Letters- EoA/LoA	Yes	No
14.	Institution-Industry Cell	Yes	No
15.	Digital Payment-Financial Transactions	Yes	No
16.	Food Safety and Standards	Yes	No
17.	Insurance for Students	Yes	No
18.	Applied membership-National Digital Library	Yes	No
19.	Online Grievance Redressal Mechanism	Yes	No
20.	Internal Quality Assurance Cell	Yes	No
21.	Fire and Safety Certificate	Yes	No
22.	Atleast 5 MoUs with industries	Yes	No
23.	Display of info submitted to AICTE on website	Yes	No
24.	General Insurance	Yes	No
25.	Backup Electric Supply	Yes	No
26.	Group accident policy for employees	Yes	No
27.	Rain Water Harvesting	Yes	No
28.	Implementation of student Induction Programme	Yes	No
29.	Waste Management and a sustainable Green Campus	Yes	No
30.	Institution Web Site	Yes	No
31.	Medical & Counseling	Yes	No
32.	Notice Boards	Yes	No
33.	Potable Water Supply	Yes	No

**ATTESTED**

**Principal**

Name & Signature of the Principal

**Trident Academy of Technology**  
**Bhubaneswar-751024**

Date of Signature(dd/mm/yyyy)

Seal of Institution

## Application Deficiency Report



Application Status: **Submitted**  
Application Sub-Status: **Payment Received**

Report Generated on :-07/03/2020

### DECLARATION

BY THE PRINCIPAL/DIRECTOR/REGISTRAR OF THE INSTITUTION DEPARTMENT

I, as the Head of the Institution, hereby declare that:

- a) I have carefully gone through the AICTE Regulations 2020, published in the Gazette of India Extraordinary Part III, Section- 4 dated 04th February, 2020, also all provisions mentioned in the Approval Process Hand Book 2020-21.
- b) I am fully aware of the data uploaded by me in respect of my Institution on the web portal.
- c) I am aware that there is no provision for correction of data, alteration of data, subsequent editing and appeal etc. for the online application once uploaded on the web portal.
- d) I am also aware that application for seeking Extension of Approval(EOA), Increase/Reduction of intake, Addition of new courses, Change of site, Closure of course, Supernumerary Seats under PIO/FN/Gulf quota Approval status/OCI, NRI, Change of name, and Conversion of women Institution into Co-ed Institution and vice versa (as applicable), shall be processed as per relevant provisions enumerated in the Approval Process Hand Book 2020-21.
- e) I am aware of the Deficiencies (if any) pointed out in the Report generated online, based on the factual data uploaded by my Institution on the portal.
- f) I am also aware that Institution is eligible for grant of Extension of Approval to the Existing Institutions, Extended EoA (if Applicable as per APH 2020-21), Increase in Intake/ Additional Course(s), Merger of Courses, Change in name of the Course(s)/ Reduction in Intake/ Closure of Programme(s) and/ or Course(s), only on fulfillment of prescribed norms & requirements as mentioned in the Approval Process Hand Book 2020-21.

Signature of Director/Registrar/ Principal

Name :

Seal/Stamp of the University /Institution Department

**ATTESTED**

**Principal**

**Trident Academy of Technology**  
**Bhubaneswar-751024**

Date of Signature(dd/mm/yyyy)

Seal of Institution

# All India Council for Technical Education

(An Autonomous Organization, Under Ministry of HRD, Govt. of India)

Nelson Mandela Marg, Vasant Kunj, New Delhi-110067 Website: <https://www.aicte-india.org>



## APPROVAL PROCESS 2019-20

### Application Deficiency Report

#### DEFICIENCY REPORT AS PER APPLIED INTAKE (Applicable for Existing Institutes only)

Regional Office		Eastern	
Application Id	1-4266802033	Permanent Id	1-6840831
Name of the Institute	TRIDENT ACADEMY OF TECHNOLOGY	Address	F2A, INFRONT OF INFOCITY, CHANDAKA INDUSTRIAL ESTATE, CHANDRASEKHARPUR, BHUBANESWAR-751 024
City/Village	BHUBANESWAR	District	KHORDHA
State	Odisha	Pin	751024

Overall Deficiency of Institute: **No**

Designation	Name	Appointment Type	Qualification	PhD	Qualified as per AICTE norms (YES/NO)
Principal/Director or	DR. MAHENDRANATH DWIBEDI	Regular	BE, M. TECH, PH.D (COMPUTER SCIENCE )	Yes	YES

#### Other Details

Sr. No.	Details of Requirement	Status provided by the Institute	Deficiency
1	List of faculty and data uploaded on the Institute web portal	Yes	No
2	Are all approved teaching faculty being paid as per VI pay commission?	Yes	No
3	Whether Institute is operating from Permanent Site/ Temporary Site?	Permanent Site	No
4	Fees to be charged, Reservation policy, Admission policy and Document retention policy are uploaded in Institute's Website?	Yes	No
5	Courses/Approved Intake displayed at the entrance of the Institute?	Yes	No

#### Anti-Ragging Related Deficiency Status

Sr. No.	Details of Requirement	Status provided by the Institute	Deficiency
1	Constitution of Anti-Ragging Committee	Yes	No
2	Constitution of Anti-Ragging Squad	Yes	No
3	Undertaking obtained from all Students	Yes	No
4	Appointment of Counselors	Yes	No
5	Undertaking obtained from parents of all the students	Yes	No
6	Undertaking obtained from students staying in Hostel	Yes	No
7	Undertaking obtained from parents of students staying in Hostel	Yes	No

#### Ombudsman Related Deficiency Status

Sr. No.	Details of Requirement	Status provided by the Institute	Deficiency
1	Grievance Committee	Yes	No

#### Faculty

##### Institute Level Faculty

Type	Actual No.	Required No. as per CI	Deficiency
Total Faculty(UG+PG+Diploma)	168	158	No

#### Administrative Area

Type	Actual Room Area (Sq.m.)	Expected Room Area (Sq.m.)	Deficiency
Principal / Director Office	30	30	No
Board Room	25	20	No
Office All Inclusive	330	300	No
Department Offices/Cabin for Head of Dept	320	220	No
Central Store	40	30	No
Maintenance	12	10	No
Security	11	10	No
Housekeeping	21	10	No
Pantry for Staff/Faculty	15	10	No
Exam Control Office	30	30	No
Training Placement Office	50	30	No

**ATTESTED**

*(Handwritten Signature)*

**Principal**

**Trident Academy of Technology**  
Bhubaneswar-751024

Date of Signature(dd/mm/yyyy)

Seal of Institute

Printed By : ae4039441

## Application Deficiency Report



Application Status: **Submitted**  
 Application Sub-Status: **Payment Received**

Report Generated on :-05/03/2019

TOTAL	884.00	700.00
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<b>Amenities Area</b>			
Type	Actual Room Area (Sq. m.)	Expected Room Area (Sq. m.)	Deficiency
Boys Common Room	110	100	No
Girls Common Room	120	100	No
Cafeteria	150	150	No
Stationery Store & Reprography	20	10	No
First aid cum Sick Room	25	10	No
<b>TOTAL</b>	<b>425.00</b>	<b>370.00</b>	

<b>Computational Facilities</b>			
Type	Available	Required	Deficiency
Internet Bandwidth	120	64	No
Printers	53	28	No
A1 size Color Printers	0	0	No
Number of PCs in Language lab	30	20	No
Legal Application S/W	51	50	No
Legal System S/W	7	7	No
PCs to Student ratio	721	543	No

<b>Library Facilities</b>			
Type	Available	Required	Deficiency
Volumes	86753	36450	No
e-Books Volumes	8974	5850	No
Titles	33157	5900	No
e-Books Titles	8974	325	No
Journals	103	102	No
Library Management Software	1	1	No
Reading Room Seating Capacity	150	150	No
MultiMediaPC	30	10	No

<b>Instructional Area-Common Facilities</b>			
Type	Available	Required	Deficiency
Computer Center	328	300	No
Library & Reading Room	724	580	No
Language Laboratory	72	66	No
<b>TOTAL</b>	<b>1124.00</b>	<b>946.00</b>	

<b>Land Area Details</b>			
Type	Available	Required	Deficiency
Total Area of Land	5.04	2.5	No
Maximum number of Pieces	1	2	No
Minimum per Piece of Area	5.04	2.5	No

<b>ENGINEERING AND TECHNOLOGY / Existing Programme</b>				
Type	Level	Actual Room Area (Sqm.)	Expected Room Area (Sqm.)	Deficiency
Class Room-Tutorial Room	UNDER GRADUATE	3723	2673	No
Additional Workshop/Labs	UG/PG	803	200	No
Class Rooms - PG	POST GRADUATE	153	99	No
Laboratories-All	UG/PG	5400	4158	No
Workshops - Basic	UG/PG	422	400	No
Drawing Halls	UG/PG	269	264	No
Seminar Hall	UG/PG	780	132	No
<b>TOTAL</b>		<b>7550.00</b>	<b>7926.00</b>	

<b>MANAGEMENT / Existing Programme</b>				
Type	Level	Actual Room Area (Sqm.)	Expected Room Area (Sqm.)	Deficiency

ATTESTED

[Signature]

Date of Signature(dd/mm/yyyy)

Seal of Institute

Printed By : ae4039441

Principal  
 Trident Academy of Technology  
 Bhubaneswar-751024

## Application Deficiency Report



Application Status: **Submitted**  
 Application Sub-Status: **Payment Received**

Report Generated on :-05/03/2019

Class Room-Tutorial Room	POST GRADAUTE	194	165	No
Computer Laboratory	POST GRADAUTE	72	66	No
Seminar Hall	POST GRADAUTE	204	132	No
<b>TOTAL</b>		<b>470.00</b>	<b>363.00</b>	

<b>MCA / Existing Programme</b>				
Type	Level	Actual Room Area (Sqm.)	Expected Room Area (Sqm.)	Deficiency
Class Room-Tutorial Room	POST GRADUATE	264	231	No
Computer Laboratory	POST GRADUATE	216	132	No
Seminar Hall	POST GRADAUTE	132	132	No
<b>TOTAL</b>		<b>612.00</b>	<b>495.00</b>	

<b>Other Facilities</b>				
Sr. No.	Type	Availability	Deficiency	
1.	All Weather Approach(Motorised Road)	Yes	No	
2.	Barrier free Enviroment	Yes	No	
3.	Electrical Grid Power Supply Connection	Yes	No	
4.	General Insurance	Yes	No	
5.	Institution Web Site	Yes	No	
6.	Standalone Language Laboratory	Yes	No	
7.	Medical & Counseling	Yes	No	
8.	Notice Boards	Yes	No	
9.	Portable Water Supply	Yes	No	
10.	Safety Provisions	Yes	No	
11.	Sewage Disposal System	Yes	No	
12.	Telephone	Yes	No	
13.	Vehicle Parking	Yes	No	
14.	First Aid	Yes	No	
15.	Appointment: Student Counselor	Yes	No	
16.	Establishment: Anti-Ragging Committee	Yes	No	
17.	Establishment: Committee for SC/ST	Yes	No	
18.	Establishment: Internal Complaint Committee(ICC)	Yes	No	
19.	Estb: Grievance Redressal Committee/OMBUDSMAN	Yes	No	
20.	AICTE Approval Letters- EoA/LoA	Yes	No	
21.	Provision to watch MOOCS courses-Swayam	Yes	No	
22.	Institution-Industry Cell	Yes	No	
23.	Digital Payment-Financial Transactions	Yes	No	
24.	Display Board- Feedback facility	Yes	No	

ATTESTED

**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

Date of Signature(dd/mm/yyyy)

Seal of Institute

Printed By : ae4039441

## Application Deficiency Report



Application Status: **Submitted**  
Application Sub-Status: **Payment Received**

Report Generated on :-05/03/2019

25.	Food Safety and Standards	Yes	No
26.	Insurance for Students	Yes	No
27.	Applied membership-National Digital Library	Yes	No
28.	Implementation of Security Measures	Yes	No
29.	Online Grievance Rederssal Mechanism	Yes	No
30.	Internal Quality Assurance Cell	Yes	No
31.	Fire and Safety Certificate	Yes	No
32.	Mandatory internship policy for students	Yes	No
33.	Teacher training policy	Yes	No
34.	Examinations Reforms	Yes	No
35.	Atleast 5 MoUs with industries	Yes	No
36.	Display of info submitted to AICTE on website	Yes	No
37.	Sports facilities	Yes	No
38.	Backup Electric Supply	Yes	No
39.	Group accident policy for employees	Yes	No

### Note

XX- No Rooms Available

DNA- Data Not Available / Insufficient Data

Blank Field-Data Not Entered

\* Laboratories required and Actual Number includes Total Number of Laboratories, Research Laboratories, and Additional WS/Labs for UG and PG courses, as applicable

^ Actual Number of Tutorial Rooms for Under Graduate includes the Number of Tutorial Rooms Available for PG, if applicable

\*\* Actual Number of Guest Rooms for Under Graduate includes the Actual Number of Guest Rooms Available for PG, if applicable

\*\*\* Actual Number of Kitchen for Under Graduate includes the Actual Number of Kitchen Available for PG, if applicable

\*\*\*Note :- All the Dates in the Report are in (dd/mm/yyyy) format

**ATTESTED**

**Principal**

**Trident Academy of Technology**  
**Bhubaneswar-751024**

Date of Signature(dd/mm/yyyy)

Seal of Institute

Printed By : ae4039441

## Application Deficiency Report



Application Status: **Submitted**  
Application Sub-Status: **Payment Received**

Report Generated on :-05/03/2019

### **DECLARATION**

**BY THE PRINCIPAL/DIRECTOR/REGISTRAR OF THE INSTITUTE/UNIVERSITY DEPARTMENT**

I, as the Head of the Institution, hereby declare that:

a) I have carefully gone through the AICTE Regulations Notification dated on 30th November, 2016, published in the Gazette of India - Extraordinary Part III, Section- 4 and its amendment 05th December 2017 also the various provisions mentioned in the Approval Process Hand Book 2019-20.

b) I am fully aware of the data uploaded by me in respect of my institute on the web portal.

c) I am aware that there is no provision for correction of data, alteration of data, subsequent editing and appeal etc. for the online application once uploaded on the web portal.

d) I am also aware that application for seeking Extension of Approval(EOA), Increase/Reduction of intake, Addition of new courses, Change of site, Closure of course, Supernumerary Seats under PIO/FN/Gulf quota Approval status/OCI, NRI, Change of name, and Conversion of women institute into Co-ed institute and vice versa (as applicable), shall be processed as per relevant provisions enumerated in the Approval Process Hand Book 2019-20.

e) I am aware of the Deficiencies (if any) pointed out in the Report generated online, based on the factual data uploaded by my institute on the portal.

f) I am also aware that Institute is eligible for grant of Extension of Approval to the Existing Institutions, Extended EoA(if Applicable as per APH 2019-20), Increase in Intake/ Additional Course(s), only on fulfillment of prescribed norms & requirements as mentioned in the Approval Process Hand Book 2019-20.

**Signature of Principal/Director/Registrar**

**Name :**

**Seal/Stamp of the Institute/University Department**

**ATTESTED**

**Principal**

**Trident Academy of Technology**  
**Bhubaneswar-751024**

Date of Signature(dd/mm/yyyy)

Seal of Institute

Printed By : ae4039441

# All India Council for Technical Education

(An Autonomous Organization, Under Ministry of HRD, Govt. of India).



Nelson Mandela Marg, Vasant Kunj, New Delhi-110067 PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 <https://www.aicte-india.org>

## APPROVAL PROCESS 2018-19

### Application Deficiency Report

#### DEFICIENCY REPORT AS PER CURRENT INTAKE (Applicable for Existing Institutes only)

<b>Regional Office</b>		Eastern	
<b>Application Id</b>	1-3509294488	<b>Permanent Id</b>	1-6840831
<b>Name of the Institute</b>	TRIDENT ACADEMY OF TECHNOLOGY	<b>Address</b>	F2A, INFRONT OF INFOCITY, CHANDAKA INDUSTRIAL ESTATE, CHANDRASEKHARPUR, BHUBANESWAR-751 024
<b>City/Village</b>	BHUBANESWAR	<b>District</b>	KHORDHA
<b>State</b>	Odisha	<b>Pin</b>	751024

**Overall Deficiency of Institute:** No

Designation	Name	Appointment Type	Qualification	PhD
Principal/Director	DR. MAHENDRANATH DWIBEDI	Regular	BE, M. TECH, PH.D (COMPUTER SCIENCE )	Yes

#### Other Details

Sr. No.	Details of Requirement	Status provided by the Institute	Deficiency
1	List of faculty and data uploaded on the Institute web portal	Yes	No
2	Are all approved teaching faculty being paid as per VI pay commission?	Yes	No
3	Whether Institute is operating from Permanent Site/ Temporary Site?	Permanent Site	No
4	Fees to be charged, Reservation policy, Admission policy and Document retention policy are uploaded in Institute's Website?	Yes	No
5	Courses/Approved Intake displayed at the entrance of the Institute?	Yes	No

#### Anti-Ragging Related Deficiency Status

Sr. No.	Details of Requirement	Status provided by the Institute	Deficiency
1	Constitution of Anti-Ragging Committee	Yes	No
2	Constitution of Anti-Ragging Squad	Yes	No
3	Undertaking obtained from all Students	Yes	No
4	Appointment of Counselors	Yes	No
5	Undertaking obtained from parents of all the students	Yes	No
6	Undertaking obtained from students staying in Hostel	Yes	No
7	Undertaking obtained from parents of students staying in Hostel	Yes	No

#### Ombudsman Related Deficiency Status

Sr. No.	Details of Requirement	Status provided by the Institute	Deficiency
1	Grievance Committee	Yes	No

#### Total Number of Students in Institute

(i)	No. of Students UG	3360
(ii)	No. of Students PG	372
(iii)	No. of Students DIPLOMA	0
<b>Total Students (CI) (UG+PG+DIPLOMA)</b>		<b>3732</b>

#### Faculty

##### Institute Level Faculty

Type	Actual No.	Required No. as per CI	Deficiency
Total Faculty(UG+PG+Diploma)	192	173	No

##### Administrative Area

Type	Actual Room Area (Sq.m.)	Expected Room Area (Sq.m.)	Deficiency
Principal / Director Office	30	30	No
Board Room	25	20	No
Office All Inclusive	330	300	No
Department Offices/Cabin for Head of Dept	320	200	No
Central Store	40	30	No
Maintenance	12	10	No
Security	11	10	No
Housekeeping	21	10	No
Pantry for Staff/Faculty	15	10	No
Exam Control Office	30	30	No
Training Placement Office	50		No

**ATTESTED**

Principal

Trident Academy of Technology  
Bhubaneswar-751024

# Application Deficiency Report



Application Status: **Submitted**  
 Application Sub-Status: **Payment Received**

Report Generated on :-07/02/2018

<b>Amenities Area</b>			
Type	Actual Room Area (Sq. m.)	Expected Room Area (Sq. m.)	Deficiency
Boys Common Room	110	100	No
Girls Common Room	120	100	No
Cafeteria	150	150	No
Stationery Store & Reprography	20	10	No
First aid cum Sick Room	25	10	No

<b>Computational Facilities</b>			
Type	Available	Required	Deficiency
Internet Bandwidth	120	48	No
Printers	53	32	No
A1 size Color Printers	0	0	No
Legal Application S/W	51	50	No
Legal System S/W	7	7	No
PCs to Student ratio	721	613	No

<b>Library Facilities</b>			
Type	Available	Required	Deficiency
Volumes	56753	27700	No
Titles	4526	4150	No
National Journals	88	87	No
Library Management Software	1	1	No
Reading Room Capacity	150	150	No
MultiMediaPC	30	10	No

<b>Instructional Area-Common Facilities</b>			
Type	Available	Required	Deficiency
Computer Center	328	300	No
Library & Reading Room	724	630	No
Language Laboratory	72	66	No

<b>Land Area Details</b>			
Type	Available	Required	Deficiency
Total Area of Land	5.04	2.5	No
Maximum number of Pieces	1	2	No
Minimum per Piece of Area	5.04	2.5	No

<b>ENGINEERING AND TECHNOLOGY / Existing Programme</b>				
Type	Level	Actual Room Area (Sqm.)	Expected Room Area (Sqm.)	Deficiency
Class Room-Tutorial Room	UNDER GRADUATE	3723	2970	No
Additional Workshop/Labs	UG/PG	803	800	No
Class Rooms - PG	POST GRADUATE	153	66	No
Laboratories-All	UG/PG	5400	3948	No
Workshops - Basic	UG/PG	422	200	No
Drawing Halls	UG/PG	269	132	No
Seminar Hall	UG/PG	780	528	No

<b>MANAGEMENT / Existing Programme</b>				
Type	Level	Actual Room Area (Sqm.)	Expected Room Area (Sqm.)	Deficiency
Class Room-Tutorial Room	POST GRADUATE	194	165	No
Seminar Hall	POST GRADUATE	132	132	No

<b>MCA / Existing Programme</b>				
Type	Level	Actual Room Area (Sqm.)	Expected Room Area (Sqm.)	Deficiency
Class Room-Tutorial Room	POST GRADUATE	264	165	No
Laboratories-All	UG/PG	288	264	No

**ATTESTED**

*(Handwritten Signature)*

Date of Signature(dd/mm/yyyy)

Seal of Institute

Name & Signature of Director/Principal

Printed By : ae4039441

**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

## Application Deficiency Report



Application Status: **Submitted**  
Application Sub-Status: **Payment Received**

Report Generated on :-07/02/2018

Seminar Hall	POST GRADAUTE	132	132	No
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Other Facilities			
Sr. No.	Type	Availability	Deficiency
1	All Weather Approach (Motorised Road)	Yes	No
2	Barrier free Environment	Yes	No
3	Electric Supply	Yes	No
4	General Insurance	Yes	No
5	Institution Web Site	Yes	No
6	Standalone Language Laboratory	Yes	No
7	Medical & Counseling	Yes	No
8	Notice Boards	Yes	No
9	Potable Water Supply	Yes	No
10	Safety Provisions	Yes	No
11	Sewage Disposal System	Yes	No
12	Telephone & FAX	Yes	No
13	Vehicle Parking	Yes	No
14	First Aid	Yes	No
15	Appointment of Student Counsellor	Yes	No
16	Establishment of Anti Ragging committee	Yes	No
17	Establishment of committee for SC/ST	Yes	No
18	Establishment of Internal Complaint Committee (ICC) As per section 4 of SexualHarassment of Women at Workplace (Prevention, Prohibition and Redressal) Act,2013	Yes	No
19	Establishment of Grievance Redressal Committee in the Institute and Appointment of OMBUDSMAN by the University	Yes	No
20	Digital Payment for all Financial Transactions as per MHRD Directives	Yes	No
21	Compliance of the National Academic Depository (NAD) as per MHRD Directives	Yes	No
22	Display Board within the premises as well as in the Website of the Institution Indicating the Feedback Facility of Students and Faculty available in the AICTE Web Portal	Yes	No
23	Implementing Food Safety and Standard Act,2006 in the Institution	Yes	No
24	Copies of AICTE Approvals (LOA and EOA of subsequent years)obtained since Inception of Institution till date shall be placed in the Website of the Institution	Yes	No
25	Provision to watch MOOCS Courses through Swayam	Yes	No
26	Implementation of Unnat Bharat Abhiyan	Yes	No
27	Institution-Industry Cell	Yes	No
28	Group Insurance for Employees	Yes	No
29	Insurance for Students	Yes	No
30	Applied membership-National Digital Library	Yes	No
31	Implementation of Security Measures	Yes	No
32	Online Grievance Rederssal Mechanism	Yes	No

### DEFICIENCY REPORT AS PER INTAKE APPLIED FOR YEAR 2018-2019

Computational Facilities			
Type	Available	Required	Deficiency
Internet Bandwidth-Applied Intake	120	64	No
Printers-Applied Intake	53	30	No
A1 size Color Printers-Applied Intake	0	0	No
Legal Application S/W-Applied Intake	51	50	No
Legal System S/W-Applied Intake	7	7	No
PCs to Student ratio-Applied Intake	721	578	No

Library Facilities			
Type	Available	Required	Deficiency
Volumes	56753	28700	No
Titles	4695	4650	No

ATTESTED

Principal

Trident Academy of Technology

Bhubaneswar-751024

Date of Signature(dd/mm/yyyy)

Seal of Institute

Printed By : ae4039441

Name & Signature of Director/Principal

## Application Deficiency Report



Application Status: **Submitted**  
Application Sub-Status: **Payment Received**

Report Generated on :-07/02/2018

National Journals	88	87	No
Library Management Software	1	1	No
Reading Room Capacity	150	150	No
MultiMediaPC	30	10	No

<b>ENGINEERING AND TECHNOLOGY / Existing Programme</b>				
Type	Level	Actual Room Area (Sqm.)	Expected Room Area (Sqm.)	Deficiency
Class Room-Tutorial Room	UNDER GRADUATE	3723	2838	No
Additional Workshop/Labs	UG/PG	803	400	No
Class Rooms - PG	POST GRADUATE	153	132	No
Laboratories-All	UG/PG	5400	4938	No
Workshops - Basic	UG/PG	422	400	No
Drawing Halls	UG/PG	269	264	No
Seminar Hall	UG/PG	780	660	No

<b>MANAGEMENT / Existing Programme</b>				
Type	Level	Actual Room Area (Sqm.)	Expected Room Area (Sqm.)	Deficiency
Class Room-Tutorial Room	POST GRADUATE	194	165	No
Seminar Hall	POST GRADUATE	132	132	No

<b>MCA / Existing Programme</b>				
Type	Level	Actual Room Area (Sqm.)	Expected Room Area (Sqm.)	Deficiency
Class Room-Tutorial Room	POST GRADUATE	264	165	No
Laboratories-All	UG/PG	288	66	No
Seminar Hall	POST GRADUATE	132	132	No

**Note**

- XX- No Rooms Available
- DNA- Data Not Available / Insufficient Data
- Blank Field-Data Not Entered
- \* Laboratories required and Actual Number includes Total Number of Laboratories, Research Laboratories, and Additional WS/Labs for UG and PG courses, as applicable
- ^ Actual Number of Tutorial Rooms for Under Graduate includes the Number of Tutorial Rooms Available for PG, if applicable
- \*\* Actual Number of Guest Rooms for Under Graduate includes the Actual Number of Guest Rooms Available for PG, if applicable
- \*\*\* Actual Number of Kitchen for Under Graduate includes the Actual Number of Kitchen Available for PG, if applicable
- \*\*\*Note :- All the Dates in the Report are in (dd/mm/yyyy) format

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Date of Signature(dd/mm/yyyy)

Seal of Institute

Printed By : ae4039441

## Application Deficiency Report



Application Status: **Submitted**  
Application Sub-Status: **Payment Received**

Report Generated on :-07/02/2018

### DECLARATION

**BY THE PRINCIPAL/DIRECTOR/REGISTRAR OF THE INSTITUTE/UNIVERSITY DEPARTMENT**

I, as the Head of the Institution, hereby declare that:

- a) I have carefully gone through the AICTE Regulations Notification dated on 30th November, 2016, published in the Gazette of India - Extraordinary Part III, Section- 4 and its amendment 05th December 2017 also the various provisions mentioned in the Approval Process Hand Book 2018-19.
- b) I am fully aware of the data uploaded by me in respect of my institute on the web portal.
- c) I am aware that there is no provision for correction of data, alteration of data, subsequent editing and appeal etc. for the online application once uploaded on the web portal.
- d) I am also aware that application for seeking Extension of Approval(EOA), Increase/Reduction of intake, Addition of new courses, Change of site, Closure of course, Supernumerary Seats under PIO/FN/Gulf quota Approval status/OCI, NRI, Change of name, and Conversion of women institute into Co-ed institute and vice versa (as applicable), shall be processed as per relevant provisions enumerated in the Approval Process Hand Book 2018-19.
- e) I am aware of the Deficiencies (if any) pointed out in the Report generated online, based on the factual data uploaded by my institute on the portal.
- f) I am also aware that Institute is eligible for grant of Extension of Approval to the Existing Institutions, Extended EoA(if Applicable as per APH 2018-19), Increase in Intake/ Additional Course(s), Change in name of the Course(s)/ Reduction in Intake/ Closure of Programme(s) and/ or Course(s), only on fulfillment of prescribed norms & requirements as mentioned in the Approval Process Hand Book 2018-19.

Signature of Principal/Director/Registrar

Name :

Seal/Stamp of the Institute/University Department

**ATTESTED**

**Principal**

**Trident Academy of Technology**  
**Bhubaneswar-751024**

Date of Signature(dd/mm/yyyy)

Seal of Institute

Printed By : ae4039441



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/BIOTECH/ 2887/ 2014

Date : 06.10.2014

To  
**Dr. Arup Sarkar**  
**508, Gagan Awaas Apartment**  
**Gajapati Nagar**  
**Bhubaneswar**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Sarkar

We have the pleasure of informing you that you have been appointed as **Professor** in the Department of **Bio-Technology** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.10,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**Principal**  
**PRINCIPAL**

TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

AG  
06.10.14

**ATTESTED**

**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/BIOTECH/3774/2015

Date : 04.09.2015

To

**Dr. Deoraj Sharma**  
VIM-604, S.S. Vihar  
Chandrasekharapur  
Bhubaneswar-751021

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Sharma

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Bio-Technology** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal . HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

**PRINCIPAL**  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

*Deoraj Sharma*  
04/09/2015



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/BIOTECH/ 3398/ 2018

Date : 05.07.2018

To  
Dr. Anshuman Sarangi  
LE/117/13, Sailashree Vihar  
Chandrasekharpur  
Bhubaneswar-751021

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Sarangi

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Bio-Technology** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal , HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,



Principal  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**



Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
AS  
5/7/2018



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. IAT/BIOTECH/4612/2010

Date : 08.07.2010

To  
Mr. Ashok Kumar Sarangi  
Plot No.78,  
District Centre Chandrasekharpur  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Sarangi

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Bio-Technology** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Recd  
Ashok Kumar Sarangi  
8/7/2010

  
Principal



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/BIOTECH/4613/2010

Date : 08.07.2010

To  
Ms. Bandita Swain  
Plot No.31,  
Sector-2  
Niladri Vihar, Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Swain

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Bio-Technology** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Bandita Swain

8/7/2010

Principal



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT BIOTECH 4614/2010

Date : 08.07.2010

To  
Ms. Chirasmitha Mishra  
Vinayak Nagar  
Nayabazar, Cuttack

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear. Mishra

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Bio-Technology** in our college on the following terms and conditions.


- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal  
PRINCIPAL

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Chirasmitha Mishra  
08/07/2010



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/BIOTECH/ 2792/ 2014

Date : 07.07.2014

To  
**Dr. Bharat Bhushan Patnaik**  
Plot No.112, Patia  
Bubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Patnaik

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Bio-Technology** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal , HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

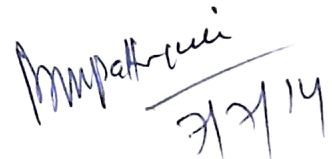
PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED



Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted

  
31/7/14



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/BIOTECH/ 3399/ 2018

Date : 05.07.2018

To  
Dr. Bharat Bhushan Patnaik  
Plot No.112, Patia  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Patnaik,

We have the pleasure of informing you that you have been appointed as **Professor** in the Department of **Bio-Technology** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.10,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received

B. Patnaik  
5/7/18



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/BIOTECH/ 2021/ 2017

Date : 18.08.2017

To  
Ms. Priyadarshini Muni  
Plot No.108, Niladri Vihar  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Muni

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Bio-Technology** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

**PRINCIPAL**

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
Muni  
18/8/17



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CIVIL/2016/374

Date 27.01.2016

To

**Mr. Sanjay Kumar Behera**  
At-Jokia  
Po.-AkhuaDakhini  
Via-Patkura  
Kendrapara-754228

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

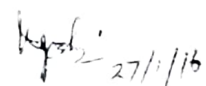
Dear Mr. Behera,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Civil Engineering in our college on the following terms and conditions.


- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.28,000/- (Rupees Twentyeight thousand only) till further orders.
- (5) During the period of probation, you may leave our service with 15 (fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Prof. J. K. Joshi  
Director (Academics)

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref No. TAT/CIVIL/3400/ 2018

Date : 05.07.2018

To  
Dr. Sanjay Kumar Behera  
At- Jokia  
Po- AkhuaDakhini  
Patkura, Kendrapara

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Behera

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Civil Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal , HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.


(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal  
PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/14-15/CIVIL/9082

Date: 30.07.2014

To

Mr. Basanta Kumar Mishra  
B-07, Yasoda Vihar  
Near Check gate  
Samantarapur  
Bhubaneswar-751002

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Mr Mishra,

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the **Deptt of Civil Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

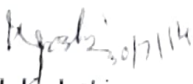
(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, you shall be placed on a consolidated salary of Rs.40,000/- (Rupees Forty thousand only). This is likely to be revised at the discretion of the management.

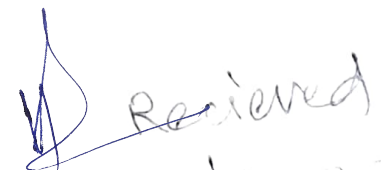
(5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Prof. J. K. Joshi  
Director (Academics)

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref.No.TAT/CIVIL/2017-18/90/18

Date.11.09.2017

To

Mr. Sibananda Rout  
At-Kopa  
Po/PS-Jajpur Road  
Dist-Jajpur-755019

Sub : Appointment as a Junior Lecturer in TRIDENT ACADEMY OF TECHNOLOGY.

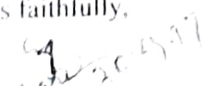
Dear Mr. Rout,

We have the pleasure of informing you that you have been appointed as a Junior Lecturer in the Dept of Civil Engineering in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.20,000/- (Rupees Twenty thousand only) till further orders.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation after probation, the relevant confirmation letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Prof.(Dr) M.N.Dwivedi  
Principal

TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref.No.TAT/CIVIL/2017-18/

Date.25.09.2017

To

Mr. Biswanjt Nayak  
Plot No.232/3412  
Trilochan Vihar  
Sundarpada, Old Town  
Bhubaneswar

Sub : Appointment as an Asst. Professor in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Mr. Nayak,

We have the pleasure of informing you that you have been appointed as an Asst. Professor in the Deptt of Civil Engineering in our college on the following terms and conditions.


- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary fixed at basic pay of Rs.15,600/- in the pay band of Rs.15,600-Rs.39,100 plus grade pay of Rs.6000/- and basket of allowances calculated @15%(Basic+Grade pay). This is likely to be revised at the discretion of the management.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation after probation, the relevant confirmation letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Prof.(Dr) M. N. Dwivedi  
Principal  
PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

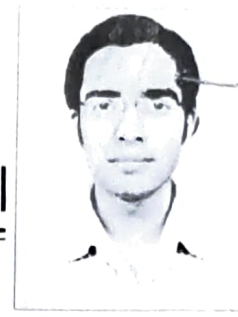
Received  
B Singh 25/9/17

Plot No. 127A, Chandaka Area, Chandaka Industrial Estate, Chandrasekharpur, Bhubaneswar-751 024, Odisha.

Phone : (0674) 6649011, 6649018, 6649041, Fax : (0674) 6649041, 6649002, E-mail : info@trident.ac.in, Website : www.trident.ac.in



# TRIDENT ACADEMY OF TI



# GY

Ref. No.TAT/CIVIL/15-16/03

Date:03.07.2015

To

**Mr. Tapan Kumar Nayak**  
At-Deuli  
Basudevapur  
Bhadrak

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Nayak,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Civil Engineering in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary fixed at basic pay of Rs.16,930/- in the pay band of Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowances calculated @30%(Basic+Grade pay). This is likely to be revised at the discretion of the management.

(5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

*Joshi*  
03/07/2015

**Prof. J. K. Joshi**  
Director (Academics)

**ATTESTED**

*[Signature]*  
**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024

*accepted.*  
*Tapan Kumar Nayak*



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/CIVIL/ 3489/ 2018

Date : 06.08.2018

To  
Ms. Ankita Bohidhar  
C/o- Dr. Nihar Ranjan Bohidhar  
B-017, Rajendra Vihar Apartment  
Near Forest Park  
Bhubaneswar-09

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Bohidhar

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Civil Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Received  
06/08/2018

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref No: TATA/ET/18-19

Date : 10.08.2018

To

Mr. S. tya Prakash Pradhan  
Lane-6, Niladri Vihar  
Bhubaneswar

Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Mr. Pradhan,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Department of Civil Engineering in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his Office at E2A, Chandaka Industrial Estate, Bhubaneswar-751024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary fixed at basic pay of Rs.15,600/- in the pay band of Rs.15,600-Rs.39,100 plus grade pay of Rs.6000/- and other basket of allowances Rs.2,000/-. This is likely to be revised at the discretion of the management after satisfactory completion of probation when you will be entitled to our regular basket of allowances.

(5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation after probation, the relevant confirmation letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Trusting you,  
will accept it.

Prof. Dr. M. N. Dasibedi  
Principal

PRINCIPAL

TRIDENT ACADEMY OF TECHNOLOGY  
CHANDAKA INDUSTRIAL ESTATE, BHUBANESWAR-751024

**ATTESTED**

Received by

S. tya Prakash Pradhan

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref No TAT/CIVIL/16-17/1114

Date: 17/08/2016

To

Ms. Sagarika Swain  
Room No.1/B-004,  
Kalyani Apartment  
Unit-3  
Bhubaneswar

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Ms. Swain,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Dept of Civil Engineering in our college on the following terms and conditions.

- (1) You shall join duties immediately by submitting your joining report to the undersigned at TAT, Chandaka Industrial Estate, Bhubaneswar-751024.
- (2) You will carry out all duties as assigned to you from time to time by the Director/Academics and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.16,000/- (Rupees Sixteen thousand only) till further orders.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Prof. (Dr.) R.N. Satpathy  
Executive Director (S&D)

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
original copy  
17/8/16  
17/8/16  
17-8-16



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CIVIL/ 3502/ 2018

Date : 21.08.2018

To  
Ms. Nilima Baisakhi  
Plot No.H-10  
Badagada Brit Colony  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Baisakhi

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Civil Engineering** in our college on the following terms and conditions.


- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

  
21/8/18



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No: TAT/CIVIL/ 7446 /2022

Date : 30.05.2022

To  
**Dr. Roma Sahu**  
At-A/402, Ethics ambience  
Po- Daruthenga  
Dist- Khurda  
Mob:7978511150

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Roma

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Civil Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, you shall be placed on a consolidated salary of Rs.50,000/- (Rupees Fifty Thousand only) till further orders. This is likely to be revised at the discretion of the management after satisfactory completion of probation when you will be entitled to our regular basket of allowances.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.


Thanking you,  
Yours faithfully,

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received

Roma Sahu  
30/5/2022

  
Principal



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/CIVIL/ 587/ 2016

Date : 09.06.2016

To  
Ms. Roma Sahu  
At- A/402, Ethics Ambience  
Po- Daruthenga  
Dist- Khurda

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Sahu

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Civil Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.


(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received

Roma Sahu

9/6/2016

  
Principal



# TRIDENT ACADEMY OF TECHNOLOGY

Ref.No.TAT/CIVIL/2016/382

Date.29.01.2016

To

Ms Kajal Panigrahi  
Plot No.1539/30  
Soubhagya Nagar Phase-II  
Unit-VIII  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Ms. Panigrahi,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Civil Engineering in our college on the following terms and conditions.

(1) You shall join duties immediately by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, you shall be placed on a consolidated salary of Rs.25,000/- (Rupees Twentyfive thousand only) till further orders.

(5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

Prof. J. K. Joshi  
Director (Academics)

29/1/2016  
TESTED

Accepted.  
Kajal Panigrahi  
01.02.2016

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref.No.TAT CIVIL 2023 7769

Date.08.06.2023

To

Mr. J. Nihar Ranjan  
Plot No.258, Near Ideal Plaza  
Phase-VII, Sailashree Vihar  
Bhubaneswar-751021

**Sub : Appointment as an Asst. Professor in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Ranjan,

We have the pleasure of informing you that you have been appointed as an Asst. Professor in the Deptt of Civil Engineering in our college on the following terms and conditions.


- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.18,192/- in the pay band of Rs.15,600-Rs.39,100/- plus academic grade pay of Rs.6000 alongwith you shall be entitled to DA @45%. This is likely to be revised at the discretion of the management after satisfactory completion of probation when you will be entitled to our regular basket of allowances.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation after probation, the relevant confirmation letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Dr. D. N. Pattanayak  
Principal

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted



12.06.2023



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/CIVIL/7485/2022

Date : 30.07.2022

To  
Ms. Smruti Saswati Dash  
Plot No.7723, Gajapati Nagar  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Dash

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Civil Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**ATTESTED**

Principal  
**PRINCIPAL**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
Smruti Saswati Dash  
30/7/22

TRIDENT ACADEMY OF TECHNOLOGY  
Bhubaneswar-751024

Chandaka Industrial Estate, Infocity Area, Chandrasekharpur, Bhubaneswar-751 024, Odisha  
Phone: (0674)-3530517, E-mail: info@trident.ac.in, Website: www.tat.ac.in



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/CIVIL/ 7506 2022

Date : 05.09.2022

To  
**Mr. Sarbajit Panda**  
At- Plot No.562, Jagannath Vila  
Sundarpada Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Panda

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Civil Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**ATTESTED**

**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

Received  
Sarbajit Panda  
5/9/2022

**Principal**

PRINCIPAL



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / CSE /2022/

Date : 08.08.2022

To  
**Dr. Anil Kumar Mishra**  
**103, DHPL, PRIDE**  
**K1, Ghatikia, Kalinganagar**  
**Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mishra

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Computer Science & Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

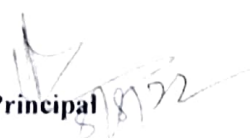
(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 45% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.


(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

*Received*

*A.K. Mishra*  
8/08/2022

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. FAT/CSE /7471/2022

Date : 11.07.2022

To  
Mrs. Sanghamitra Panda  
Plot No.384, Near Naxmi Narayan Temple  
Nayapalli  
Bhubaneswar-12

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Panda

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 45% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**ATTESTED**

  
Principal

Trident Academy of Technology  
Bhubaneswar-751024

  
Principal  
TRIDENT ACADEMY OF TECHNOLOGY



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No TAT/14-15/CSE/8965

Date.01.07.2014

To

**Prof. Abhay Kumar Samal**  
**Plot.366/5, Alakapuri Housing Complex**  
**Damana, Chandrasekharpur**  
**Bhubaneswar**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Prof. Samal,

We have the pleasure of informing you that you have been selected to join as a member of our Advanced Research Group (ARG) with the designation of Professor in the Department of Computer Science and Engineering.

You will carry out duties as assigned to you from time to time. However, predominantly your job will be in the field of Research and Development, applying for funded projects, applying for consultancy projects, to inculcate an ambiance of innovative research amongst the members of faculty, to arrange seminars and workshops in the fields of new technologies involving experts from the field from industry and academia and to increase the overall branding of the institution in these fields.

You will be paid a consolidated remuneration of Rs.75,000/- (Rupees Seventyfive thousand) per month during the first 12 (Twelve) months and will be taken on the regular scale of pay of the organization at the end of this period with appropriate fitments.

In addition, you will be entitled to 10% (Ten Percent) of all the funds received by the institution through your efforts on grant of research projects / consulting projects / similar other projects. The amount will be disbursed quarterly only on actual receipt of funds and not on receiving the sanctions.

You shall join duties within a week by submitting your joining report to the Director (Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

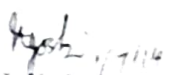
You will carry out all duties as assigned to you from time to time by the Director (Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you  
Yours faithfully,

  
Prof. J. K. Joshi  
Director (Academics)

*Accepted and  
Received*

**ATTESTED**

  
**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 2016-17/454

Date : 10.06.2016

To  
Dr. R.N.Satpathy  
D-16, Indrapuri  
Salashree Vihar, Bhubaneswar-21

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Dr. Satpathy,

We have the pleasure of informing you that you have been appointed as **Professor in the Department of Computer Science & Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed in the pay band of Rs.37,400,-Rs.67,000/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.

(5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

Principal

**PRINCIPAL**  
**TRIDENT ACADEMY OF TECHNOLOGY**  
**BHUBANESWAR-751024**

**ATTESTED**

**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

Ref. No.TAT/08-09/1369

Date.01.08.2008

To

**Dr. Mahendra Nath Dwibedi**  
**Plot No.A/22, Labour Colony**  
**PO-Kharvela Nagar**  
**Unit-3, Bhubaneswar**  
**Ph.9337801512**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

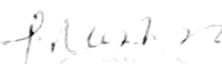
Dear Dr. Dwibedi,

We have the pleasure of informing you that you have been appointed as our PRINCIPAL on the following terms and conditions.

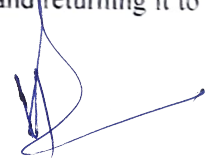
- (1) Please join duties at the earliest by submitting your joining report to the undersigned at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Management of the college including taking classes and will shoulder the academic and administrative responsibilities assigned to you from time to time. You will report to the management through the joint control of the Director (Academics) and the Director (Administration) of the college.
- (3) From the date of your joining, you shall be placed on an all-inclusive consolidated salary of Rs.40,000/- (Rupees Forty thousand) with suitable break-up for allowances.
- (4) During your period of association with us, you will not take up any other assignment elsewhere directly or indirectly without the consent of management.
- (5) This service agreement shall be binding on both parties for a minimum period of one year and thereafter it can be terminated by either party with 3(Three) months notice.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
**Mrs. P. Mishra**  
**Director (Admn)**

**ATTESTED**

  
**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

*RECEIVED*  
*21/08/08*



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No : TAT/CSE/ *1932* / 2022

Date : 03.01.2022

To  
**Dr. Mahendra Nath Dwibedi**  
Plot No.A/22, Labour Colony  
Po- Kharavela Nagar  
Unit-3, Bhubaneswar  
Ph.9337801512

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Dr. Dwibedi,

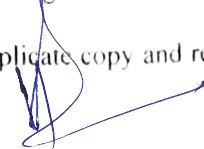
We have the pleasure of informing you that you have been appointed as **Emeritus Professor** in the Department of **Computer Science & Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed in the pay band of Rs.37,400,-Rs.67,000/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**ATTESTED**

  
**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TA1/08-09/CHM/1764

Date:10.01.2009

To

Mr Biswaranjan Nayak  
C/o Mr Ganesh Prasad Nayak, O.A.S(Retd)  
Plot No.1939/7611, Satyavihar  
Infront of Saptasati Temple, Palasuni  
Bhubaneswar-751010  
Ph.9861570665

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

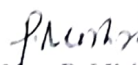
Dear Mr Nayak,

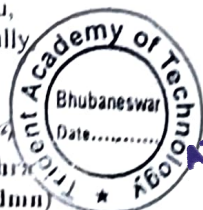
We have the pleasure of informing you that you have been appointed as a **Sr. Lecturer in the Deptt of CSE** in our college on the following terms and conditions.

- (1) You shall join duties positively within a week (Or as further allowed on request) by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the basic pay of Rs.10,000/- in the AICTE scale of Rs.10,000-325-15,200/- with D.A @ 60% of the pay till this is revised.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

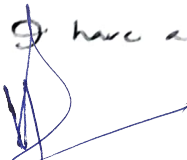
Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director (Admin)



**ATTESTED**

  
I have accepted the offer.  
Principal

**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/1764/2018

Date : 06.07.2018

To

**Prof. Biswaranjan Nayak**  
**C/o- Mr. Ganesh Prasad Nayak,**  
**Plot No.1939/7611, Satyavihar**  
**Infront of Saptasati Temple, Palasuni**  
**Bhubaneswar-10**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Prof. Nayak,

We have the pleasure of informing you that you have been appointed as **Professor** in the Department of **Computer Science & Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed in the pay band of Rs.37,400,-Rs.67,000/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

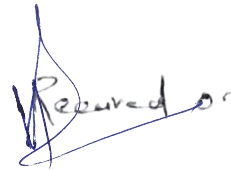
Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal  
PRINCIPAL

TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received on 6-7-2018  
Foranjan Nayak  
6-7-2018



# TRIDENT ACADEMY OF TECHNOLOGY

Ref No: TA/06/07/207

Date: 21.9.2006

To

Ms Padmabati Chand  
C/o - Shri Niranjan Chand  
PS to GM (Finance)  
O/o the C.G.M., B&NL, Orissa Circle  
PMC Bldg., 5<sup>th</sup> floor, Room No.320  
Bhubaneswar-751001

Sub : Appointment as a LECTURER(E) in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Ms. Chand

We have the pleasure of informing you that you have been appointed as a Lecturer(E) in the Deptt of Comp & Engg in our college on the following terms and conditions:

- (1) You shall join duties positively within 03 (three) days by submitting your joining report to the Principal Dr. B. Mishra at his office at ETA, Choudhury Industrial Estate, Bhubaneswar-751001.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical) as the case may be and will shoulder the other responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.6000/- (Rupees Six thousand only). Other allowances like DA, HRA, Conveyance Allowance, etc. will be applicable to you at the rate decided by the management only after your confirmation.
- (5) During the period of probation you may leave our service with 15 (fifteen) days' notice or by depositing 15 (fifteen) days' notice pay. Similarly your services can be terminated by the management on 15 (fifteen) days' notice or the notice pay in lieu thereof at the sole discretion of the management without assigning any reason whatsoever and without any kind of legal liability to the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you containing full details of the terms and conditions and benefits applicable to you (as per confirmation).

Thanking you,  
Yours faithfully,

Mrs. P. Mishra, M.K.

**ATTESTED**

Principal

Trident Academy of Technology  
Bhubaneswar-751024

Padmabati Chand  
Date 21.9.2006



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 3503 /2018

Date : 21.08.2018

To

**Dr. Padmabati Chand**  
PS to GM(Finance)  
O/o the CGM, BSNL Circle  
PMG Bldg, 3<sup>rd</sup> Floor, Room No.320  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Chand

We have the pleasure of informing you that you have been appointed as **Professor** in the Department of **Computer Science and Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.10,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**Principal**

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
21.8.18



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/08-09/CS/1671

Date.08.12.2008

To

Mr Satya Ranjan Biswal  
1279(p), Sri Ram Bhaban  
Nayapalli  
Bhubaneswar  
Ph.9937316299

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Mr Biswal,

We have the pleasure of informing you that you have been appointed as a Sr. Lecturer in the Deptt of **Computer Science & Engineering** in our college on the following terms and conditions.

- (1) You shall join duties positively within a week (Or as further allowed on request) by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the basic pay of Rs.12,275/- in the AICTE scale of Rs.10,000-325-15,200/- with D.A @ 60% of the pay till this is revised.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

*Mrs. P. Mishra*  
Mrs. P. Mishra  
Director (Admin)



ATTESTED

*Accepted the offer*

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

*Satya Ranjan Biswal*  
11/12/08



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 3504/ 2018

Date : 21.08.2018

To  
**Dr. Satya Ranjan Biswal**  
1279(p) Sri Ram Bhaban\*  
Nayapalli  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Biswal

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Computer Science Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal , HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL

TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

Principal

Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY



Ref. No.TAT/08-09/CS/1456

Date.11.09.2008

To

**Mr Dayal Kumar Behera**  
At-Naraharipur  
Remuna  
Balasore-19  
Ph.9853334495

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**


Dear Mr Behera,

We have the pleasure of informing you that you have been appointed as a **Lecturer in the Deptt of Computer Science & Engineering** in our College on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024, failing which the offer shall be treated as cancelled.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a Lecturer which is at present Rs.8000-275-13,500/-, with your basic pay being fixed at Rs.8000/-. Besides, you shall be entitled to DA @60% for the time being till it is revised.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director (Admin)



**ATTESTED**

  
Accepted the offer.

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Dayal Kumar Behera  
10/09/08



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/CSE/ 3505/ 2018

Date : 21.08.2018

To  
**Dr. Dayal Kumar Behera**  
At- Naraharipur  
Remuna  
Balasore-19

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Behera

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Computer Science Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal , HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**Principal**

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref No.TAT/CS/07-08/3058(02)

Date.05.04.2007

To

Mr. Akhaya Kumar Dash  
S/o Mr Abhimanyu Dash  
At-Basudevpur, Po-Gobara  
Dist-Ganjam-761124  
PH.9437885625



Sub : Appointment as a LECTURER(J) in TRIDENT ACADEMY OF TECHNC

Dear Mr. Dash,

We have the pleasure of informing you that you have been appointed as a Lecturer(J) in the Deptt of Comp. Sc & Engg in our college on the following terms and conditions.

- (1) You shall join duties positively between **01/07/2007 and 05/07/2007** by submitting your joining report to the Principal Dr. B. Jena at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the other responsibilities assigned to you from time to time
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probaution, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.7000/- (Rupees Seven thousand only). Other allowances like DA, HRA, Conveyance Allowance etc. will be applicable to you at the rate decided by the management only after your confirmation.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

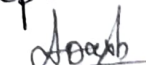
Thanking you,

Yours faithfully,

  
Mrs. S. Pangrahi  
Chairperson

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted  
  
03.07.07



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/1982/2017

Date : 13.07.2017

To  
Mr. Satya Prakash Bal  
Plot No.456, Sailashree Vihar  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Bal

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

ATTESTED

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

**AKHARANDHU FOUNDATION FOR  
EDUCATIONAL RESEARCH AND SOCIO-ECONOMIC DEVELOPMENT**

A/1, Sree Nagar, Bhubaneswar - 751 007, Ph : (0674) 2545776, e-mail : dfoundation@sify.com

Ref. No DF/05-06/2025

Date 24/06/2005

To

Mr. Shashi Bhusan Parida  
AU/PO-Gadamrugasira  
Via-Chandanpur  
Dist-Puri  
Pin-752012  
Phone-06752-243086.

Sub : Appointment as a Lecturer in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Mr. Parida,

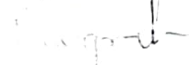
We have the pleasure of informing you that you have been appointed as a Lecturer in Engineering Mathematics in our Engineering College "Trident Academy of Technology" on the following terms and conditions.

- (1) You shall join duties positively on a day between 16<sup>th</sup> and 20<sup>th</sup> of August 2005 by submitting your joining report to the Principal Dr. B. Jena at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a lecturer which is at present Rs.8000-275-13,500/-, with your basic pay being fixed at the minimum of the scale i.e. Rs.8000/-. Other allowances like DA, HRA, Conveyance Allowance etc. will be applicable to you at the rate decided by the management only after your confirmation.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

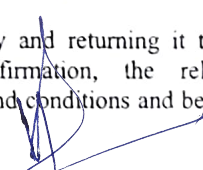
Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned within a week of receipt. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,

Yours faithfully,  
For D'foundation

  
Mrs. S. Panigrahi  
Managing Trustee

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted by

Shashi Bhusana Parida  
Lecturer (Maths)



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/CSE/ 6966/ 2020

Date : 12.08.2020

To  
**Dr. Shashi Bhusan Parida**  
At/Po- Gadamrugasira  
Chandanpur, Puri

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Parida

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Computer Science Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal , HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

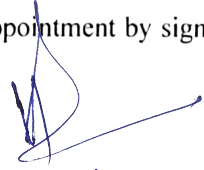
Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

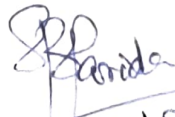
  
Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received

  
12/8/20



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE /3308/2018

Date : 18.06.2018

To  
Ms. Ankita Mohanty  
Plot No.867, Niladri Vihar  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mohanty

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.


(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted  
  
18.06.18

  
Principal



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/11-12/CSE/5679

Date:03.08.2011

To

Mr. Sudhansu Ranjan Lenka  
Adarsha Vihar  
Ph-V, Plot No.2  
Patia, Bhubaneswar  
Pin-751 024

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Lenka,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the **Dept of Computer Science & Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE revised pay i.e. in the pay band of Rs.26,230/- alongwith academic grade pay of Rs.8000/- and an additional allowance (All inclusive) of Rs.3000/- p.m.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully

Mrs. P. Mishra  
Director (Admin)



Accepted the letter  
Appointment  
on 9/8  
ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 6797/ 2019

Date : 30.11.2019

To  
Dr. Sudhansu Ranjan Lenka  
Adarsha Vihar  
Ph-V, Plot No.2  
Patia, Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Lenka

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Computer Science Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal , HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.


Thanking you,  
Yours faithfully,

  
Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

Received  
30/11/2019.

ATTESTED

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. FAT/07-08/3057(02)

Date.5.4.2007

To

**Mr. Rahul Ranjan**  
Sonali Palace  
C-202, C.S. Pur  
Bhubaneswar  
Ph.9853180810

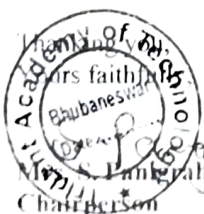
**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Ranjan,

We have the pleasure of informing you that you have been appointed as a Lecturer in the Deptt of MCA in our College on the following terms and conditions.

- (1) You shall join duties positively between **01.07.2007 and 05.07.2007** by submitting your joining report to the Principal Dr. B. Jena at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024, failing which the offer shall be treated as cancelled.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a Lecturer which is at present Rs.8000-275-13,500/-, with your basic pay being fixed at Rs.8000/-. Other allowances like DA, HRA, Conveyance Allowance etc. will be applicable to you on confirmation at the rate decided by the management from time to time.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned immediately.



**ATTESTED**

**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted  
21/7/07  
*Rahul*



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 6789 /2019

Date : 29.11.2019

To  
Dr. Rahul Ranjan  
Sonali Palace  
C-202, C.S. Pur  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Rahul

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Computer Science Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal , HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
Bhubaneswar 751024

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
Rahul  
22/11/2019



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/09-10/CS/2721

Date.25.07.2009

To

Mr. Aditya Narayan Das  
C/o Debendra Nath Das  
At-Shasanpada  
Po-Sithalo  
Dist-Cuttack  
Ph.09040251556

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

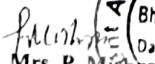
Dear Mr. Das,

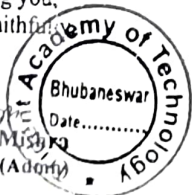
We have the pleasure of informing you that you have been appointed as a **Jr. Lecturer** in the Deptt of **Computer Science & Engg** in our college on the following terms and conditions.

- (1) You shall join duties positively within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.8000/- (Rupees Eight Thousand only).
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

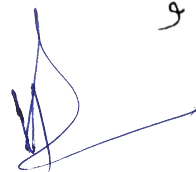
Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director (Admin)



**ATTESTED**



Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received

I will joined on 28/07/09

Aditya narayan Das

Date: 27/07/2009



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/CSE/ 5458 /2018

Date : 03.12.2018

To  
Mr. Aditya Narayan Das  
C/o- Debendra Nath Das  
At- Shasanpada, Sithalo  
Cuttack

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Das

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science Engineering** in our college on the following terms and conditions.


- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

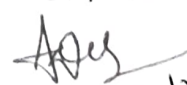
Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
  
3.12.18



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/ETC/ 5458 /2018

Date : 03.12.2018

To

**Mr. Ashish Kumar Khadenga**  
**S/o- Bijaya Kumar Khadanga**  
**LB-191, Bhimatangi, Phase-2**  
**Bhubaneswar**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mr. Khadenga

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Electronics & Telecommunication Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL

TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

Ashish Kumar Khadenga  
Dt: - 03/12/2018

Principal

Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/11-12/CSE/5678

Date.03.08.2011

To

Ms Sasmita Mishra  
C/o T. C. Mishra  
Plot No.S-4/10  
At-Niladri Vihar,  
Po-Sailashrivihar  
C.S.Pur, Bhubaneswar-751 021

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Ms. Mishra,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the **Deptt of Computer Science & Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE revised pay i.e. in the pay band of Rs.19,210/- alongwith academic grade pay of Rs.7000/-.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

*P. Mishra*  
Mrs. P. Mishra  
Director (Admin)



**ATTESTED**

*I received the appointment letter*

*Sasmita Mishra*  
*03/08/11*

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 6882 /2020

Date : 04.03.2020

To  
**Dr. Sasmita Mishra**  
Plot No.s-4/10  
At- Niladri Vihar  
Sailashri Vihar, Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mishra

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Computer Science Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal , HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.


(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

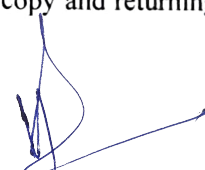
(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
**Principal**  
PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**  
  
**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024  
*Received*  
*Sasmita Mishra*  
04.03.2020



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/2014-15/3222

Date :04-08-2014

To  
**Mr. Dakshya Prasad Pati**  
**Department of CSE**  
**Trident Academy of Technology**  
**Bhubaneswar**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr.Pati,

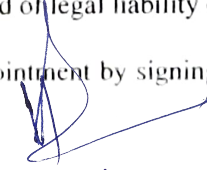
We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science & Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**ATTESTED**

  
**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

Received  
11/08/2014



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/2019-20/6403

Date :30.08.2019

To  
**Dr. Dakshya Prasad Pati**  
Department of CSE  
Trident Academy of Technology  
Bhubaneswar

**Sub : Promotional Letter**

Dear Dr. Pati,

We have the pleasure of informing you that you have promoted as an **Associate Professor** in the Department of **Computer Science & Engineering** in our college on the following terms and conditions.

- (1) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (2) From the date of your joining, your salary is fixed in the pay band of Rs.37,400,-Rs.67,000/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.
- (3) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Thanking you,

Yours faithfully,

Principal

Received  
H.P.Pati  
30-08-19  
**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/14-15/CSE/2102

Date: 02/7/2014

To  
Mr. Basudev Nath,

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Nath,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor in the Department of Computer Science & Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director (Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director (Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band of Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowances calculated @30%of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

*Prof. J. K. Joshi*  
Prof. J. K. Joshi  
Director (Academics)

**ATTESTED**

*Basudev Nath*  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / CSE /2019/

Date : 03.08.2019

To  
**Dr Basudev Nath**  
At/Po- Kalarahanga,  
KIIT, Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Nath

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Computer Science and Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.


(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
BN  
03/08/2019



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/14-15/CSE/2220

Date. 02/7/2014

To  
Mr. Sibanand Behera,

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

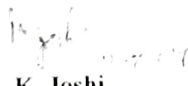
Dear Mr. Behera,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor in the Department of Computer Science & Engineering** in our college on the following terms and conditions.


- (1) You shall join duties within a week by submitting your joining report to the Director (Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director (Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band of Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowances calculated @30%of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Prof. J. K. Joshi  
Director (Academics)

Received  
Sibananda Behera  
2-7-14  
**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / CSE / 2019/

Date : 03.08.2019

**To**  
**Dr Sibanand Behera**  
**Toshali Apartment Flat NoB-201,**  
**Satyanagar, Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Nath

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Computer Science and Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.


(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
  
03/08/2019



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/2014-15/3223

Date :04-08-2014

To  
**Ms. Simantika Ray**  
**Department of CSE**  
**Trident Academy of Technology**  
**Bhubaneswar**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Ms. Ray

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science & Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

Received  
Simantika Ray  
04/08/14



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 6884 /2020

Date : 04.03.2020

To  
Dr. Simantika Ray  
Plot No.987, Niladri Vihar  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Ray

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Computer Science Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal , HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
Simantika Ray  
4/3/20



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/20/14-15/5874

Date :08-08-2014

To  
**Ms. Sumati Baral**  
**Department of CSE**  
**Trident Academy of Technology**  
**Bhubaneswar**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Ms. Baral,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science & Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

**ATTESTED**

Principal

Trident Academy of Technology  
Bhubaneswar-751024

Received  
Sumati Baral  
8.8.2014



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/20/15-16/1511

Date :02-07-2015

To  
**Ms. Pratiti Mishra**  
**Department of CSE**  
**Trident Academy of Technology**  
**Bhubaneswar**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Ms. Mishra,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science & Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

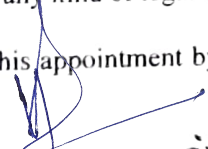
(4) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
Pratiti Mishra  
2.7.2015



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 1852 /2017

Date : 08.05.2017

To  
**Mr. Biswajit Sarangi**  
At- Kalopatra, Po- Hirma  
Dist- Jharsuguda-768202

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Sarangi

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science and Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal  
PRINCIPAL

TRIDENT ACADEMY OF TECHNOLOGY

PHIBANESWAR-751024

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received

Biswajit Sarangi  
8/5/2017



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/1853/2017

Date : 08.05.2017

To  
**Ms. Pralipta Samal**  
**At/Po- Madhuban**  
**Via- Gobindapur Kuchery**  
**Dist- Kendrapara-755061**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Samal

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science & Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal  
PRINCIPAL

Received

Pralipta Samal

08.05.17

ATTENDED  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref No TAT/CS/18-19-3450

Date: 23.07.2018

To

Mr. Swagat Kumar Jena  
At-Ward No.6, Lalbarar  
Baripada  
Dist Mayurbhanj

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Jena,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Computer Science & Engineering in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary fixed at basic pay of Rs.15,600/- in the pay band of Rs.15,600-Rs.39,150 plus grade pay of Rs.6000/- plus D.A calculated @30%(Basic+Grade pay) and other basket of allowances Rs.6,920/-. This is likely to be revised at the discretion of the management after satisfactory completion of probation when you will be entitled to our regular basket of allowances.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation after probation, the relevant confirmation letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

Prof (Dr). M. N. Dwivedi  
Principal

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Swagat Kumar Jena



# TRIDENT ACADEMY OF TECHNOLOGY

Ref.No.TAT/MECH/2017/1373

Date.08.03.2017

To

**Mr. Sambit Mohanty**  
**Plot.No.A4/14**  
**Indira Housing Colony**  
**Sisupalgarh**  
**Bhubaneswar-751002**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Mohanty,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor in the Deptt of Mechanical Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

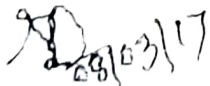
(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band of Rs.15,600-Rs.39,100 plus grade pay of Rs.6000/- and a special allowance of Rs.3,400/-. This is likely to be revised at the discretion of the management after satisfactory completion of probation when you will be entitled to our regular basket of allowances.

(5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation after probation, the relevant confirmation letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
**Prof.(Dr) M.N.Dwibedi**  
Principal  
TRIDENT ACADEMY OF TECHNOLOGY  
Bhubaneswar-751024

**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

*Accepted.*  
*Sambit Mohanty (Ass)*  
*14/03/2017*



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/CS/18-19/3453

Date. 16.07.2018

To

Mr. Pradipta Kumar Mishra  
Plot No.1531, Block-D-101  
Kalinga Nagar  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Mishra,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Computer Science & Engineering in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary fixed at basic pay of Rs.15,600/- in the pay band of Rs.15,600-Rs.39,100 plus grade pay of Rs.6000/- and other basket of allowances Rs.4,800/-. This is likely to be revised at the discretion of the management after satisfactory completion of probation when you will be entitled to our regular basket of allowances.

(5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation after probation relevant confirmation letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

Prof.(Dr). M. N. Dwivedi  
Principal

TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

Pradipta Kumar Mishra

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref No. TAT/CSI/2017-18/ 2020

Date: 19.08.2017

To

**Mr. Jhalak Hota**  
**Gundichabadi**  
**Nimapara**  
**Puri-752106**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Hota,

We have the pleasure of informing you that you have been appointed as a Lecturer in the Deptt of Computer Science & Engineering in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band of Rs.15,600-Rs.39,100 plus grade pay of Rs.6000/-. This is likely to be revised at the discretion of the management after satisfactory completion of probation when you will be entitled to our regular basket of allowances.

(5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation after probation, the relevant confirmation letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

*M.N. Dwivedi*  
**Prof.(Dr) M.N.Dwivedi**  
**Principal**

**PRINCIPAL**  
**TRIDENT ACADEMY OF TECHNOLOGY**  
**BHUBANESWAR-751024**

**ATTESTED**  
*[Signature]*  
**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

*Accepted on*  
*21st August 2017*  
*Jhalak Hota.*

Ref. No.TAT/CSE/06-07/2565(03)

Date.27/03/2006

To

**Ms. Subhra Swetanisha**  
**Qr No.IVR-2/2**  
**Unit-2, Bhubaneswar**  
**Pin – 751 009.**


**Sub : Appointment as a Lecturer in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Ms. Swetanisha,

We have the pleasure of informing you that you have been appointed as a Lecturer in Computer Science & Engineering in our Engineering College "Trident Academy of Technology" on the following terms and conditions.

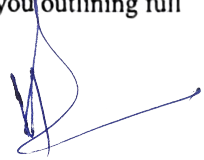
- (1) You shall join duties positively between 01/07/2006 and 15/07/2006 by submitting your joining report to the Principal Dr. B. Jena at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a lecturer which is at present Rs.8000-275-13,500/-, with your basic pay being fixed at Rs.8000/-. Other allowances like DA, HRA, Conveyance Allowance etc. will be applicable to you at the rate decided by the management only after your confirmation.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned **within a week of receipt failing which the offer will stand automatically withdrawn**. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,  
  
**Mrs. S. Panigrahi**  
Chairperson

Accepted & received by  
Subhra Swetanisha  
3.04.2006

**ATTESTED**

  
**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 6784 /2019

Date : 22.11.2019

To  
**Dr.Subhra Swetanisha**  
Qr. No. IVR-2/2  
Unit-2, Bhubaneswar-751009

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Swetanisha

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Computer Science Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal , HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

Received  
Swisha  
22.11.2019



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 2004 /2017

Date : 09.08.2017

To  
Ms. Pragyan Paramita Das  
Plot No.58 Divya Vihar  
Near Axis Bank, Samantarapur  
Old Town, Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Das

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

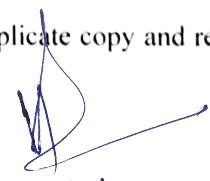
(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. FAT/CS/2019-20/

Date.05.08.2019

To

Mr. Partha Sarathi Mohapatra  
Qtr No.Type-II/G-6  
Kanchanjanga Railway colony  
Rail Awas, Chandrasekharpur  
Bhubaneswar

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

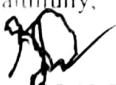
Dear Mr. Mohapatra,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Computer Science & Engineering in our college on the following terms and conditions.

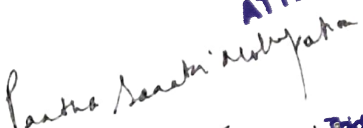
- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary fixed at basic pay of Rs.17,558/- in the pay band of Rs.15,600-Rs.39,100 plus grade pay of Rs.6000/- plus D.A calculated @30%(Basic+Grade pay). This is likely to be revised at the discretion of the management after satisfactory completion of probation when you will be entitled to our regular basket of allowances.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation after probation, the relevant confirmation letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Prof.(Dr). M. N. Dwibedi  
Principal

**PRINCIPAL**  
**TRIDENT ACADEMY OF TECHNOLOGY**  
**BHUBANESWAR-751024**

**ATTESTED**  
  
Partha Sarathi Mohapatra  
05-08-2019  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref No.TAT/CS/18-19/ 3452

Date.16.07.2018

To

Mr. Gyananjaya Tripathy  
At-Nuagaon  
Po-Jatni  
Dist-Khurda-752050

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Mr. Tripathy,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Computer Science & Engineering in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary fixed at basic pay of Rs.15,600/- in the pay band of Rs.15,600-Rs.39,100 plus grade pay of Rs.6000/- and other basket of allowances Rs.2,400/-. This is likely to be revised at the discretion of the management after satisfactory completion of probation when you will be entitled to our regular basket of allowances.

(5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation after probation, the relevant confirmation letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

Prof.(Dr). M. N. Dwivedi  
Principal

TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted  
Tripathy  
24.7.18



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CST/ 3454 /2018

Date : 16.07.2018

To  
Dr. Arpita Nibedita  
Plot No.206/207  
Unit-III, Kharvela Nagar  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Nibedita

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Computer Science and Technology** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal , HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**Principal**

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/CSI/ 7764 /2023

Date : 26.06.2023

To  
Dr. Arpita Nibedita  
Plot No.206/207  
Unit-III, Kharvela Nagar  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Nibedita

We have the pleasure of informing you that you have been appointed as **Professor** in the Department of **Computer Science and Technology** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.10,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**ATTESTED**

**Principal  
Trident Academy of Technology  
Bhubaneswar-751024**

**PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024**



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/14-15/EE/8977

Date.01.07.2014

To

**Mr. Satya Sundar Mishra**  
Plot No.D-83, BJB Flat  
BJB Nagar, Bhubaneswr

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Mishra,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Electrical Engineering in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

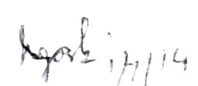
(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary fixed at basic pay of Rs.15,600/- in the pay band of Rs.15,600-Rs.39,100/- with grade pay of Rs.6,000/- and a special allowance of Rs.3400/- pm. This is likely to be revised at the discretion of the management.

(5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Prof. J. K. Joshi  
Director (Academics)

*Received.  
Satya Sundar Mishra  
1/07/2014*

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/2012/ETC/6415

Date.08..05.2012

To

Mr. Arun Kumar Pradhan  
C/o - Mr L.K. Pradhan  
New Colony, Vidya Mandir School  
Rayagada-765 001

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.


Dear Mr. Pradhan,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Electronics & Telecommunication Engineering in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE revised pay i.e. in the pay band of Rs.29,230/- alongwith you shall be entitled to DA @20%.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director(Admn)



**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
AKM  
09/05/2012



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CST/ 6782 /2019

Date : 22.11.2019

To  
**Dr. Arun Kumar Pradhan**  
New Colony, Vidya Mandir School  
Rayagada-765001

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Pradhan

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Computer Science and Technology** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal , HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of, Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**Principal**

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

**Principal**

**Trident Academy of Technology**  
**Bhubaneswar-751024**

*Received*

*Allo*  
22/11/2019



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 3514 /2018

Date : 24.08.2018

To  
**Mr. Kamal Prasad Nayak**  
**Plot No.6, Damana**  
**Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Nayak

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science and Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,



Principal

PRINCIPAL

TRIDENT ACADEMY OF TECHNOLOGY

BHUBANESWAR-751024

Plot No.- P2/A, Chandaka Industrial Estate, Infocity Area, Chandrasekharpur, Bhubaneswar-751 024, Odisha

Phone: (0674)-3530517, E mail: info@trident.ac.in, Website: www.tat.ac.in

ATTESTED

Principal

Trident Academy of Technology  
Bhubaneswar-751024

Kamal Prasad Nayak

24.08.2018



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/11-12/ETC/5662

Date.26.07.2011

To

Ms. Monalisa Rout  
C/o- Sri Bhagaban Rout  
At-Balikiari  
Po-Chhotapara  
Dhenkanal-759 021

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

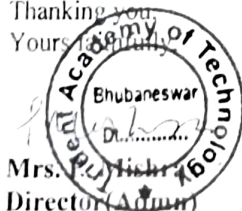
Dear Ms. Rout,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the **Deptt of Electronics & Telecommunication Engineering** in our college on the following terms and conditions.

- (1) You shall join duties **within 1<sup>st</sup> week of August 2011** by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE revised pay i.e. in the pay band of Rs.15,600/- alongwith academic grade pay of Rs.6000/-.
- (5) During the period of probation, you may leave our service with 15 (Fifteen).days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Mrs. P. K. Mishra  
Director (Admin)

Accepted the offer

Monalisa Rout  
27.08.11

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/ETC/1986 /2017-18

Date: 25.07.2017

To  
**Ms. Susmita Satapathy**  
**Department of ETC**  
**Trident Academy of Technology**  
**Bhubaneswar**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Ms. Satapathy,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Electronics & Telecommunication Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600 – Rs.39,100/- with academic grade pay of Rs.6000/-. This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,  
Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Susmita Satapathy  
25-07-2017



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/MCA/ 2036 /2017

Date : 04.09.2017

To  
**Ch. Biswa Ranjan Nanda**  
205, Oditech green kalarahanga  
Bhubaneswar-24

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mr. Nanda

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of MCA in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.


Thanking you,  
Yours faithfully,

  
Principal

PRINCIPAL

TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Office - F2/A, Chandaka Industrial Estate, Infocity Area, Chandrasekharpur, Bhubaneswar-751 024, Odisha

Phone : (0674) 6649037, 6649038, 6649041, Fax : (0674) 6649043, 6649002, E-mail : info@trident.ac.in, Website : www.tat.trident.ac.in



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 1989 /2017

Date : 07.08.2017

To  
**Mr. Dipti Ranjan Das**  
Plot No.206, Kharavela Nagar  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Das

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science and Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.


(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUANESWAR-751024

Plot No. F2/A, Chandaka Industrial Estate, Infocity Area, Chandrasekharpur, Bhubaneswar-751 024, Odisha  
Phone: (0674)-3530517, E-mail: info@trident.ac.in, Website: www.tat.ac.in



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 3781 /2015

Date : 07.09.2015

To  
**Mr. Dipti Kanta Nayak**  
EB/132, Badagada Brit Colony  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Nayak

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science and Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.


Thanking you,  
Yours faithfully,

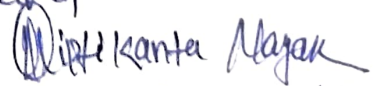
  
Principal

PRINCIPAL

TRIDENT ACADEMY OF TECHNOLOGY

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
  
07-09-2015



# TRIDENT ACADEMY OF TECHNOLOGY

Ref No. TAT/07-08/3233

Date.30.7.2007

To

**Ms. Soma Gupta**  
**Trident Academy of Technology**

Dear Ms. Gupta,


We have the pleasure of informing you that you are hereby appointed as a lecturer in the Department of Computer Science & Engineering of this college. Your services may be transferred to the Department of Information Technology as and when the course is introduced.

With effect from 1<sup>st</sup> August 2007, you are placed in the scale of Rs.8000-275-13,500 with the basic pay fixed at Rs.8000/-. As a lecturer, you shall ordinarily be on probation for a period of 1(One) year from your present date of appointment. However, there will be a mid-term review after evaluation of students' feedback and you may be confirmed before your aforesaid term of probation, thereby entitling you to other benefits of a confirmed member of faculty such as the dearness allowance (Which is 40% of the basic pay for the session 2007-08) etc, if the management is pleased to do so.

You shall submit a fresh joining report on 01/08/2007 to the Principal as per this letter of appointment.

  
Ms. S. Pahari  
Chairperson

**ATTESTED**

  
**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/12-13/CS/6504

Date.06.07.2012

To

Mr. Shubhajit Jagadev  
S/- Mr B.B. Jagadev  
L/296, Baramunda HB Colony  
Bhubaneswar-751 003

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Mr. Jagadev,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Computer Science & Engineering in our college on the following terms and conditions.

(1) You shall join duties within 1<sup>st</sup> week of August 2011 by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, you shall be placed on a consolidated salary of Rs.15,000/- (Rupees Fifteen Thousand only).

(5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you in such confirmation.

Thanking you,  
Yours faithfully,

Mrs. P. Mishra  
Director(Admin)



ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted  
Shubhajit Jagadev



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 6787 /2019

Date : 22.11.2019

To  
**Dr. Shubhajit Jagadev**  
**L/296, Baramunda HB Colony**  
**Bhubaneswar**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Jagadev

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Computer Science and Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal , HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of, Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**Principal**  
PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/MCA/ 2037 /2017

Date : 06.09.2017

To  
**Mr. Jitendra Mohapatra**  
Plot No.184/501,  
Paikanagar  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mr.Mohapatra

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **MCA** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal  
PRINCIPAL

TRIDENT ACADEMY OF TECHNOLOGY

Plot No. 184/501, Paikanagar, Bhubaneswar-751024

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 3501 /2018

Date : 20.08.2018

To  
**Mrs. Archana Rout**  
At- Flat No.301, Phase-1  
Kantilo, Dundarpada  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Rout

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science and Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 3542 /2018

Date : 30.08.2018

To  
**Ms. Milan Samantaray**  
At- Hantapada, Karilopatana  
Kendrapada-754223

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Samantaray

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science and Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL

TRIDENT ACADEMY OF TECHNOLOGY

ATTESTED

Principal

Trident Academy of Technology  
Bhubaneswar-751024

PHIBANE SWAR-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/CS/2019-20/

Date: 09.08.2019

To

Mr. Saroj Kumar Mohanty  
EB-773, Badagada Brit Colony  
Bhubaneswar

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Mr. Mohanty,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Computer Science & Engineering in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary fixed at basic pay of Rs.18,627/- in the pay band of Rs.15,600-Rs.39,100 plus grade pay of Rs.6000/- plus D.A calculated @30%(Basic+Grade pay) and project allowances Rs.5,000/-. This is likely to be revised at the discretion of the management after satisfactory completion of probation when you will be entitled to our regular basket of allowances.

(5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation after probation, the relevant confirmation letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

Prof.(Dr). M. N. Dwivedi  
Principal

**PRINCIPAL**  
**TRIDENT ACADEMY OF TECHNOLOGY**  
**BHUBANESWAR-751024**

**ATTESTED**

Saroj Kumar Mohanty

**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**



# TRIDENT ACADEMY OF TECHNOLOGY

Ref.No.TAT/CSE/2017-18/ 2019

Date.17.08.2017

To

**Ms. Sumitra Ojha**  
**G-022, The Comsopolis**  
**Khandagiri**  
**Bhubaneswar**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Ms. Ojha,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Computer Science & Engineering in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

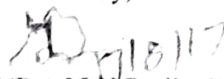
(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.21,684/- in the pay band of Rs.15,600-Rs.39,100/- with academic grade pay of Rs.7,000/- and basket of allowances calculated @30% of (Basic+Grade pay). This is likely to be revised at the discretion of the management.

(5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation after probation, the relevant confirmation letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
**Prof.(Dr) M.N.Dwivedi**  
**Principal**

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

Accepted.  
Sumitra Ojha  
21/8/17  
**ATTESTED**

  
**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**



# TRIDENT ACADEMY OF TECHNOLOGY

Ref No. TAT/CSU/2017-18

2018

Date: 17.08.2017

To

Mr. Padmanava Rout  
Plot No. N-4/F-44  
Nayapalli  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Rout,

We have the pleasure of informing you that you have been appointed as a Lecturer in the Deptt of Computer Science & Engineering in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band of Rs.15,600-Rs.39,100 plus grade pay of Rs.6000/-. This is likely to be revised at the discretion of the management after satisfactory completion of probation when you will be entitled to our regular basket of allowances.

(5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation after probation, the relevant confirmation letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

Prof.(Dr) M.N.Dwivedi  
Principal

PRINCIPAL

TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted appointment letter  
of confirmation  
Padmanava Rout



# TRIDENT ACADEMY OF TECHNOLOGY

Ref.No. IAT/CSE/2017-18 *2021*

Date: 17/08/2017

To

**Mr. Rabinarayan Mohanty**  
**At-Kuansh, Mohanty Sahi**  
**Bhadrak**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Mohanty,

We have the pleasure of informing you that you have been appointed as a Lecturer in the Deptt of Computer Science & Engineering in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band of Rs.15,600-Rs.39,100 plus grade pay of Rs.6000/-. This is likely to be revised at the discretion of the management after satisfactory completion of probation when you will be entitled to our regular basket of allowances.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation after probation, the relevant confirmation letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

*17/8/17*  
**Prof.(Dr) M.N.Dwibedi**  
**Principal**

PRINCIPAL

TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

*[Signature]*  
**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

*Accepted*

*Rabinarayan Mohanty.*



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 1958 /2017

Date : 01.07.2017

To  
**Mr. Sarbeswar Mishra**  
Plot No.333, Patia  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mishra

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science and Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

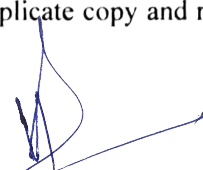
(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 1829 /2017

Date : 02.05.2017

To  
**Mr. Yasobanta Swain**  
**Plot No.78, Damana**  
**Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Swain

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science and Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL

TRIDENT ACADEMY OF TECHNOLOGY

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

REF NO:TAT/CS/18- 9

Date.31.07.2018

To

Mr. Jyotiranjana Sahoo  
Plot.GA-31, Sailashree Vihar  
Chandrasekharpur  
Bhubaneswar-751022

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Sahoo,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Computer Science & Engineering in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary fixed at basic pay of Rs.15,600/- in the pay band of Rs.15,600-Rs.39,100 plus grade pay of Rs.6000/- and other basket of allowances Rs.4,800/-. This is likely to be revised at the discretion of the management after satisfactory completion of probation when you will be entitled to our regular basket of allowances.

(5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation after probation, the relevant confirmation letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on your confirmation.

Thanking you,  
Yours faithfully,

Prof.(Dr). M. N. Dwivedi  
Principal

PRINCIPAL

TRIDENT ACADEMY OF TECHNOLOGY  
CHANDAKA INDUSTRIAL ESTATE

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

*M. N. Dwivedi*  
01/07/2018



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/MBA/2019-20/6405

Date : 04-09-2019

To  
Mr. Pravash Kumar Jena  
Qr. No. E/3, Police Officers quarters  
Reserve Police Line  
Bhoi Nagar  
Bhubaneswar - 751022

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Sahoo,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Business Administration** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 6385 /2019

Date : 13.08.2019

To  
Ms. Soumyanjali Mishra  
Plot No.60, Laxmivihar  
Sachivalaya Marg  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mishra

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science and Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 6386 /2019

Date : 13.08.2019

To  
**Mr. Sunil Sovan Das**  
**FR-45/2, Sailashree Vihar**  
**Chandrasekharpur**  
**Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Das

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science and Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

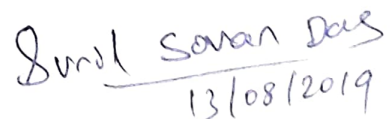
Thanking you,  
Yours faithfully,

  
Principal

PRINCIPAL

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

  
Sunil Sovan Das  
13/08/2019



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/CSE/2020-21/2264

Date : 21.07.2020

To

**Mr. Debi Prasad Mohanty**  
**Department of CSE**  
**Trident Academy of Technology**  
**Bhubaneswar**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Mohanty,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science & Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.

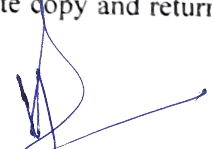
(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

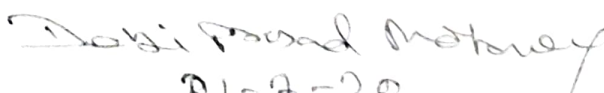
Thanking you,  
Yours faithfully,

Principal

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received

  
21-7-20



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/CSE/ 7490 /2022

Date : 05.08.2022

To  
Mrs. Abhipsa Pattanaik  
Plot No.F-572, Sector-7, CDA  
Cuttack-753014

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Pattanaik

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science and Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

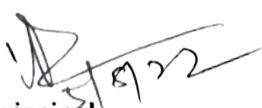
(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 45% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

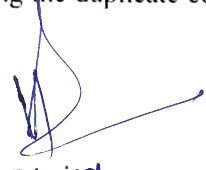
(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY

PHBANE S WAR - 751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/CSE/7572/2022

Date : 19.12.2022

To

**Mrs. Mamata Beura**  
**GA- 361, Sailashree Vihar**  
**Chandrasekharpur, Bhubaneswar**  
**Mob:9040888661**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Beura

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science & Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry on all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will discharge the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.20,965/- in the pay band Rs.15,600 – Rs.39,100/- with academic grade pay of Rs.6000/- and basket of allowance calculated @30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

**ATTESTED**

Principal

**Trident Academy of Technology**  
**Bhubaneswar-751024**

Received

Mamata Beura

19/12/2022



# TRIDENT ACADEMY OF TECHNOLOGY

Ref No: TAT/CSE/7530 /2022

Date : 08.10.2022

To  
**Mr. Siba Prasad Pati**  
At- Laxmi Nagar  
Bhubaneswar-751005

## Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear, Siba

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science & Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600 – Rs.39,100/- with academic grade pay of Rs.6000/-. This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**ATTESTED**

**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

Siba Prasad Pati

09.10.22

Principal



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/ 7513 /2022

Date : 22.09.2022

To  
Mr. Shubhendu Narayan Lenka  
Plot No.391, AIIMS Road, Patrapada  
Bhubaneswar

## Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear, Lenka

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science and Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 45% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

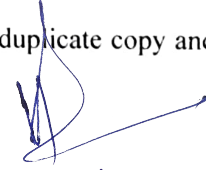
Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

PRINCIPAL

ATTESTED

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. FAT/CSE/2019-20/ -638/

Date :10.08.2019

To  
**Mr. Krushna Chandra Das**  
Department of CSE  
Trident Academy of Technology  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Das,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science & Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

**ATTESTED**

Principal

Trident Academy of Technology  
Bhubaneswar-751024

TRIDENT ACADEMY OF TECHNOLOGY  
Bhubaneswar-751024

Received  
Krushna chandra Das  
10.8.2019



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/CSE/ 6854 /2020

Date : 11.02.2020

To  
**Mr. Srikanta Barik**  
**Plot No.653**  
**Nayapally, Bhubaneswar**

## **Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Barik

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science and Technology** in our college on the following terms and conditions.

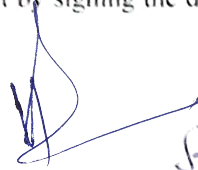
- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Srikanta Barik

11/02/2020



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No TAT/CS/6385/2019

Date : 13.08.2019

To  
Mr. Bibhudutta Parija  
At/Po- Rajendra Nagar  
Dist- Cuttack

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Parija

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science and Technology** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received

Bibhudutta Parija  
13/08/2019



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/11-12/EEE/5738

Date.14.09.2011

To

**Ms Smrutirekha Mahanta**  
**G/30, Sector-1**  
**Rourkela-8**  
**Sundargarh**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Ms. Mahanta,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Dept of Electrical & Electronics Engineering in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.15,000/- (Rupees Fifteen Thousand only).
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

*P. Mishra*  
**Mrs. P. Mishra**  
Director(Admn)

*I have accepted this letter.*

*Smsrutirekha Mahanta*  
**ATTESTED**  
*14/9/2011*

*[Signature]*  
**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. FAT/ETC/07-08/3222(05)

Date: 25.07.2007

To

Mr. Prasanta Kumar Mohanty  
DLA-32  
VSS Nagar  
Bhubaneswar  
Ph.9937830521

**Sub: Appointment as a TECHNICAL ASSISTANT in TRIDENT ACADEMY OF TECHNOLOGY**

Dear Mr. Mohanty,

We have the pleasure of informing you that you have been appointed as a Technical Assistant in the Dept. of Electronics & Telecommunication Engineering in our college on the following terms and conditions:

- (1) You shall join duties positively within a Three(3) days by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical) as the case may be and will shoulder the other responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college's probationary rules and executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.8000/- (Rupees Eight thousand only). Other allowances like DA, HRA, Conveyance Allowance etc. will be applicable to you at the rate decided by the management only after your confirmation.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.



Accepted  
Principal  
25/7/07



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/ETC/6960/2020-21

Date: 20.07.2020

To  
**Mr. Prasanta Kumar Mohanty**  
**Department of ETC**  
**Trident Academy of Technology**  
**Bhubaneswar**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Mohanty,

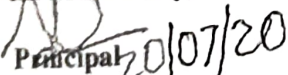
We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Electronics & Telecommunication Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600 – Rs.39,100/- with academic grade pay of Rs.6000/-. This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.


Thanking you,

Yours faithfully,

  
Principal 20/07/20

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CST/ 7823 /2023

Date : 03.08.2023

To

**Dr. Madhumita Panda**  
Plot No.2, Swarnapuri Patia  
Kanan Vihar, Phase II  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Panda

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Computer Science and Technology** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal , HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 45% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

(Received)  
Dr. Madhumita Panda  
3/08/2023

ATTESTED



Principal



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/CSE/2021-22/ 7263

Date :20.07.2021

To  
Mr. Rabiteja Patra  
Department of CSE  
Trident Academy of Technology  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Patra

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science & Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

Received & Accepted  
[Signature]  
**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/CSI/7578/2023

Date : 19.01.2023

To  
Dr. Rabiteja Patra  
Qr. No.IV, 3/2, Unit-1  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Patra

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Computer Science and Technology** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 45% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

Received  
19/01/2023

ATTESTED



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/CS-11/7473/2019

Date : 11.07.2022

To  
**Mr. Sitakanta Parida**  
391/2555, AIIMS Road, Patrapada  
Bhubaneswar-751018

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Parida

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science and Information Technology** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 45% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

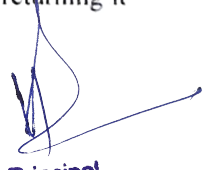
Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

Received  
  
11/7/2022

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No: TAT/CSI/ 7543 /2022

Date : 31.10.2022

To  
Mrs. Rani Dubey  
Plot No.1521  
Nicoo Pard Road  
Nayapally, Bhubaneswar-751012  
Mob:7788809607

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Rani

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science & Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600 – Rs.39,100/- with academic grade pay of Rs.6000/- and basket of allowance calculated @30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Rani Dubey  
31/10/2022

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Principal



# TRIDENT ACADEMY OF TECHNOLOGY

Ref No: TAT/CSE/ 7529 /2022

Date : 08.10.2022

To

**Mrs. Yogasambhuta Dash**  
C/o- Debasis Mishra  
Plot No-18, 19-A Balajee Enclave  
Kalarahanga, Bhubaneswar-751024  
Mob:9178474722

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Yogasambhuta

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science & Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600 – Rs.39,100/- with academic grade pay of Rs.6000/- and basket of allowance calculated @30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.


(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

  
Yogasambhuta Dash.



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/2012/EE/6539

Date.14.07.2012

To

Dr. Deba Narayan Pattanayak  
Plot No.33  
Budheswari Colony  
Bhubaneswar – 06

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

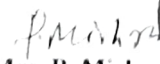
Dear Dr. Pattanayak,

We have the pleasure of informing you that you have been appointed as a Professor in the Deptt of Electrical Engineering in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.80,000/- (Rupees Eighty Thousand only).
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director(Admn)



ATTESTED

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted

14/7/12  
14/7/12  
14/7/12



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/2022/7304

Date : 28.10.2021

To

**Dr. Deba Narayan Pattanayak**  
**Flat No.309, Rockpool Heights Apartment**  
**Near KISS University,**  
**Bhubaneswar-751024**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Dr. Pattanayak,

We have the pleasure of informing you that you have been appointed as our **PRINCIPAL** on the following terms and conditions.

(1) Please join duties at the earliest by submitting your joining report to the undersigned at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Management of the college. You will shoulder the academic and administrative responsibilities of the College.

(3) From the date of your joining, your salary is fixed at a consolidated amount of Rs.1,20,000/-(Rupees One lakh twenty thousand) only

(4) During your period of association with us, you will not take up any other assignment elsewhere directly or indirectly without the consent of management.

(5) You may leave our service with 3 (Three) months or by depositing 3 (Three) months notice pay. Similarly your services can be terminated by the management on 3 (Three) months notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

*S. Panigrahi*  
Mrs. S. Panigrahi  
Chairperson

**ATTESTED**

*Accepted*  
*MS*  
*29/10/21*

**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/14-15/EE/8978

Date.01.07.2014

To

Ms. Mitali Ray  
RC-RM-Plot NO.1189/8  
New Building, Routray Colony  
Nilakantha Nagar  
Nayapalli, Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**


Dear Ms. Ray,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Electrical Engineering in our college on the following terms and conditions.


- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.20,000/- (Rupees Twenty Thousand only). This is likely to be revised at the discretion of the management.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Prof. J. K. Joshi  
Director (Academics)

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
Mitali Ray  
01/07/14



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/11-12/EEE/5238

Date.20.07.2011

To

**Mr. Yashobanta Panda**  
Qr No.E/89, Phase-I  
Chhend Colony, Rourkela  
Sundargarh-769 015

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Panda,

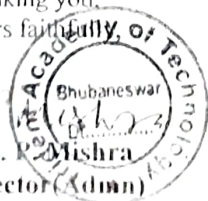
We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the **Deptt of Electrical & Electronics Engineering** in our college on the following terms and conditions.

- (1) You shall join duties **within 1<sup>st</sup> week of August 2011** by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE revised pay i.e. in the pay band of Rs.24,650/- alongwith academic grade pay of Rs.7000/- and an additional allowance (All inclusive) of Rs.3000/- p.m.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

Mrs. Mishra  
Director (Admin)



**ATTESTED**

Principal

Trident Academy of Technology  
Bhubaneswar-751024

Received this office

Yashobanta Panda  
20-07-11



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/EEE / 6452/2019

Date 26.10.2019

To  
Dr. Yashobanta Panda  
Qr. No.E/89, Phase-1  
Chhend Colony, Rourkela  
Sundargarh-769015

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear. Panda

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Electrical and Electronics Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal , HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

*Yashobanta Panda*  
Received on 26/10/2019



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/EE/06-07/2755

Date.12/7/2006

To

**Mr. Pradipta Kumar Sahoo**  
**At-Mathapatana**  
**Po-Sankhachila**  
**Via- J. K. Road**  
**Dist-Jajpur-755 015**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr.Sahoo,

We have the pleasure of informing you that you have been appointed as An Asst. Professor in Electrical Engineering in our college on the following terms and conditions.

- (1) You shall join duties positively on or before 01/08/2006 by submitting your joining report to the Principal Dr. B. Jena at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on an all-inclusive consolidated salary of Rs.20,000/- (Rupees Twenty thousand). This salary will continue till such time when the DA structure of the college brings the total emoluments for an Asst. Professor to this level (Assuming the starting basic of Rs.12,000/- on your date of joining)
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.



**ATTESTED**

**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/EEE/1686/2017

Date :18.01.2017

To  
**Dr. Pradipta Kumar Sahoo**  
At- Madhapatana  
Po- Sankhachila  
Dist- Jajpur-755015

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Sahoo

We have the pleasure of informing you that you have been appointed as **Professor** in the Department of **Electrical and Electronics Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.10,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

*Received*  
*Pradipta Kumar Sahoo*  
*18/01/2017*



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/10-11/EEE/4922

Date.07.01.2011

To

**Mir Manjur Elahi**  
**At : Dilarpur**  
**Po/Dist-Kendrapara**  
**Pin-754 211**  
**Ph : 9861380746**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**


Dear Mr Elahi,

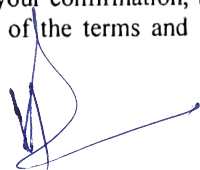
We have the pleasure of informing you that you have been appointed as a **Lecturer in the Deptt of Electrical Engineering** in our College on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024, failing which the offer shall be treated as cancelled.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a Lecturer i.e Rs.8000-275-13,500/-, with your basic pay being fixed at Rs.8,000/-. Besides, you shall be entitled to DA @120% for the time being till it is revised.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director (Admn)

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted offer.  
Mir Manjur Elahi  
07/01/11



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/10-11/EEE/5194

Date.22.02.2011

To

**Mr. Mohammed Nadeem Iqbal**  
At – Mahidas Bazar  
Po – Chandni Chawk  
Cuttack-753 002

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Iqbal,

We have the pleasure of informing you that you have been appointed as a **Lecturer in the Deptt of Electrical Engineering** in our College on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024, failing which the offer shall be treated as cancelled.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.15,000/- (Rupees Fifteen thousand only).
- (5) - During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

Mrs. P. Mishra  
Director (Admin)



Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted  
Md. Nadeem Iqbal  
22/02/11

o/c

11

Ref. No.TAT/05-06/(EE)/2440(2)

Date.11/01/2006

To

**Mr. Shitya Ranjan Das**  
**Qrs No.D-264, Sector-8**  
**Rourkela**  
**Dist-Sundargarh**  
**Pin-769 009**  
**Ph.9861034868.**

**Sub : Appointment as a Lecturer in TRIDENT ACADEMY OF TECHNOLOGY.**

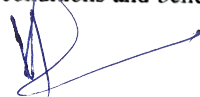
Dear Mr. Das,

We have the pleasure of informing you that you have been appointed as a Lecturer in ELECTRICAL Engineering in our Engineering College "Trident Academy of Technology" on the following terms and conditions.

- (1) You shall join duties positively on or before 16<sup>th</sup> January 2006 by submitting your joining report to the Principal Dr. B. Jena at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a lecturer which is at present Rs.8000-275-13,500/-, with your basic pay being fixed at Rs.8000/-. Other allowances like DA, HRA, Conveyance Allowance etc. will be applicable to you at the rate decided by the management only after your confirmation.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned immediately. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

**ATTESTED**



**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

Thanking you,  
Yours faithfully,  
  
Mrs. S. Panigrahi  
Chairperson

Accepted  
11/01/06



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/EEE/ 7534 /2022

Date : 12.10.2022

To  
Dr. Shitya Ranjan Das  
Qrs No. D-264, Sector-8, Rourkela  
Dist- Sundargarh

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Das

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Electrical and Electronics Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal , HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 45% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal  
12/10/22  
PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED Received  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024  
12/10/22



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/11-12/EEE/5240

Date.20.07.2011

To

Mr. Lohit Kumar Sahoo  
Plot.949/1142  
Nigamananda Nagar  
Lane-11, Bomikhal  
Bhubaneswar-751 010

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Mr. Sahoo,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the **Deptt of Electrical & Electronics Engineering** in our college on the following terms and conditions.

- (1) You shall join duties **within 1<sup>st</sup> week of August 2011** by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE revised pay i.e. in the pay band of Rs.15,600/- alongwith academic grade pay of Rs.6000/-.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully

Mrs. P. M. Sahoo  
Director(Admin)



I accepted this offer on 25<sup>th</sup> July '11

Lohit Kumar Sahoo

23/07/11

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.FAT/EEE/ 7579 /2023

Date : 19.01.2023

To  
**Dr. Lohit Kumar Sahoo**  
Plot No.949/1142, Nigamananda Nagar  
Lane-11, Bomikhal  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Sahoo

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Electrical and Electronics Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal , HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 45% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL

TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

Principal

Trident Academy of Technology  
Bhubaneswar-751024

Received  
on 19/01/23  
[Signature]



# TRIDENT ACADEMY OF TECHNOLOGY

Ref.No.TAT/EEE/2017-18/1954

Date : 23.06.2017

To

**Dr. Prasanna Kumar Mohanty**  
**HIG-182, Phase-VII**  
**Sailashreevihar**  
**Bhubaneswar-751021**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Dr. Mohanty,

**Greetings from Trident Group of Institutions, Bhubaneswar. ([www.trident.ac.in](http://www.trident.ac.in))**

We have the pleasure of informing you that the management has decided to associate with you in the capacity of an Adjunct Professor in Department of Electrical & Electronics Engineering(EEE) in Trident Academy of Technology (TAT) on the following terms and conditions.

(1) The HOD of Department of EEE and HOD of Department of EE will coordinate with you to decide on a few classes to be taken by you in the odd semester starting on 1<sup>st</sup> of July 2017. Subsequent class allotment will vary depending on requirements.

(2) You will be responsible for development of knowledge of faculty members and students in the fields of Automation in Electrical Engineering particularly in the area of Transmission and Distribution of power. Besides, the college is setting up some facilities for undertaking consultancy work in Renewable Energy and SCADA. You will be actively involved in these activities. You will also be involved in giving guidance to the unit which is being set up for undertaking repairs and maintenance of heavy duty plant equipments like electrical motors, circuit breakers and transformers.


(3) You will have to undertake some research work in order to formulate projects to be submitted for funding from Govt and/or Corporate sector.

(4) As an adjunct professor you will not be required to attend the college full-time. You can follow a flexible timing with appropriate discussions with HOD EEE and HOD EE and the Principal, Trident Academy of Technology. Your total working during a week shall not be less than 20(Twenty) hours.

(5) In the beginning, you will be entitled to an honorarium of Rs.30,000/-(Rupees Thirty thousand) per month for the aforesaid association with the college.


(6) In case the proposal is acceptable, please inform your acceptance of this engagement in the return mail. Subject to acceptance, you can report to the Principal, Trident Academy of Technology on Monday i.e. 3<sup>rd</sup> July 2017. Other formalities will be completed on that date.

Thanks & Regards,

  
**Mrs. Smitarani Panigrahi**  
**Chairperson**  
**Trident Academy of Technology**  
**Bhubaneswar**

**ATTESTED**

*Accepted*

  
**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

*Accepted*  
23/06/2017



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/EE/07-08/3163

Date: 26.06.2007

To

Ms. Sushmita Das  
C/o Mr B.K. Das  
Plot No.578  
Paikanagar, Delta Square  
Bhubaneswar-751 003  
Ph.9337120888

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY**

Dear Ms. Das,

We have the pleasure of informing you that you have been appointed as an Sr. Lecturer in Electrical Engineering in our college on the following terms and conditions.

- (1) You shall join duties by 09/07/2007 by submitting your joining report to the Principal Dr. R. Panigrahi at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefit. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on an all-inclusive consolidated salary of Rs.15,000/- (Rupees Fifteen thousand). This salary will continue till such time when the PTA structure of the college brings your total emoluments above this amount, when you shall have a suitable fitment in the scale of Asst. Professor.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on your confirmation.



*Accepted*

**ATTESTED**

**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / EEE / 2017/

Date : 07.04.2017

To

**Mr. Sisir Sahoo**  
**At- Prasanti Vihar**  
**Patia, Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Sahoo

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Electrical and Electronics Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal  
Principal

Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received of  
Sisir Mr. Sahoo  
07/04/2017



# TRIDENT ACADEMY OF TECHNOLOGY



Ref. No.TAT/09-10/EEE/2863

Da

To

Mr Kalidatta Uditbhanu Pattnaik  
C/o Suranarayan Pattnaik  
At-Dakhinakali Road  
Po/Dst-Dhenkanal-759001  
Ph.9338562885

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr Pattnaik,

We have the pleasure of informing you that you have been appointed as a **Lecturer in the Deptt of Electrical Engineering** in our College on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024, failing which the offer shall be treated as cancelled.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.10,000/- (Rupees Ten thousand only). On satisfactory completion of probation, you will be placed on the AICTE scale of Rs.8000-275-13,500 with pay of Rs.8000/- with minimum of DA @ 120% till revision.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

Mrs. P. Mishra  
Director (Admn)



Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted the offer  
Kalidatta Uditbhanu Pattnaik  
26.8.2009



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/08-09/ETC/1261

Date.25.06.2008

To

**Dr. Sakuntala Mahapatra**  
Plot No.H-15  
Near Jagannath Ashram  
Tankapani Road  
At/Po – Bhubaneswar  
Khurda-751018  
Ph.9437171395

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

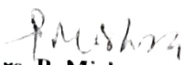
Dear Dr. Mahapatra,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of **Electronics & Telecom Engg** in our college on the following terms and conditions.

- (1) You shall join duties positively within a week (Or as further allowed on request) by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the basic pay of Rs.15,360/- in the AICTE scale of Rs.12,000-420-18,300 with D.A @ 60% of the pay till this is revised.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director (Admn)

**ATTESTED**

  
Principal

Trident Academy of Technology  
Bhubaneswar-751024

Accepted  
Jom  
30/06/08



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/P/5625/2011-12

Date :12.07.2011

To  
**Dr. Sakuntala Mahapatra**  
Department of ETC  
Trident Academy of Technology  
Bhubaneswar

**Sub: Promotional Letter**

Dear Dr. Mahapatra,

We have the pleasure of informing you that you have promoted as **Professor** in the Department of **Electronics & Telecommunication Engineering** in our college on the following terms and conditions.

(1) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed in the pay band of Rs.37,400,-Rs.67,000/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Thanking you.

Yours faithfully,

  
Principal

PRINCIPAL

TRIDENT ACADEMY OF TECHNOLOGY  
Bhubaneswar-751024

**ATTESTED**



Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
Jom  
12/07/11



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/09-10/ETC/2614

Date. 11.07.2009

To

**ER. Rabindra Bhojray**  
Plot No. A/106  
Nilakantha Nagar  
Nayapalli, Bhubaneswar-751012  
Ph. 9773134609

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Mr Bhojray,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Dept of ETC in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the basic pay of Rs.13,680/- in the AICTE scale of Rs.12,000-420-18,300 with DP, DA, HRA and Conveyance allowance and the basket of allowances will effectively be @150% of the basic pay for the time being till it is revised
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,


Mrs.   
Director

*Received the appointment letter  
and accepted on dated 13/07/09*

*[Signature]*  
13/07/09

F2A, Chandaka Industrial Estate, In Front of Infocity, Bhubaneswar - 751 024, Orissa  
Phone : 74-2743674, 2744175, 5536275, Fax: 0674 - 2743437, E-mail : tatbbsr@dataone.in

**ATTESTED**

  
**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/ETC/2018/

Date : 06.11.2018

To  
**Dr Rabindra Bhojray**  
Plot No.A/106  
Nikalantha Nagar  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Bhojray

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Electronics & Telecommunication Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.


Thanking you,  
Yours faithfully,



Principal

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**



Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
Rabindra Bhojray  
06.11.2018



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/10-11/ETC/5335

Date.30.03.2011

To

Mr. Shuvendra Kumar Tripathy  
C/o-Late Surendra Nath Tripathy  
At/Po- Raghunathpur  
Via - Barang  
Bhubaneswar-754005  
Ph.8895263625

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Tripathy,

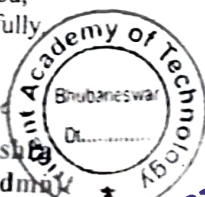
We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the **Deptt of Electronics & Telecommunication Engienering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE revised pay i.e. in the pay band of Rs.25,450/- alongwith academic grade pay of Rs.8000/-.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully

*[Signature]*  
Mrs. P. Mishra  
Director(Admin)



**ATTESTED**

*[Signature]*  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

*[Signature]*  
Received copy  
Shuvendra K. Tripathy



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / ETC /2013/

Date : 11.02.2013

To  
**Mr. Mohammed Shaik**  
Qr. No. S/852  
Niladri Vihar  
Chandrasekharpur, Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Shaik

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Electronics & Telecommunication Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal  
Principal

Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/08-09/ETC/1310

Date.14/7/2008

To

**Ms. Millee Panigrahi**  
**C/o Pitabasa Panigrahi**  
**Plot No.BL-36, VSS Nagar**  
**Bhubaneswar-751007**  
**Ph.9861384420**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**


Dear Ms. Panigrahi,

We have the pleasure of informing you that you have been appointed as a **Lecturer in the Deptt of Electronics & Telecom Engineering** in our College on the following terms and conditions.

- (1) You shall join duties positively within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024, failing which the offer shall be treated as cancelled.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a Lecturer which is at present Rs.8000-275-13,500/-, with your basic pay being fixed at Rs.8275/-. Besides, you shall be entitled to DA @ 60% for the time being till it is revised.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
**Mrs. P. Mishra**  
**Director (Admn)**

**ATTESTED**



**Principal**

*Accepted  
M. Panigrahi  
14/07/08*



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/ETC/ 6453 /2019

Date : 26.10.2019

To  
**Dr. Millec Panigrahi**  
Plot No. BL-36, VSS Nagar  
Bhubaneswar-751007

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Panigrahi

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Electronics and Telecommunication Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal , HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.


Thanking you,  
Yours faithfully,



Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED



Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted  
Millec Panigrahi  
26/10/2019



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/07-08/ETC/3045(04)

Date 4/8/2007

To

**Ms. Rina Mahakud**  
C/o Prasant Kr Mahakud  
Qr No.2RAF-37/7  
Unit-9, Bhubaneswar  
Pin-751 022  
Ph.9338556507

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Ms Mahakud.

We have the pleasure of informing you that you have been appointed as a Lecturer in the Department of Electronics & Telecommunication Engineering in our College on the following terms and conditions:

- (1) You shall join duties positively within 3(Three) days by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024, failing which the offer shall be treated as cancelled.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a Lecturer which is at present Rs.8000-275-13,500/-, with your basic pay being fixed at Rs.8000/-. Other allowances like DA, HRA, Conveyance Allowance etc. will be applicable to you at the rate decided by the management from time to time.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,

Yours faithfully,

**Director (Admn.)**

Trident Academy of Technology  
Group No. 2  
Mrs. P. Mishra  
Director (Admn.)

Accepted

(Rina Mahakud)

09/08/07

**ATTESTED**

**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/09-10/ETC/2744

Date.29.07.2009

To

Mr Satyanarayan Rath  
Qr No.9/R, MLA Colony  
Near Gopabandhu BDA Park  
Unit-IV, Bhubaneswar  
Ph.9437436177

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

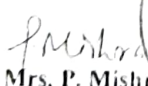
Dear Mr Rath,

We have the pleasure of informing you that you have been appointed as a **Sr. Lecturer** in the **Deptt. of Electronics & Telecommunication** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a Sr. Lecturer which is at present Rs.10,000-325-15,200 with basic pay of fixed at Rs.10,650/. Besides, you shall be entitled to DA @ 120% for the time being till it is revised.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully

  
Mrs. P. Mishra  
Director (Admin)



**ATTESTED**



**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024

# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TA/ETC/ 7770 /2023

Date : 28.06.2023

To

Dr. Satyanarayan Rath  
Qr No.9/R, MLA Colony  
Unit-IV, Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Rath

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Electronics and Telecommunication Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal , HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.


(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 45% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.


(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

Received  
Satyanarayan Rath  
28/06/2023  
ACCEPTED

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/ETC/07-08/3059(01)

Date 05.04.2007

To

Ms. Minu Samantaray  
D/o B.CH Samantaray  
Qr No. L-232, HAE Township  
Po-Sunabeda-763 002  
Dist -Koraput  
Ph.9437858909

Subject: Appointment as a LECTURER(J) in TRIDENT ACADEMY OF TECHNOLOGY

Dear Ms. Minu Samantaray,

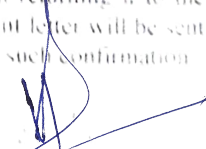
We have the pleasure of informing you that you have been appointed as a Lecturer(J) in the Deptt of **Electronics & Telecommunication Engineering** in our college on the following terms and conditions.

- (1) You shall join duties positively between **01/07/2007 and 05/07/2007** by submitting your joining report to the Principal Dr. B. Jena at his office at T2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the other responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.7000/- (Rupees Seven thousand only). Other allowances like DA, HRA, Conveyance Allowance etc. will be applicable to you at the rate decided by the management only after your confirmation.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Principal  
Trident Academy of Technology  
Bhubaneswar  
Date: 05.04.2007  
Mr. B. Jena  
Chairperson

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TA/TE/IC/3543/2018

Date : 30.08.2018

To

**Dr. Minu Samantaray**  
Qr No. L-232, HAL, Township  
Sunabeda, Koraput

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Samantaray

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Electronics and Telecommunication Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.


Thanking you,  
Yours faithfully,



Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**



Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY



Ref. No.TAT/08-09/ETC/1311

Date. 14/7/.

To

**MD Rizwan Khan**  
Qr.No.H/205  
Sector-15  
Rourkela-769003  
Ph.9861072862

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

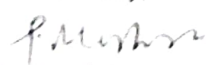
Dear Mr Khan,

We have the pleasure of informing you that you have been appointed as a **Lecturer in the Deptt of Electronics & Telecom Engineering** in our College on the following terms and conditions.

- (1) You shall join duties positively within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024, failing which the offer shall be treated as cancelled.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.10,000/- (Rupees Ten thousand only). On completion of probation, you will be placed on the AICTE scale of Rs.8000-275-13,500 with pay of Rs.8000/- with minimum of DA @ 60% till revision.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director (Admn)

*I am accepting my  
Joining letter.  
MD Rizwan Khan.*

**ATTESTED**





# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. IAT/ETC/ 3544 /2018

Date : 30.08.2018

To  
**Dr. Rizwan Khan**  
Qr No. 11/205  
Sector-15, Rourkela-769003

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Khan

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Electronics and Telecommunication Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

Received  
M. Rizwan Khan  
30/8/2018

ATTESTED

Principal

Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/09-10/ETC/ 2081

Date 20.07.2009

To

Mr. Biswaranjan Swain  
Qr.No.FR-17/6, Phase-2  
Chandrasekharpur  
Bhubaneswar  
Ph.9853182746

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

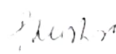
Dear Mr.Swain

We have the pleasure of informing you that you have been appointed as a Lecturer in the Deptt of Electronics & Telecommunication Engineering in our college on the following terms and conditions


- (1) You shall join duties **between 01.08.2009 and 05.08.2009** by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-24, failing which the offer shall be treated as cancelled.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a Lecturer which is at present Rs.8000-275-13,500/-, with your basic pay being fixed at Rs.9,100/- Besides, you shall be entitled to DA @120% for the time being till it is revised.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your conformation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully


  
Mrs. P. Mishra  
Director (Admn)



Appointment letter accepted  
23/07/09  


F2/A, Chandaka Industrial Estate, In Front of Infocity, Bhubaneswar - 751024, Orissa  
Phone 0674-2743674, 2744175, 5536275, Fax 0674-2743437, E-mail: tatbbsr@tda.ac.in

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/08-09/ETC/1309

Date.14/7/2008

To

Ms Nibedita Pati  
C/o-Biranchi Narayan Pati  
Kalikapur, WD No.24  
Baripada-757001  
Ph.9861577993

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**


Dear Ms Pati,

We have the pleasure of informing you that you have been appointed as a **Lecturer in the Deptt of Electronics & Telecom Engineering** in our College on the following terms and conditions.


- (1) You shall join duties positively within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024, failing which the offer shall be treated as cancelled.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.10,000/- (Rupees Ten thousand only). On completion of probation, you will be placed on the AICTE scale of Rs.8000-275-13,500 with pay of Rs.8000/- with minimum of DA @ 60% till revision.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director (Admn)

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted the offer letter  
14/07/08  
Nibedita Pati



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/2012/ETC/6693

Date.18.09.2012

To

Mr. Sumanta Kumar Mohapatra  
At-Paikanagar  
Unit-8, Lane-2  
Bhubaneswar

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

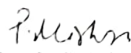
Dear Mr. Mohapatra,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of ETC in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE revised pay i.e. in the pay band of Rs.30,106/- alongwith you shall be entitled to DA @20%.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director(Admn)

*Received the appointment letter*  
*Sumanta K. Mohapatra*  
*21.09.2012*

**ATTESTED**





# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No: TA/EE/198/2017

Date: 23/07/2017

To  
Mr. Sunil Majumdar  
Department of EEE  
Trident Academy of Technology,  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mahapalan,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Department of Electronics & Communication Engineering in our college on the following terms and conditions:

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at P2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will discharge the academic responsibilities assigned to you from time to time.


(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600/- Rs.39,100/- with academic grade pay of Rs.6000/-. This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (fifteen) days notice or by depositing 15 (fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any responsibility or legal liability on the management.


Please acknowledge your acceptance of the above by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal  
TRIDENT ACADEMY OF TECHNOLOGY  
Bhubaneswar

TRIDENT ACADEMY OF TECHNOLOGY  
Bhubaneswar

  
23/07/2017  
**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/2013/ETC/7051

Date : 31.01.2013

To

Mr. Shaik Mohammed Ali  
Asst. Prof, ETC Deptt  
Mahaveer Institute of Engg & Technology  
Bhubaneswar, Odisha

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

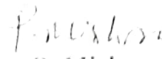
Dear Mr. Ali,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Electronics & Telecommunication Engineering in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE revised pay i.e. in the pay band of Rs.21,600/- alongwith you shall be entitled to DA @25%.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director(Admin)

*Received Appointment*  
*Letter*  
*[Handwritten initials]*

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/ETC/ 3545 /2018

Date : 01.09.2018

To  
**Dr. Madhusmita Mohanty**  
Flat No.309,  
Rock Pool Heights Apartnient  
KHS Road, Patia  
Bhubaneswawr-24

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mohanty

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Electronics and Telecommunication Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted

  
01/09/2018



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/ETC/ 9/21 /2014

Date : 11.08.2014

To  
**Mr. Debasis Mohanta**  
**Geeta Residency, Flat No.102,**  
**Kantilo, Po- Kuha**  
**Bhubaneswar-751002**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Debasis

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Electronics & Telecommunication Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

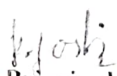
Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**ATTESTED**

  
**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

*Accepted*  
*Debasis Mohanta*  
*11/08/14*

  
**Principal** 11/08/14



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/11-12/ETC/5663

Date:26.07.2011

To

Mr. Lalit Kumar Kanoje  
Plot.1056-B/5  
Jagamohan Nagar  
Khandagiri  
Bhubaneswar

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Mr. Kanoje,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the **Deptt of Electronics & Telecommunication Engineering** in our college on the following terms and conditions.


- (1) You shall join duties **within 1<sup>st</sup> week of August 2011** by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.18,000/- (Rupees Eighteen Thousand only).
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking  
You sincerely,  
  
Mrs. P. Mishra  
Director(Admin)

Received  
Lalit Kumar Kanoje  
05/08/11

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/08-09/ETC/1454

Date.11/09/2008

To

Mr Tanmaya Kr Das  
C/o – Tapan Kr Das  
At-Kalinga Nagar  
Po-Kapalewar, Choudwar  
Cuttack-754071  
Ph.9861273055

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Mr Das,

We have the pleasure of informing you that you have been appointed as a Lecturer in the Dept of Electronics & Telecom Engineering in our College on the following terms and conditions.

ATTESTED

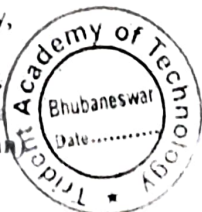
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

- (1) You shall join duties **within a week** by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024, failing which the offer shall be treated as cancelled.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.10,000/- (Rupees Ten Thousand only). Other allowances like DA, HRA, Conveyance Allowance etc. will be applicable to you at the rate decided by the management only after your confirmation.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

Mrs. P. Mishra  
Director (Admin)



Accepted the offer

Tanmaya Kumar Das

18.09.08



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / ETC /2020/

Date : 18.07.2020

To  
**Mr. Ashok Kumar Satpathy**  
**FR-45/2**  
**Sailashree Vihar**  
**Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Satpathy

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Electronics & Telecommunication Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,



Principal  
Principal

Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**



Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / ETC /2020/

Date : 19.07.2020

To  
**Mr. Suvendu Das**  
**FR-48/2**  
**Sailashree Vihar, Chandrasekharpur**  
**Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Das

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Electronics & Telecommunication Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

Principal

Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/ETC/7490/2022

Date : 01.08.2022

To  
**Dr. Kaliprasanna Swain**  
VIM-108, Sailashree Vihar  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Swain

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Electronics and Telecommunication Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 45% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.


Thanking you,  
Yours faithfully,



Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**



Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
1/8/2022



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/MT/08-09/1408

Date: 26.08.2008

To

Dr. Amarendra Baral  
MIG-II-50/2  
Chandrasekharpur HB Colony  
Phase-I, Bhubaneswar-751016  
Ph.9861043646

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Dr. Baral,

We have the pleasure of informing you that you have been appointed as a Professor in the Dept of Mathematics in our college on the following terms and conditions.


- (1) You shall join duties positively within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on an all-inclusive consolidated salary of Rs.35,000/- (Rupees Thirty five thousand). This salary will continue till such time when the DA structure of the college can bring your total emoluments above this amount, when you shall have a suitable fitment in the scale of Professor.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,



**ATTESTED**

  
**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted  
21/9/08  
ABR 21/9/08

Ref. No.TAT/MATH/3552/2018

Date :03.09.2018

To  
**Dr. Bijay Kumar Mohanty**  
VIM-111, Sailashree Vihar  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**


Dear, Mohanty

We have the pleasure of informing you that you have been appointed as **Professor** in the Department of **Mathematics** in our college on the following terms and conditions.


- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.10,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

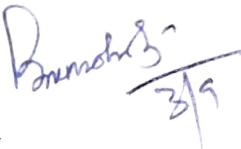
Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
**Principal**  
PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

  
**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024

  
3/9

# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. IAT/CHEM / 7086 /2013

Date: 28/02/2013

To  
**Dr. Manas Ranjan Senapati**  
Plot No.60/61  
Laxmivihar, Sachivalaya Mark  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Senapati

We have the pleasure of informing you that you have been appointed as **Professor** in the Department of **Chemistry** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.10,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,



Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**



Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received with thanks  
M. Senapati  
28/02/2013

Ref. No.TAT/ADMN/06-07/2903

Date.19/10/2006

To

**Mr Chandan Kumar Das**  
**At- Fakir Mohan Nagar**  
**Po/Dist - Balasore**  
**Pin - 756 001**

**Sub : Confirmation after successful completion of probation – Award of Double Increments in recognition of services.**

Dear Mr Das,

We have the pleasure of informing you that you have successfully completed your probation period and with effect from 1/9/2006, you are regularised as LECTURER in the AICTE pay scale of 8000-275-13,500/-.

02. Your pay with effect from 1/9/2006 is refixed at Rs.8550/-. In addition, you will be entitled to a basket of allowances @ 20% of your basic pay. The rate of this basket may go up by 10% every year, till it reaches the level of 60%.

03. Please prepare your estimate of taxable income for the financial year 2006-07 mentioning the details of tax saving investments if any. This is required by us to determine the amount of TDS (Tax to be deducted at source from your salary as per the Income Tax Act 1961) to be deposited on your account to the Govt of India.

04. You will now be eligible for the regular leave benefits (CL, EL, HPL, Encashment) and the benefit of LTA (Leave Travel Assistance) as applicable to our regular employees. The details are available in the relevant college rules.

05. Your next date of increment in the scale will fall on 1/9/2007. We are starting your formal service book containing your service details, performance appraisal records and your regular leave account.

06. We shall introduce CPF benefits for you in due course taking your option for it.

We wish you a bright future in our organisation

Thanking you  
Yours faithfully,  
Bhubaneswar  
Date.....

**Mrs, S. Panigrahi**  
Chairperson

*Received the copy*

*CAOR*  
*10/10/06*  
**ATTESTED**

*[Signature]*  
**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/PHY / 1687 /2017

Date :18.01.2017

To  
**Dr. Chandan Kumar Das**  
At- Fakir Mohan Nagar  
Po/Dist- Balasore

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Das

We have the pleasure of informing you that you have been appointed as **Professor** in the Department of **Physics** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.10,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

Received a copy  
18.01.2017

Principal

Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref No.TAT/07-08/CHM/623

Date.11.82007

To

**Ms. Sanjita Mohanty**  
C/o Urmila Subudhi  
Plot No.1111, Sai Nivas  
At/Po- Nayapalli  
Infront of ISKCON Temple  
Bhubaneswar  
Ph.9861147153

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Ms. Mohanty,

We have the pleasure of informing you that you have been appointed as a Lecturer in the Deptt of Chemistry in our College on the following terms and conditions.

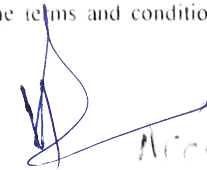
- (1) You shall join duties positively within 3(Three) days by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024, failing which the offer shall be treated as cancelled.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a Lecturer which is at present Rs.8000-275-13,500/-, with your basic pay being fixed at Rs.8000/-. Other allowances like DA, HRA, Conveyance Allowance etc. will be applicable to you at the rate decided by the management from time to time.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

Director (Acad.)  
Trident Academy of Technology  
Mr. P. Mishra  
Director (Admin)

**ATTESTED**

  
**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted the offer

Sanjita Mohanty

10/08/07



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TA/ICHEM/ 3553 /2018

Date : 03.09.2018

To  
**Dr. Sanjita Mohanty**  
Plot No.1111, Sai Nivas,  
Nayapalli, ISKCON Temple  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mohanty

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Chemistry** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,


  
Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**



Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted.  
  
3/9/2018



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/10-11/Eng/4767

Date.06.09.2010

To

**Mr Pradeepta Kumar Nayak**  
C-503, Satyam Tower  
Bomikhal, Cuttack Road  
Bhubaneswar-751 010

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Nayak,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Deptt of **English** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE revised pay in the pay band of Rs.22,320/- alongwith academic grade pay of Rs.8000/-.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

*P. Mishra*  
Mrs. P. Mishra  
Director(Admn)

*Accepted the offer*

*Pradeepta K. Nayak*

*9-9-10*

**ATTESTED**

**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/ENG/3554/2018

Date: 03.09.2018

To

**Dr. Pradcepta Kumar Nayak**  
C-503, Satyam Tower  
Bomikhal, Cuttack Road,  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Nayak

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **English** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

Principal

Received  
P-28  
3.9.2018



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/09-10/ENG/2937

Date.04.09.2009

To

Mr Sidharth Sankar Mohapatra  
VIM-471, Sailashree Vihar  
Bhubaneswar  
Ph.9437315446

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.


Dear Mr Mohapatra

We have the pleasure of informing you that you have been appointed as a Sr. Lecturer in the Deptt. of English in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a Sr. Lecturer which is at present Rs.10,000-325-15,200 with basic pay of fixed at Rs.10,975/. Besides, you shall be entitled to DA @ 120% for the time being till it is revised.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director (Admn)

Accepted the offer  
Sidharth Sankar Mohapatra

04-09-09

ATTESTED



Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/ENG/ 3555 /2018

Date : 03.09.2018

To  
**Dr. Sidharth Sankar Mohapatra**  
VIM-471, Sailashree Vihar  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mohapatra

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **English** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received the letter in original.

03-09-2018

Sidharth S. Mohapatra



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/2013/ENG/7084

Date.26.02.2013

To

Ms Namita Mohanty  
Plot No.HIG-228,  
Phase-I, Kanan Vihar  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**


Dear Ms. Mohanty,

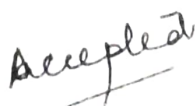
We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of English in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE revised pay i.e. in the pay band of Rs.24,326/- alongwith you shall be entitled to DA @25%.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.


Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director(Admin)

  
N. Mur

13/03/13

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Ref. No.TAT/ENG/ 3556 /2018

Date : 03.09.2018

To  
**Dr. Namita Mohanty**  
Plot No.HIG-228  
Phase-1, Kanan Vihar  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mohanty

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **English** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.


(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

(5) Indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

*Received*  
*Namita M*  
*3/9/18*

Ref. No.TAT/05-06/(PH-01)/2304

Date.17/8/2005

To

**Ms Saswati Panda**  
Qr No.S-5/52  
Niladri Vihar  
Bhubaneswar-751 021  
Ph.0674-2720479

**Sub : Appointment as a Lecturer in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Ms. Panda,

We have the pleasure of informing you that you have been appointed as a Lecturer in PHYSICS in our Engineering College "Trident Academy of Technology" on the following terms and conditions.


- (1) You shall join duties positively on or before 22<sup>nd</sup> of August 2005 by submitting your joining report to the Principal Dr. B. Jena at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a lecturer which is at present Rs.8000-275-13,500/-, with your basic pay being fixed at Rs.8550/-. Other allowances like DA, HRA, Conveyance Allowance etc. will be applicable to you at the rate decided by the management only after your confirmation.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned within a week of receipt. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

Mrs. S. Panigrahi  
Chairperson

**ATTESTED**

  
**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/CHEM/ 1589 /2017

Date : 05.03.2017

To  
**Mr. Manoj Kumar Swain**  
At- Jaripada, Po- Urali  
Gopalpur, Cuttack  
Pin-753011

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mr. Swain

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Chemistry** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

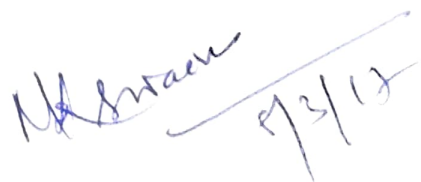
Thanking you,  
Yours faithfully,

  
Principal

TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

  
05/3/17

Plot No. - 72/A, Chandaka Industrial Estate, Infocity Area, Chandrasekharpur, Bhubaneswar-751 024, Odisha

Phone : (0674)-6649037, 6649038, 6649041, Fax : (0674)-6649043, 6649002, E mail : info@trident.ac.in, Website : www.tat.trident.ac.in



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CHEM / 3557 /2018

Date : 03.09.2018

To  
**Dr. Manoj Kumar Swain**  
At- Jaripada, Po- Urali  
Gopalpur, Cuttack-753011

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Swain

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Chemistry** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

M. Swain

3/9/18



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/09-10/PHY/2729

Date.27.07.2009

To

Mrs. Sujata Mohanty  
Plot.342/2887  
Shishu Vihar, KIIT  
Patia, Bhubaneswar  
Ph.9438303995

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mrs Mohanty,

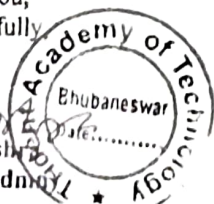
We have the pleasure of informing you that you have been appointed as a **Sr. Lecturer in the Deptt of Physics** in our college on the following terms and conditions.

- (1) You shall join duties **between 01.08.2009 and 05.08.2009** by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate,Bhubaneswar-024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a 'Sr. Lecturer which is at present Rs.10,000-325-15,200 with basic pay of fixed at Rs.10,000/-. Besides, you shall be entitled to DA @ 120% for the time being till it is revised.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully

Mrs. P. Mishra  
Director (Admin)



I accept the  
terms & conditions  
09.

**ATTESTED**  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/PHY / 3559 /2018

Date : 03.09.2018

To

**Dr. Sujata Mohanty**  
Plot No.342/2887  
Shishu Vihar, KIIT  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mohanty

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Physics** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted.

3.09.2018.



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/09-10/CHM/2730

To

Date:27.07.2009

Ms Swetashree Pattanaik  
Plot.MB-68  
Baragada Brit Colony  
Bhubaneswar  
Ph.9238965054

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

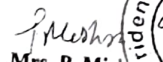
Dear Ms Pattanaik,

We have the pleasure of informing you that you have been appointed as a Lecturer in the Deptt of Chemistry in our College on the following terms and conditions.

- (1) You shall join duties between 01.08.2009 and 05.08.2009 by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024, failing which the offer shall be treated as cancelled.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.15,000/- (Rupees Fifteen thousand only). On satisfactory completion of probation, you will be placed on the AICTE scale of Rs.8000-275-13,500 with pay of Rs.8000/- with minimum of DA @ 120% till revision.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director (Admin)




Accepted offer Swetashree Pattanaik  
30/7/2009

DOJ: 18-08-2009.

F2/A, Chandaka Industrial Estate, In Front of Infocity, Bhubaneswar - 751 024, Orissa  
Phone 0674 - 2743674, 2744175, 5536275, Fax 0674 - 2743437, E-mail tatbbsr@datacube.in

ATTESTED

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CHEM / 3558 /2018

Date : 03.09.2018

To  
**Dr. Swetashree Pattanaik**  
Plot No.MB-68,  
Baragada, Brit Colony  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Pattanaik

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Chemistry** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

Received  
Spatnaik  
3/9/2018

ATTESTED



Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Ref. No.TAT/MTH/06-07/2566(03)

Date.27/03/2006

To

**Mr. Hemanta Kumar Mishra**  
**Plot No.F-20**  
**Utkal University Campus**  
**Vani Vihar, Bhubaneswar**



**Sub : Appointment as a Lecturer in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Mishra,

We have the pleasure of informing you that you have been appointed as a Lecturer in Mathematics in our Engineering College "Trident Academy of Technology" on the following terms and conditions.

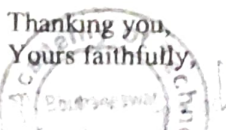
- (1) You shall join duties positively between 01/07/2006 and 15/07/2006 by submitting your joining report to the Principal Dr. B. Jena at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a lecturer which is at present Rs.8000-275-13,500/-, with your basic pay being fixed at Rs.8000/-. Other allowances like DA, HRA, Conveyance Allowance etc. will be applicable to you at the rate decided by the management only after your confirmation.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned **within a week of receipt failing which the offer will stand automatically withdrawn**. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

**APPROVED**

Principal

Trident Academy of Technology  
Bhubaneswar-751024

Thanking you,  
Yours faithfully,  
  
Mrs. S. Panigrahi  
Chairperson

Received  
Hemanta Kumar Mishra  
Date 27/03/06

Ref. No.TAT/MATH / 6454 /2019

Date : 26.10.2019

To  
**Dr. Hemanta Kumar Mishra**  
 Plot No.F-20  
 Utkal University, Campus  
 Vani Vihar, Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mishra

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Mathematics** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

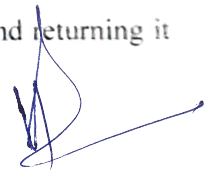
Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
 Yours faithfully,

  
 Principal

PRINCIPAL  
 TRIDENT ACADEMY OF TECHNOLOGY  
 BHUBANESWAR 751024

ATTESTED



Principal  
 Trident Academy of Technology  
 Bhubaneswar-751024

Received  
 Hemanta Kumar Mishra



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/ MBA/ 2011-12/ 6259

Date : 17-04-2012

To  
**Ms. Dipti Mayee Sahoo**  
Plot No. N-4/ 139,  
IRC Village, Nayapalli,  
Bhubaneswar- 751015.

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Ms. Dipti,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Business Administration** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Ref. No.TAT/MBA / 3560 /2018

Date : 03.09.2018

To  
**Dr. Dipti Mayee Sahoo**  
Plot No. N-4/139  
IRC Village, Nayapalli .  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Sahoo

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Master in Business Administration** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,



Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED



Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/09-10/MTH/2904

Date.31.08.2009

To

Mr Ashok Kr Sahoo  
Plot.No.4  
Anne Enclave  
Aiginia, Bhubaneswar  
Ph.9861126254

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Mr Sahoo,

We have the pleasure of informing you that you have been appointed as a **Lecturer in the Deptt of Mathematics** in our College on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024, failing which the offer shall be treated as cancelled.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.12,000/- (Rupees Twelve thousand only). On satisfactory completion of probation, you will be placed on the AICTE scale of Rs.8000-275-13,500 with pay of Rs.8000/- with minimum of DA @ 120% till revision.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

*P. Mishra*  
Mrs. P. Mishra  
Director (Admn)



*Accepted the letter.*

*Ashok Kumar Sahoo*  
*31-08-09*

*[Signature]*  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/MATH / 7784 /2023

Date : 06.07.2023

To  
**Dr. Ashok Kumar Sahoo**  
Plot No.4, Anne Enclave  
Aiginia Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Sahoo

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Mathematics** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 45% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751 024

ATTESTED

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
06-07-2023  
Ashok Kumar Sahoo

Ref. No.TAT/EC/06-07/2569(02)

Date 27/03/2006

To

**Ms. Pranati Mahapatra**  
**FR – 57/3 & 4**  
**Sailashree Vihar**  
**Chandrasekharpur, Phase-II**  
**Bhubaneswar.**

**Sub : Appointment as a Lecturer in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Ms. Mahapatra,

We have the pleasure of informing you that you have been appointed as a Lecturer in Engineering Economics in our Engineering College "Trident Academy of Technology" on the following terms and conditions.

- (1) You shall join duties positively between 01/07/2006 and 15/07/2006 by submitting your joining report to the Principal Dr. B. Jena at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a lecturer which is at present Rs.8000-275-13,500/-, with your basic pay being fixed at Rs.8000/- Other allowances like DA, HRA, Conveyance Allowance etc. will be applicable to you at the rate decided by the management only after your confirmation.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned **within a week of receipt failing which the offer will stand automatically withdrawn** Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.



**ATTESTED**

**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/11-12/ENG/5713

Date.26.08.2011

To

**Mr. Manoj Kumar Rath**  
Plot No.197  
Sastrinagar, Unit-4  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Rath,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of English in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE revised pay i.e. in the pay band of Rs.15,910/- alongwith academic grade pay of Rs.6000/-.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

*P. Mishra*  
Mrs. P. Mishra  
Director(Admn)



**ATTESTED**

*[Signature]*  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted this offer

*Manoj Kumar Rath*  
27/8/11



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/MATH/13-14/7618

Date : 24.07.2013

To

Mr Dhirendra Prasad Pattanayak  
Qr No.F/7, M.I.Colony  
Unit-9, Bhubaneswar

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Mr. Pattanayak,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Department of Mathematics in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE revised pay i.e. in the pay band of Rs.15,600/- alongwith academic grade pay of Rs.6000/-.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

*P. Mishra*  
Mrs. P. Mishra  
Director(Admn)

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

*Received*  
*Dhirendra Pr. Pattanayak*  
*25.7.12*



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/ScHum/2019-20/ 6391

Date.19.08.2019

To

**Mr. Ajit Kumar Pradhan**  
**At-Ekamra Satya Seva Ashram**  
**Baikuntha Sarani, Unit-9**  
**Bhubaneswar-751022**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Pradhan,

We have the pleasure of informing you that you have been appointed as an Assistant Professor(Mathematics) in the Department of Science & Humanities in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.


(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, you shall be placed on a consolidated salary of Rs.20,000/- (Rupees Twenty thousand only) till further orders.

(5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

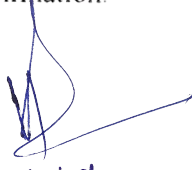
Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation after probation, the relevant confirmation letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Prof.(Dr). M. N. Dwibedi  
Principal

TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

*Ajit Kumar Pradhan*



# TRIDENT ACADEMY OF TECHNOLOGY

Ref No TAT/ScHam(Math)/15-16/

Date.03.10.2016

To

Mr Kalicharan Panda  
Qr.No.E-49  
Baramunda HB Colony  
Bhubaneswar

Sub Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

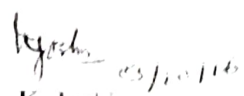
Dear Mr. Panda,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Department of Mathematics in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.20,420/- in the pay band of Rs 15,600- Rs.39,100/- with academic grade pay of Rs.7,000/- and basket of allowances calculated @30% of (Basic-Grade pay). This is likely to be revised at the discretion of the management.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

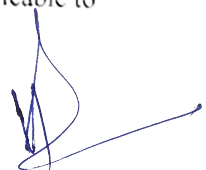
Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Prof. J. K. Joshi  
Director (Academics)

Reviewed on  
17/10/16  
Kobbar

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/PHY/ 3561 /2018

Date : 03.09.2018

To  
Mr. Manoranjan Routray  
Plot No. N-3/4  
IRC Village, Nayapalli  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Routray

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Physics** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL

Accepted  
MR. Routray

ATTESTED

03/09/18

Principal

Trident Academy of Technology  
Bhubaneswar-751024



Ref. No.TAT/BIOTECH/ 2018 /2017

Date :17.08.2017

To  
Ms. Swetaleena Senapati  
Plot No.735-B, Kaibalya Vihar  
Dumuduma, Phase-4,  
Gandhi Seva Niketan  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Senapati

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Bio-Technology** in our college on the following terms and conditions.


- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

  
17/08/2017



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/ MBA/ 6857/2020

Date : 03.01.2020

To  
**Mr. Madan Mohan Swain**  
**At- Hanspal**  
**Po- Nsharkanta**  
**Bhubaneswar**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mr. Swain

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **MBA** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.


(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal  
PRINCIPAL

ATTESTED

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
MMSwain  
03.01.20

Ref. No.TAT/EEE / 6311 /2019

Date : 18.06.2019

To  
Mr. Adarsh Acharya  
HIG-III  
Kanan Vihar Ph-1  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Acharya

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Electrical and Electronics Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,



Principal

PRINCIPAL

ATTESTED



Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/2013/ScHum(Math)/7061

Date : 09.02.2013

To

Mr Bharat Keshari Swain  
C/o - Sarat Kumar Swain  
At-Naranpur  
Po-Ayaba  
Dist-Kendrapara-754 211

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.


Dear Mr. Swain,

We have the pleasure of informing you that you have been appointed as an Assistant Professor (Mathematics) in the Department of Science & Humanities in our college on the following terms and conditions.

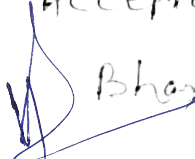
- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.20,000/- (Rupees Twenty Thousand only).
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director(Admn)

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted the appointment letter

Bharat Keshari Swain

12.02.2013

Ref No LAI/BIOTECH/3522/2018

Date : 26.08.2018

To  
Mr. Alok Ranjan Nayak  
At- Balisahi, Konark  
Dist- Puri-752111

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Nayak

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Bio-Technology** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,



Principal  
PRINCIPAL

**ATTESTED**



Principal  
Trident Academy of Technology  
Bhubaneswar-751024

To

**Mr. Rabi Narayan Barik**  
**C/o – Praful Kumar Sahoo (Colony)**  
**At – Palasuni**  
**Po – Rasulgarh**  
**Bhubaneswar – 751 010.**



**Sub : Appointment as a Lecturer in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Barik,

We have the pleasure of informing you that you have been appointed as a Lecturer in Mathematics in our Engineering College “Trident Academy of Technology” on the following terms and conditions.


- (1) You shall join duties positively between 01/07/2006 and 15/07/2006 by submitting your joining report to the Principal Dr. B. Jena at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a lecturer which is at present Rs.8,000-275-13,500/-, with your basic pay being fixed at Rs.9,100/- (with 4 increments). Other allowances like DA, HRA, Conveyance Allowance etc. will be applicable to you at the rate decided by the management only after your confirmation.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned **within a week of receipt failing which the offer will stand automatically withdrawn**. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,  
Bhubaneswar  
Date: .....

**Mrs. S. Panigrahi**  
Chairperson

**ATTESTED**

  
**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

Rabi Narayan Barik  
124/06



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/BPM/2016/4251

Date. 01/07/2016

To,

**Mr. Bimal Prasad Mohapatra,**  
Bhubaneswar.

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**


Dear Mr. Mohapatra,

We have the pleasure of informing you that you have been appointed as a Asst. Professor in the Deptt of MBA in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs. 25000/- (Rupees Twenty five thousands only) till further orders.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation after probation, the relevant confirmation letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
**Prof.(Dr.) M. N. Dwibedi**  
Principal

*Received*  
*[Signature]*  
*01/07/2016*

**ATTESTED**





# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAI / EEE / 3403 / 2018

Date : 06.07.2018

To  
**Mr. Subash Kumar Mohanty**  
At/Po- Puruna Tigiria  
Dist- Cuttack

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mohanty

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Electrical and Electronics Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received

Subash Kumar Mohanty

dt. 06.07.2018

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/08-09/CHM/1943

Date.24.02.2009

To

**Mr Sandeep Kumar Rath**  
**S/o Mr Deba Prasad Rath**  
**At - Godipatana**  
**Po-Daulatabad**  
**Via-Choudwar**  
**Dist-Cuttack**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr Rath,


We have the pleasure of informing you that you have been appointed as a **Lecturer in the Deptt of Chemistry** in our College on the following terms and conditions.

- (1) You shall join duties **within a week** by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024, failing which the offer shall be treated as cancelled.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.10,000/- (Rupees Ten Thousand only). Other allowances like DA, HRA, Conveyance Allowance etc. will be applicable to you at the rate decided by the management only after your confirmation.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,  
  
P. Mishra  
Director (Academics)

**ATTESTED**

  
**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/MBA/3562/2018

Date : 03.09.2018

To  
**Mr. Manas Chandra Beura**  
At- Kaptabarai, Po- Kakhadi  
Dist- Cuttack

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Beura

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Master in Business Administration** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**Principal**  
PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / PHY /2020/

Date : 01.09.2020

To  
**Mr. Rajeep Samal**  
At- Madhuban,  
Po- Madhuban  
Kendrapara

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Samal

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Physics** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,



Principal

Principal

Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**



Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / ETC /2020/

Date : 12.08.2020

To  
**Ms. Kalpana Mohapatra**  
**At- Hanspal**  
**Po- Naharkanta**  
**Dist- Khurda**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mohapatra

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Electronics & Telecommunication Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

Principal

Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**



Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / MBA /2020/

Date : 19.08.2020

To  
**Mr. Biswajit Chaupattnayak**  
Plot No.5/14  
Indira Housing Colony  
Sisipalgrah, Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Biswajit

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Master in Business Administration** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

Principal

Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / CHEM / 2020/

Date : 21.08.2020

**To**  
**Mr. Ashok Nayak**  
**Plot No.207/209**  
**Unit-III, Kharvela Nagar**  
**Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Nayak

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Chemistry** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.


Thanking you,  
Yours faithfully,



Principal

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**



Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref No: TAT/MATH/7507/2022

Date: 09.09.2022

To  
Mr. Sakyasingh Satapathy  
Flat No.103, Ekamra Rsidency  
Mahaveer Bazar, Near Samantarapur Chhak  
Lewis Road, BBSR-751002  
Mob:7657098240

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Sakyasingh

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Mathematics** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.26,217/- in the pay band Rs.15,600 – Rs.39,100/- with academic grade pay of Rs.6000/- and basket of allowance calculated @30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

882  
9.09.2022

Principal

TRIDENT ACADEMY OF TECHNOLOGY  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No: TAT/MATH/7557 /2022

Date : 25.11.2022

To  
**Mr. Satyajit Sahu**  
At/Po- Badajhara  
Dist- Dhenkanal  
Mob:9348721530

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Sahu

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Mathematics** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600 – Rs.39,100/- with academic grade pay of Rs.6000/-. This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Satyajit Sahu  
25/11/22



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No: TAT/MATH/ 7542 /2022

Date : 31.10.2022

To  
**Mr. Prasanta Kumar Rout**  
At- Barala, Po- Kalapada,  
Dist- Cuttack-754112  
Mob:9337866106

## Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear, Prasanta

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Mathematics** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

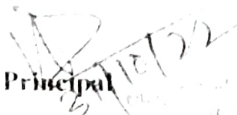
(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

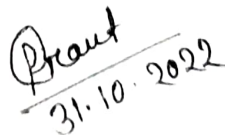
(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600 – Rs.39,100/- with academic grade pay of Rs.6000/-. This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

  
31.10.2022

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/MBA/2021-22/ 7492

Date : 10-08-2022

To  
**Ms. Chandramalli Mishra**  
Plot No. 199, Rangeswar Nagar,  
Shailashree Bihar  
Bhubaneswar- 751021.

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**


Dear Ms. Chandramalli,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Business Administration** in our college on the following terms and conditions.


- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
Mishra  
10/08/22



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/MBA/2022-23/ 7561

Date : 05-12-2022

To  
**Mr. Srichandan Swain**  
**C/O Mr. Manmath Kr. Swain**  
**DL-8, VSS nagar**  
**Sahid Nagar**  
**Bhubaneswar – 751007**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

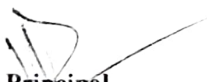
Dear Mr. Swain,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Business Administration** in our college on the following terms and conditions.


- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, you shall be placed on a consolidated salary of Rs.20,000/- (Twenty Seven Thousands) till further orders.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

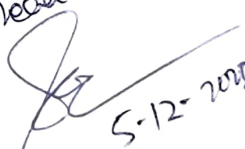
Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
**Principal**  
**TRIDENT ACADEMY OF TECHNOLOGY**  
**BHUBANESWAR-751024**

**ATTESTED**

  
**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

**Received**  
  
**5-12-2022**



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/ MBA/ 2021-22/ 7569

Date : 16-12-2022

To  
**Mr. Soumitri Biswas**  
Plot No. 293/ 600,  
Unit – 7, Near Ganga Nagar Chhak,  
Bhubaneswar- 751003.

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**


Dear Mr. Biswas,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Business Administration** in our college on the following terms and conditions.


- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received



16.12.2022



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/MBA/2022-23/ 7597

Date : 05-02-2023

To  
**Mr. Tushar Ranjan Panda**  
At- Kandarakana  
P.O. - Kotasahi, Tangi  
Cuttack – 754022

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**


Dear Mr. Panda,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Business Administration** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed at basic pay of Rs. 29,142/- in the pay band of Rs. 15,600 – Rs. 39,100/- plus DA calculated at 45% (Basic + Grade pay).
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received by me  
Panda  
05-02-2023



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / MBA /2023/

Date :06.06.2023

To

**Dr. Sabyasachi Dey**  
At- Flat No.302, Phase-1  
Kantilo, Sundarprada  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Dey

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Master in Business Administration** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Principal  
Principal

Trident Academy of Technology  
Bhubaneswar-751024

*Dr. Sabyasachi Dey*  
*Received*  
*6/6/2023*



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. IAT/CS/2019-20/ 6389

Date 16.08.2019

To

Mr. Soubhagya Rajan Mallick  
Plot No. CHP-86, Kanan Vihar  
Phase-I, Patia  
Bhubaneswar

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Mr. Mallick,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Computer Science & Engineering in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary fixed at basic pay of Rs.18,085/- in the pay band of Rs.15,600-Rs.39,100 plus grade pay of Rs.6000/- plus D.A calculated @30%(Basic+Grade pay) This is likely to be revised at the discretion of the management after satisfactory completion of probation when you will be entitled to our regular basket of allowances.

(5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation after probation, the relevant confirmation letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Prof.(Dr) M. N. Dwivedi  
Principal

**PRINCIPAL**  
**TRIDENT ACADEMY OF TECHNOLOGY**  
**BHUBANESWAR-751024**

**ATTESTED**

  
**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/1657/2017

Date : 05.04.2017

To  
**Mr. Nikhil Lenka**  
S-4/4, 1<sup>st</sup> Floor  
Niladrivihar  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Lenka

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science & Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.


(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal  
PRINCIPAL

*Received*  
*Nikhil*  
*05/04/2017*

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/09-10/IT/3512

Date.03.02.2010

To

Mr Nanigopal Das  
At/Po - Kankai  
Via - Hatigarh  
Balasore-756 033

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Mr Das,

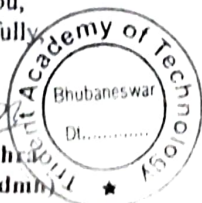
We have the pleasure of informing you that you have been appointed as a **Associate Professor** in **Information Technology** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college including taking classes and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a Associate Professor which is at present Rs.14,300-450-19,250/- with basic pay of fixed at Rs.18,800/- Besides, you shall be entitled to DA @ 120% for the time being till it is revised. For handling the department of IT as HOD, you will receive an additional allowance of Rs.3500/- p.m.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

Mrs. P. Mishra  
Director (Admin)



ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / IT /2015/

Date :15.08.2015

To  
**Mr. Subasis Nayak**  
Plot No.4/28, IRC Village  
Nayapalli, Bhubabeswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Nayak

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Information Technology** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.


Thanking you,  
Yours faithfully,



Principal

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**



Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/11-12/IT/5680

Date.03.08.2011

To

**Mr. Santosh Kumar Sahoo**  
**HIG Duplex-19**  
**Sailashree Vihar**  
**Chandrasekharpur**  
**Bhubaneswar-751 021**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Sahoo,

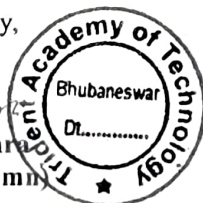
We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the **Deptt of Information Technology** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE revised pay i.e. in the pay band of Rs.19,210/- alongwith academic grade pay of Rs.7000/- and an additional allowance (All inclusive) of Rs.2000/- p.m.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

*P. Mishra*  
**Mrs. P. Mishra**  
Director (Admin)



*Received*  
*Sahu*

**ATTESTED**  
03.08.2011

*[Signature]*

**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CS/09-10/2969

Date.11.092009

To

Mr Prakash Ch Sahoo  
At/Po – Ghatikia  
East Khurda  
Bhubaneswar-751003  
Ph.9861446744

Sub : Appointment as a Demonstrator in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Mr Sahoo,

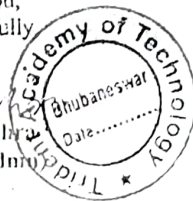
We have the pleasure of informing you that you have been appointed as a Demonstrator in the Deptt of Computer Science & Engineering in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director (Academic) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director (Academic) and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the other responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs 7500/- (Rupees Seven thousand five hundred only) till further orders.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully

Mrs. P. Mishra  
Director(Admin)



accepted this offer.

Prakash chandra Sahoo

ATTESTED

14/09/2009



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / CSE / 1990/2017

Date : 07.08.2017

To  
**Mr. Prakash Chandra Sahoo**  
At/Po- Ghatikia  
East Khurda  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Sahoo

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science and Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal  
PRINCIPAL

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/BIOTECH/ 3455/ 2018

Date : 16.07.2018

To  
**Ms. Sanjana Singh**  
PI- 616/4450  
Shreevihar  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Singh

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Bio-Technology** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.


(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

**ATTESTED**

  
Principal

**Trident Academy of Technology**  
Bhubaneswar-751024

Received

*Sanjana Singh*

16.07.2018



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/13-14/MECH/8043

Date: 16.12.2013

To

**Mr. Pradyumna Kumar Nayak**  
**At-Raipali**  
**Po-Rengali**  
**Dist-Sonepur-767068**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Nayak,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Dept of Mechanical Engineering in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A,Chandaka Industrial Estate,Bhubaneswar-751024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.18,000/- (Rupees Eighteen thousand only) till further orders.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

*Mishra*  
**Mrs. P. Mishra**  
Director(Admn)

**ATTESTED**

*Received Appointment letter by me  
Pradyumna Kumar Nayak  
16-12-13*  
**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/MCH/07-08/3048

Date 4/8/2007

To

Mr. Santosh Kumar Mohapatra  
C/o- Keshabananda Das  
Basanta Nilaya  
Bajrakabati Road  
Infront of Champadei Temple  
Matisahi, Cuttack-753 001  
Ph.9437435778

**Sub: Appointment as a DEMONSTRATOR in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Mohapatra,

We have the pleasure of informing you that you have been appointed as a Demonstrator in the **Department of Mechanical Engineering Lab** in our college on the following terms and conditions.

- (1) You shall join duties positively within 3(Three) days by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the other responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.6,000/- (Rupees Six thousand only). Other allowances like DA, HRA, Conveyance Allowance etc. will be applicable to you at the rate decided by the management only after your confirmation.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on your confirmation.

Thanking you,  
Yours faithfully,

Director (Admn.)  
Trident Academy of Technology  
Bhubaneswar-751024  
Director (Admn.)

Accepted.

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

S. K. Mohapatra  
10.08.07



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/13-14/MECH/7599

Date : 11.07.2013

To

Mr. Ashis Kumar Barik  
C/o-Rajendra Kumar Palai  
At/Po-Chandbali,Sikha Enterprise  
Near Madhuban Chowk  
Bhadrak-756133

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

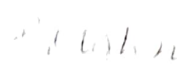
Dear Mr. Barik,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Mechanical Engineering in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE revised pay i.e. in the pay band of Rs.15,600/- alongwith academic grade pay of Rs.6000/- and you will receive a consolidated allowance of Rs.1400/- p.m.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

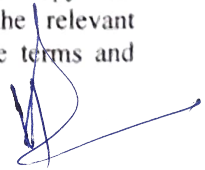
Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director(Admn)

Received Appointment letter

Ashis Kumar Barik  
DT 11/07/2013

ATTESTED

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/MECH/15-16/82

Date.24.08.2015

To

**Mr. Tushar Kanta Kumbhar**  
**Qr.No.RA-859**  
**HAL Township**  
**Sunabeda-2**  
**Dist-Koraput**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mr. Kumbhar,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Mechanical Engineering in our college on the following terms and conditions

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary fixed at basic pay of Rs.15,600/- in the pay band of Rs.15,600-Rs.39,100 plus grade pay of Rs.6000/-. This is likely to be revised at the discretion of the management.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

*Joshi 24/8/15*  
**Prof. J. K. Joshi**  
**Director (Academics)**

**ATTESTED**

*[Signature]*  
**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

*I received appointment letter dated 24/8/15*  
*3.09.2015*  
*(Tushar Kanta Kumbhar)*



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / IT /2017/

Date :17.08.2017

To  
**Mr. Akshya Das**  
**At- Paikanagar**  
**Unit-8, Lane-2**  
**Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Das

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Information Technology** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.


Thanking you,  
Yours faithfully,

  
Principal

Principal

Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / IT /2017/

Date :24.08.2017

To  
**Mr. Sidharth Mishra**  
Plot No.1371  
Kharakhia, Baidyanath  
Oldtown, Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mishra

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Information Technology** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.


Thanking you,  
Yours faithfully,



Principal

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**



Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / IT / 2011/

Date : 08.08.2011

**To**  
**Ms. Sasmita Mohapatra**  
**Plot No.1228, LIG-K4**  
**Kalinga Vihar**  
**Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mohapatra

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Information Technology** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal  
Principal

Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / IT / 5507 / 2018

Date : 17.12.2018

To  
**Mr. Mohini Prasad Mishra**  
**Plot No.642**  
**Nayapally, Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mishra

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Information Technology** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

Principal

Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
M P Mishra  
17/12/2018



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / II / 7562 /2022

Date : 07.12.2022

To  
**Dr Mohini Prasad Mishra**  
**Plot No.642**  
**Nayapally, Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mishra

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Information Technology** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 45% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
27/12/2022  
21/12/2022



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / IT / 5478 /2018

Date : 06.12.2018

**To**  
**Mr. Pramod Kumar Sethy**  
**At- Bijipur**  
**Po- Tomando**  
**Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Sethy

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Information Technology** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

Principal

Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**



Principal

Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/II/2017/

Date : 08.08.2017

To  
**Mr. Balunkeswar Tripathy**  
**III-G-III**  
**Kanan Vihar, Ph-1**  
**Patia, Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Tripathy

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Information Technology** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

*Balunkeswar Tripathy*

08-08-2017

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

TRIDENT  
ACADEMY OF TECHNOLOGY



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / MATH / 3456 /2018

Date : 16.07.2018

**To**  
**Mrs. Rekha Sahu**  
**Plot No.383, Phase-IV**  
**Dumuduma Housing Board Colony**  
**Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Sahu

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Mathematics** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,



Principal

Principal

Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**



Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / IT / 5392 / 2018

Date : 06.11.2018

To  
**Ranjeep Kumar Pradhan**  
**Alakapuri Housing Complex**  
**Plot No.6, Damana**  
**Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Pradhan

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Information Technology** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
R. K. Pradhan  
06/11/2018



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/MBA/2016/1147

Date.01.09.2016

To

**Dr. Ashok Kumar Rath**  
**At-Rameswar Patna(Barik sahi)**  
**Bhubaneswar-2**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Dr. Rath,

We have the pleasure of informing you that you have been appointed as an Professor in the Department of MBA in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs.45,000/- (Rupees Fortyfive thousand). This is likely to be revised at the discretion of the management.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

*Joshi*  
Prof. J. K. Joshi  
Director (Academics)  
*Accepted*  
*Ashok Rath*

**ATTESTED**

*[Signature]*  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

*Received*  
*Ashok Rath*  
*1-9-2016*



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CS/15-16/29

Date.22.07.2015

To

Mr. Manas Ranjan Chowdhury  
N-4/28, IRC Village  
Nayapalli,  
Bhubaneswar-751015

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Mr. Chowdhury,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor in the Department of Computer Science & Engineering** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.21,033/- in the pay band of Rs.15,600-Rs.39,100/- with academic grade pay of Rs.7,000/- and basket of allowances calculated @30%of (Basic+Grade pay). This is likely to be revised at the discretion of the management.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

Prof. J. K. Joshi  
Director (Academics)

Accepted  
22/07/15

Accepted  
22/07/2015  
Manas Ranjan Chowdhury  
Principal

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Ref. No. TAT / MBA / 7745 / 2023

Date : 29.05.2023

To  
**Dr. Manas Ranajan Chowdhury**  
N-4/28, IRC Village  
Nayapalli, Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Chowdhury

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Master in Business Administration** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 45% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

Received  
Manas Ranjan Chowdhury  
29/05/2023

ATTESTED

Principal

Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/2009/MBA/ 1918

Date : 03.08.2009

To

Ms. Nargis Begum  
C/o- J.A. Khan, IAS  
Plot No-2289  
Near Bhubaneswar Hotel,  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Mrs. Sahoo

We have the pleasure of informing you that you have been appointed as an **Lecturer in the Department of MBA** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated Salary of Rs.20,000/- (Rupees Twenty thousand only)
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

Prof. J. K. Joshi  
Director (Academics)  
**DIRECTOR (ACADEMICS)**  
**TRIDENT**  
**ACADEMY OF TECHNOLOGY**

**Principal**  
**Trident Academy of Technology**  
**Bhubaneswar-751024**

Received  
Deen  
03/08/2009

Ref. No. TAT / MBA / 2019 / 2019

Date : 17.08.2017

To  
**Dr. Nargis Begum**  
C/o- J.A. Khan , IAS  
Plot No.2289  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Begum

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Master in Business Administration** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,



**Principal**  
PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

  
17/08/2017

**ATTESTED**  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/MBA/2008-09/ 2867

Date : 24-08-2009

To  
**Ms. Evani Pattnaik**  
Plot No. N/5, 413,  
IRC Village,  
Bhubaneswar.

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Ms. Evani,

We have the pleasure of informing you that you have been appointed as a **Lecturer** in the Department of **Business Administration** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, you shall be placed on a consolidated salary of Rs.14,000/- (Fourteen Thousands) till further orders.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
Evani  
24/08/2009



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / MBA / 3782 / 2015

Date : 07.09.2015

To  
Ms. Evani Pattnaik  
Plot No. N/5, 413  
IRC Village,  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Pattnaik

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Master in Business Administration** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
Evani  
07/09/15



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/08-09/MBA/1321

Date.17/7/2008

To

Ms Sonam Subhadarshini  
Khapuria Labour Colony  
Qr No.S/2, Industrial Estate  
Madhupatna, Cuttack  
Ph.9437874351

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Ms Sonam,

We have the pleasure of informing you that you have been appointed as a Lecturer in the Deptt of MBA in our College on the following terms and conditions.

- (1) You shall join duties between 1<sup>st</sup> & 7<sup>th</sup> August 2008 by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024, failing which the offer shall be treated as cancelled.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a Lecturer which is at present Rs.8000-275-13,500/-, with your basic pay being fixed at Rs.8000/-. Besides, you shall be entitled to DA @60% for the time being till it is revised.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

*P. Mishra*  
Mrs. P. Mishra  
Director (Admn)

**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024

*Accepted*  
*11/8*

*offer*  
*Sonam Subhadarshini*  
*11/08/08*  
*DOJ: 11-08-2008*



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / MBA / 3783 / 2015

Date : 07.09.2015

To  
**Ms. Sonam Subhadarshini**  
**Khapuria Labour Colony**  
**Qr. No.S/2, Madhupatna**  
**Cuttack**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Sonam

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Master in Business Administration** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

*Accepted*

*Sonam*  
*7/9/2015*

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/P /2012/ 6590

Date :13.08.2012

To  
**Mr. Kaustuva Hota**  
**Plot No. 353/57**  
**Jayadev Vihar**  
**Bhubaneswar.**

**Sub : Promotional Letter**

Dear Mr. Hota,

We have the pleasure of informing you that you have been promoted as **Assistant Professor** in the Department of **Business Administration** in our college on the following terms and conditions.

(1) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(2) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management..

(3) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Thanking you,

Yours faithfully,

Principal

PRINCIPAL

TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / MBA /2017/

Date : 24.05.2017

To  
**Mr. Purna Mohapatra**  
**Plot No. 394/9, Behind Puri Gramya Bank**  
**Kanan Vihar, Patia**  
**Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mohapatra

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Master in Business Administration** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal  
Principal

Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref No: TAI/08/09/MBA/1319

Date: 17.7.2008

To

Ms Nilima Das  
Bank Colony, Plot-89(13)  
Brahmeswar Painsa  
Bhubaneswar  
Ph.9937949406

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

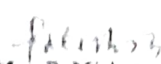
Dear Ms Das,


We have the pleasure of informing you that you have been appointed as a Lecturer in the Deptt of MBA in our College on the following terms and conditions

- (1) You shall join duties between 1<sup>st</sup> & 7<sup>th</sup> August 2008 by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024, failing which the offer shall be treated as cancelled
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical), as the case may be and will shoulder the academic responsibilities assigned to you from time to time
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs 8000/- (Rupees Eight thousand only). On satisfactory completion of probation, you will be placed on the AICTE scale of Rs.8000-275-13,500 with pay of Rs.8000/- with minimum of DA @ 60% till revision.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director (Admin)

Accepted  


**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / MBA / 3784 /2015

Date : 07.09.2015

To  
**Ms. Nilima Das**  
**Bank Colony, Plot -89 (13)**  
**Brabmeswar Patna**  
**Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Das

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Master in Business Administration** in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**Principal**

PRINCIPAL  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/MCA/ 5459 /2018

Date :03.12.2018

**To**  
**Dr. Kaustuva Chandra Dev**  
**Plot No.1285-86/2611,**  
**Jai Durga Nagar**  
**Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Das

We have the pleasure of informing you that you have been appointed as **Professor** in the Department of **Master in Computer Applications** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.10,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

Principal

Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**

Principal

Trident Academy of Technology  
Bhubaneswar-751024

Accepted.  
K. S. Das  
3.12.18



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / MCA / 6379 / 2019

Date : 03.08.2019

To  
**Dr. Sanjeev Narayan Bal**  
Plot No.1086, Sector-6  
CDA, Cuttack

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Bal

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Master in Computer Applications** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

*Received*  
  
3.8.19



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/2014-15/245

Date :.05.08.2014

To  
**Ms. Dipalika Das**  
**Department of CSE**  
**Trident Academy of Technology**  
**Bhubaneswar**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Ms. Das,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science & Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal  
PRINCIPAL

TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

05.08.2014



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/14-15/CSE/2715

Date: 27/6/2015

To  
Mr Ashok Sahu,

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

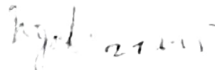
Dear Mr. Sahu,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor in the Department of Computer Science & Engineering** in our college on the following terms and conditions.

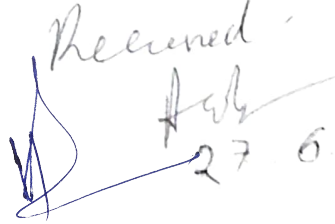
- (1) You shall join duties within a week by submitting your joining report to the Director (Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director (Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, your salary is fixed at basic pay of Rs.15, 600/- in the pay band of Rs.15,600-Rs.39,100/- with an allowance of Rs.1,000/- and basket of allowances calculated @30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Prof. J. K. Joshi  
Director (Academics)

ATTESTED

  
27.6.2015

Principal

Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / MCA / 7830 /2023

Date 09.08.2023

To  
**Dr. Ashok Sahu**  
At- Flat No.302,  
Kantilo, Sundarpada  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Sahu

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Master in Computer Applications** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 45% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

Principal

Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received -  
Ascho 9/8/23



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/CSE/2014-15/

Date :.07.07.2014

To  
**Ms. Rasmita Dei**  
Department of CSE  
Trident Academy of Technology  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Ms. Dei,

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Computer Science & Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
7.7.2014

Principal  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/MCA/ 78 /2015

Date : 24.08.2015

To  
**Mr. Sumanta Sahoo**  
**Plot No.1368**  
**Kharakhia Baidyanaath**  
**Old Town , Bhubaneswar-751002**

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mr. Sahoo

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **MCA** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed in the pay band of Rs.15,600-Rs.39,100/- with other allowances as per college rule. This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal  
PRINCIPAL

TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/MCA/6385/2019

Date : 13.08.2019

To  
**Mr. Nikunja Das**  
At- Kuansh  
Dist- Bhadrak

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Das

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Master in Computer Applications** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal  
TRIDENT ACADEMY OF TECHNOLOGY  
CHANDAKA INDUSTRIAL ESTATE, BHUBANESWAR-751024

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Nikunja Das  
13/08/2019



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / MCA / 1782 / 2017

Date : 29.03.2017

To  
**Mr. Rashmi Ranjan Jena**  
**At- Bada Mundali**  
**Po- Mundali Colony**  
**Dist- Cuttack**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Jena

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Master in Computer Applications** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal  
TRIDENT ACADEMY OF TECHNOLOGY  
BHUBANESWAR-751024

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / MBA /2018/

Date : 19.02.2018

To  
**Mr. Ramesh Chandra Sahoo**  
At- Sartol, Po- Nayabazar  
Dist- Cuttack

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Sahoo

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Master in Business Administration** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.


Thanking you,  
Yours faithfully,

  
Principal

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received  
Ramesh Sahoo  
19/2/2018

ATTESTED



Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / MCA /2020/

Date : 20.08.2020

To  
**Mr. Ranjeet Swain**  
**Plot No.D-85, BJB Nagar**  
**Bhubaneswawr**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Swain

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Master in Computer Applications** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.


Thanking you,  
Yours faithfully,

  
Principal

Principal

Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / MCA /2020/

Date : 26.08.2020

To  
**Mr. Saswat Rout**  
**HIG-III, Kanan Vihar**  
**Patia, Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Rout

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Master in Computer Applications** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.


Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

  
Principal  
Principal

Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / MCA /2020/

Date : 26.08.2020

**To**  
**Mr. Aswini Rout**  
**Alakapuri Housing Complex**  
**Plot No.6, Damana**  
**Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Rout

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Master in Computer Applications** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal  
Principal

Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/ME/07-08/731

Date.28.11.2007

To

Mr. Ajay Kumar Sahoo  
Qr No.E-39/3  
Unit-9(Flat), Po-Bhoinagar  
Bhubaneswar-751 022  
Ph.2542323, 9437800855

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Mr. Sahoo,

We have the pleasure of informing you that you have been appointed as an Associate Professor in Mechanical Engineering in our college on the following terms and conditions.

- (1) You shall join duties positively on 01/12/2007 by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on an all-inclusive consolidated salary of Rs.27,000/- (Rupees Twenty seven thousand). This salary will continue till such time when the DA structure of the college brings your total emoluments above this amount, when you shall have a suitable fitment in the scale of Associate Professor.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

Mrs. P. Mishra  
Director (Admn.)

Director (Admn.)  
Trident Academy of Technology  
Bhubaneswar-24

ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/MECH/ 4617 /2010

Date :08.07.2010

To

**Dr. Ajay Kumar Sahoo**

**Qr No. E-39/3**

**Unit-9 (flat),Po- Bhoinagar**

**Bhubaneswawr**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Saho

We have the pleasure of informing you that you have been appointed as **Professor** in the Department of **Mechanical Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.10,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

Principal

Trident Academy of Technology  
Bhubaneswar-751024

Received  
  
8/2/2010

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/09-10/3513

Date.03.02.2010

To

Mr Akshaya Kumar Nayak  
Secto -3/467  
Niladri Vihar  
Bhubaneswar – 751 021

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

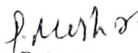
Dear Mr. Nayak,

We have the pleasure of informing you that you have been appointed as a Sr. Lecturer in the Deptt of Mechanical Engineering in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate,Bhubaneswar-024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a Sr. Lecturer which is at present Rs.10,000-325-15,200 with basic pay of fixed at Rs.10,650/-/. Besides, you shall be entitled to DA @ 120% for the time being till it is revised.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

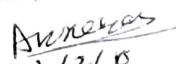
Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director (Admn)

**ATTESTED**



Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted & Letter  
  
3/2/10

23430



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / MECH / 6887 / 2020

Date 12.03.2020

To  
**Dr. Akshaya Kumar Nayak**  
**Sector-3/467**  
**Niladri Vihar**  
**Bhubaneswar**

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Nayak

We have the pleasure of informing you that you have been appointed as an **Associate Professor** in the Department of **Mechanical Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal, HOD at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) From the date of your joining, your salary is fixed at basic pay of Rs.37,400/- in the pay band Rs.37,400/- Rs. 67,000/- with academic grade pay of Rs.9,000/- and basket of allowance calculated @ 45% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(4) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,



Principal

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**



Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received

Amarajay

12/03/2020



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TA/17-13/Mech/6643

Date: 11/08/2024

To

Ms. Kalyani Pradhan  
394/9, Behind Puri Gramya Bank  
Kanan Vihar, Patia  
Bhubaneswar

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Ms. Pradhan,

We have the pleasure of informing you that you have been appointed as an / Assistant Professor in the Dept of Mechanical Engineering in our college on the following terms and conditions.

- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at TTA, Chandika Industrial Estate, Bhubaneswar-751024.
- (2) You will carry out all duties as assigned to you from time to time by the Principal/Headmaster, and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college / its governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby adding you to the regular faculty of the college.
- (4) From the date of your joining, you shall be placed on the A.P. II (senior) pay i.e. in the pay band of Rs.24,325/- alongwith you shall be entitled to DA @21%.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice by depositing 15 (Fifteen) days notice pay. Similarly your services may be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you  
Yours faithfully,

Mrs. P. Mishra  
Director(Admin)



ATTESTED

Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted  
Kalyani Pradhan



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No.TAT/08-09/MCH/1356

Date.05/08/2008

To

**Mr Dipti Ranjan Panda**  
Plot No.484 (P)  
Nilakanthanagar  
Nayapalli  
Bhubaneswar-751012  
Ph.9853270831

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

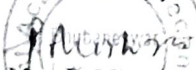
Dear Mr Panda,

We have the pleasure of informing you that you have been appointed as a **Lecturer in the Deptt of Mechanical Engineering** in our College on the following terms and conditions.

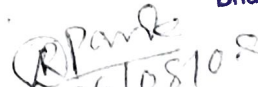
- (1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024, failing which the offer shall be treated as cancelled.
- (2) You will carry out all duties as assigned to you from time to time by the Principal and/or the Management of the college including taking classes (Theory and Practical, as the case may be) and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE scale of a Lecturer which is at present Rs.8000-275-13,500/-, with your basic pay being fixed at Rs.8,825/-. Besides, you shall be entitled to DA @60% for the time being till it is revised.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

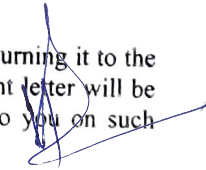
Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation of appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director (Admn)

Accepted.

  
06/08/08

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No TAT/2012/Mech/6688

Date.17.09.2012

To

Mr Deepak Kumar Mohapatra  
Plot No.1228, LIG-K4  
Kalinga Vihar  
Bhubaneswar

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

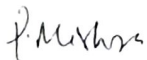
Dear Mr. Mohapatra,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Mechanical Engineering in our college on the following terms and conditions.


- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE revised pay i.e. in the pay band of Rs.22,248/- alongwith you shall be entitled to DA @20%.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director(Admn)

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/13-14/MECH/7616

Date : 24.07.2013

To

Ms. Itishree Behera  
GA-34, Sector-5  
Niladri Vihar, Defence Colony  
Chandrasekharpur  
Bhubaneswar-751021

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

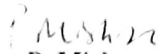
Dear Ms. Behera,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Mechanical Engineering in our college on the following terms and conditions.


- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-24.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE revised pay i.e. in the pay band of Rs.21,600/- and you will receive a consolidated allowance of Rs.4400/- p.m.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Mrs. P. Mishra  
Director(Admn)

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

*I received my appointment letter*

*Itishree Behera*  
25/7/13



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / MECH / 1797 / 2017

Date : 03.04.2017

To  
**Mr. Prasanna Kumar Padhy**  
Plot No.1530/2  
2<sup>nd</sup> Floor, Canal Lane  
Chintamaniswar, Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Padhy

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Mechanical Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

Principal

Principal

Trident Academy of Technology  
Bhubaneswar-751024

Accepted  
Swamy  
03/04/2017

**ATTESTED**

Principal  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/13-14/MECH/7595

Date : 04.07.2013

To

Mr. Purna Chandra Routray  
Plot No.209/2114  
Pragati vihar, Chandrasekharpur  
Bhubaneswar-751024

Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.

Dear Mr. Routray,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Mechanical Engineering in our college on the following terms and conditions.


- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on the AICTE revised pay i.e. in the pay band of Rs.15,600/- alongwith academic grade pay of Rs.6000/-.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

Mrs. P. Mishra  
Director(Admn)

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Received the appointment letter

Purna Chandra Routray  
05/07/2013



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT / MECH /2013/

Date : 08.05.2013

To  
**Mr. Pankaj Mohapatra**  
Plot No.209/2115  
Pragati Vihar, Chandrasekharapur  
Bhubaneswar

**Sub: Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear, Mohapatra

We have the pleasure of informing you that you have been appointed as an **Assistant Professor** in the Department of **Mechanical Engineering** in our college on the following terms and conditions.

(1) You shall join duties within a week by submitting your joining report to the Principal at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.

(2) You will carry out all duties as assigned to you from time to time by the Principal, HOD and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.

(3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.

(4) From the date of your joining, your salary is fixed at basic pay of Rs.15,600/- in the pay band Rs.15,600-Rs.39,100/- with academic grade pay of Rs.6,000/- and basket of allowance calculated @ 30% of (Basic + Grade pay). This is likely to be revised at the discretion of the management.

(5) You may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned.

Thanking you,  
Yours faithfully,

**Principal**

Principal

Trident Academy of Technology  
Bhubaneswar-751024

**ATTESTED**

**Principal**  
Trident Academy of Technology  
Bhubaneswar-751024



# TRIDENT ACADEMY OF TECHNOLOGY

Ref. No. TAT/14-15/MECH/9037

Date: 19/07/2014

To

Ms Swati Agarwala  
FF-3, Civil Township  
Rourkela-769004

**Sub : Appointment in TRIDENT ACADEMY OF TECHNOLOGY.**

Dear Ms. Agarwala,

We have the pleasure of informing you that you have been appointed as an Assistant Professor in the Deptt of Mechanical Engineering in our college on the following terms and conditions


- (1) You shall join duties within a week by submitting your joining report to the Director(Academics) at his office at F2A, Chandaka Industrial Estate, Bhubaneswar-751 024.
- (2) You will carry out all duties as assigned to you from time to time by the Director(Academics) and/or the Management of the college and will shoulder the academic responsibilities assigned to you from time to time.
- (3) You will be on probation for the first one year during which the college rules governing probationary executives will apply to you for Leave and Financial benefits. On successful completion of probation, you will be confirmed, thereby entitling you to the regular benefits of the college.
- (4) From the date of your joining, you shall be placed on a consolidated salary of Rs 20,000/- (Rupees Twenty Thousand only). This is likely to be revised at the discretion of the management.
- (5) During the period of probation, you may leave our service with 15 (Fifteen) days notice or by depositing 15 (Fifteen) days notice pay. Similarly your services can be terminated by the management on 15 (Fifteen) days notice or the notice pay in lieu thereof at the sole discretion of the management, without assigning any reasons whatsoever and without any kind of legal liability on the management.

Please indicate your acceptance of this appointment by signing the duplicate copy and returning it to the undersigned. Please note that on your confirmation, the relevant confirmation/appointment letter will be sent to you outlining full details of the terms and conditions and benefits applicable to you on such confirmation.

Thanking you,  
Yours faithfully,

  
Prof. J. K. Joshi  
Director (Academics)

**ATTESTED**

  
Principal  
Trident Academy of Technology  
Bhubaneswar-751024

Accepted and Received  
Swati Agarwala